





## EUROPEAN NEWS

# Milosevic hit by resignation of government

By Laura Silber in Belgrade and Judy Dempsey in Zagreb

THE Serbian government led by Mr Dragutin Zelenovic, the prime minister, resigned yesterday in a move which weakens the position of the Serbian president, Mr Slobodan Milosevic.

The government's resignation came against the background of heavy fighting in several areas of Croatia and growing internal criticism of the war and its disastrous economic and social side effects.

Mr Vojislav Kostunica, an opposition deputy in Serbia's socialist (former communist)-controlled parliament, said: "The resignation is the result of Milosevic's disastrous policies" which have led Serbia into a still undeclared war with Croatia despite campaign promises of peace and prosperity in elections last December.

The government's decision followed weeks of persistent rumours that Mr Zelenovic planned to quit. Two deputy prime ministers and six ministers resigned earlier this year, but the state-controlled media muted any dissatisfaction.

"Milosevic must now choose a new government but it seems unlikely he will risk the establishment of a more competent and completely independent

cabinet," Mr Kostunica of the opposition Democratic Party added.

Meanwhile officials from the central republic of Bosnia-Herzegovina have asked the European Community to send more monitors to the region after plans by the United Nations to send peace-keeping forces were blocked last week by Bosnia's Serbs.

The plea for more monitors made by Mr Alija Izetbegovic, president of Bosnia-Herzegovina, was disclosed yesterday by EC officials in Zagreb as heavy fighting between the federal army and Croatian forces flared up again throughout Croatia.

Bosnian officials yesterday said they feared the fighting in Croatia could spill over into the republic.

Croatian radio reported that Croatian forces were consolidating their positions around Nova Gradiska on the main road between Zagreb and Belgrade. Radio Zagreb said 13 villages near Pakrac, south of Zagreb, the capital, had been recaptured by Croatian forces, and heavy fighting had taken place in Gospić, also south of the capital. It did not give any casualty figures.

## Haughey tries to avert action on pay

By Tim Coone in Dublin

MR Charles Haughey, the Irish prime minister, is to meet public sector trade union leaders today in an effort to avert a wave of industrial action over pay in the New Year which could wreck Exchequer Borrowing Requirement (EBR) targets for 1992.

Over the past two months, the government has warned several times that promised pay awards of 3 per cent in the public sector in January 1992 cannot be met because the recession has thrown out revenue and budgetary targets.

Under the Programme for Social and Economic Progress (PESP) agreed last year, the government also promised special awards to low paid sectors. Together the awards amount to some 182,400m (£319m).

The largest public sector union SIPTU, decided last night to ballot its members on industrial action should the government back out of the pay deal.

Leaders of the nurses, teachers, police and prison officers said "all elements of the PESP must be met in full".

## Sweden cuts key bank interest rate

By Robert Taylor in Stockholm

SWEDEN'S central bank cut its interest rate for lending to the banks by 2.5 percentage points to 15 per cent yesterday following the strong flow of capital into the country over the past week. Only a week ago it raised the rate by 6 points to stem an accelerating flight of short-term capital and to protect the krona. More than SKr300m left Sweden in the aftermath of Finland's 15.3 per cent devaluation of the markka on November 14.

The latest economic forecast for Sweden by the independent Konjunkturinstitutet suggests the recession could continue into 1993. It predicts a fall of 0.7 per cent in growth this year, and a growth rate of only 0.3 per cent in 1992 and 1.3 per cent the year after. Unemployment is expected to climb to 3.5 per cent next year and 4.1 per cent in 1993.

The survey suggests industrial investment will continue to fall, with a 19 per cent drop this year and a 6 per cent fall next year. A modest 3 per cent rise is forecast in 1993.

# Ukraine president decrees command over army

By Chrystia Freeland in Kiev

THE UKRAINIAN president yesterday signed a decree bringing the 1.2m Soviet troops stationed in Ukraine under his direct command, in a move which apparently undermined an earlier commitment by the three Slav republics to maintain joint control over the armed forces.

Mr Leonid Kravchuk, the normally cautious Ukrainian president, took the decision after a meeting in the morning with commanders of the three military districts in Ukraine and other officers stationed in the republic.

Ukraine is not seeking control over its nuclear weapons

which, according to the treaty drafted in Belorussia last week, are to be controlled by a single command structure headquartered in Minsk. Ukraine has repeatedly underscored its intention to dismantle all nuclear weapons found on its territory at which time it would drop out of the unified command structure.

The Soviet army was the only institution still controlled by a central government fatally weakened by Ukraine's vote for independence earlier this month and the formation of a commonwealth of Slav

states last weekend.

If the officers on Ukrainian soil pay obedience to Mr Kravchuk's decree it will destroy the unity of the Soviet army, traditionally one of the principal threads which bound together the vast Soviet state. More than a quarter of the Soviet army is stationed in Ukraine and a high proportion of Red Army officers have a Ukrainian background.

The decree flies in the face of Russian president Boris Yeltsin's assertion on Wednesday that military armed forces were to be preserved. It also further undermines Soviet President

Mikhail Gorbachev who constitutionally is commander in chief of the Soviet armed forces.

Mr Dmytro Pavlychko, the chairman of the parliamentary commission on foreign affairs and one of Mr Kravchuk's confidants, said that both Mr Yeltsin and Soviet minister of defence Yegor Gerasimov had been informed of the Ukrainian move.

Mr Pavlychko is confident that neither man will put up serious opposition and believes that Marshal Shaposhnikov has reconciled himself to a future role as commander only

of the strategic forces.

Although more than half of the officers and a high proportion of the soldiers stationed in the Ukraine are ethnic Russian, more than two-thirds voted yes in Ukraine's referendum on independence and thus Ukrainian leaders are fairly certain of their loyalty.

Two of the three commanders of the Ukrainian military district, the heads of the Kiev and Odessa districts, have consistently opposed efforts to create an independent Ukrainian army but they may have changed sides after the

referendum and the negotiations yesterday with Mr Kravchuk.

The fate of the Black Sea fleet remains unresolved. According to Ukrainian officials, at a meeting in Moscow earlier this week Mr Yeltsin assured the commander that the fleet was a strategic force and thus would remain under collective control. But yesterday Mr Kravchuk told the commander that the Black Sea fleet would be split into strategic forces under collective control and conventional forces which Ukraine was taking over.

# Harvard economist backs 'shock therapy' for Russia

By Gillian Tett in Moscow

PROFESSOR Jeffrey Sachs, the Harvard economist and architect of Poland's "shock therapy" economic programme, threw his weight behind Russia's proposed reforms yesterday. His support is likely to reinforce the hand of Mr Boris Yeltsin, the Russian president, as he embarks on economic reform.

Prof Sachs believes Russia would need an initial cash injection of more than \$15bn from the international community to carry through the programme. About \$6bn was needed for immediate food and medical aid; some \$6bn in credits to allow Russia to import "critically needed goods"; and a \$3bn stabilisation fund to back measures taken to make the rouble fully convertible. Russia's current foreign debts would also need to be restructured, to allow it more time to repay.

Speaking in Moscow during a visit by international economists to advise the Russian government, Prof Sachs claimed the reform programme devised under the leadership of Mr Yegor Gaidar, deputy prime minister for economics, "contained all the essential elements" to eventually bring about macro-economic stability and rapid

transfer to a market economy. The key reform needed, he said, was the immediate liberalisation of prices, widespread privatisation, rapid moves towards rouble convertibility and the immediate halt of cheap credits and subsidies to state enterprises — a move that could force thousands of state enterprises to close

across the Soviet Union.

"If a man goes into a dentist with a sore tooth... he would prefer to get the pain over quickly," he said. Although the coming months would be extremely painful for the Russian population, a sudden "shock therapy" reform programme was the only way out of the "catastrophic" economic situation, he said.

But in spite of Mr Yeltsin's apparent readiness to accept the "shock therapy" tactics now being proposed by international economists such as Prof Sachs, two central issues remain unresolved: the Russian government's reluctance so far to suggest, let alone implement wage controls in spite of the spiralling inflation; and the confusion over who now wields control over the all-union banking system and monetary supply.

Economic reform was impossible without a single central bank controlling the supply of roubles, Prof Sachs said. But he admitted that in spite of the announcement at the weekend by the Russian, Ukrainian and Belorussian leadership that they would be founding a Slav commonwealth, no such central controlling bank had yet been defined in their agreement.

# G7 nations aim to find a way through food supply quagmire

By Anthony Robinson, recently in St Petersburg

PREVENTING starvation, bread riots and the premature slaughter of livestock in parts of the disintegrating Soviet Union will again be high on the agenda of the meeting in London today of deputies from the Group of Seven industrial countries.

Among the most likely flash-points are Moscow and St Petersburg whose once-privileged supply links with the rest of the country have been most exposed to the collapse of the centralised distribution system and the economic separatism accompanying political disintegration.

Suppliers of food credits and aid, however, face serious logistical problems off-loading and despatching food and other goods through city's ill-equipped port whose importance as gateway to Russia has been undermined by the loss of former Soviet Baltic ports, including Ventspils and Klaipeda which are the main oil export terminals for Soviet oil destined for west European markets.

But the existing harbour of St Petersburg has had little investment for decades. Naval ships have been pressed into service to ferry loads of German potatoes and other foodstuffs.

But once alongside the quays the goods unloaded by crane have to be manually loaded into freight trains. According to the port despatcher's office, the port can only handle a maximum of 1.2m tonnes of grain and 300,000-400,000 tonnes of general cargo a month while imports of refrigerated products is limited to the 12,000-tonne capacity of the refrigerated railway wagons.

The port badly needs new investment in refrigerated storage facilities for meat and other perishables, as well as grain silos and other under-cover storage facilities to pre-

vent spoilage. But the railways leading from the port have also suffered badly from under-investment and the Otkrytiyabayskaya railway, which runs up to the Kola peninsula and south as far as Moscow faces bankruptcy as soaring inflation has seen costs skyrocket while fares have remained artificially low.

Security from pilferage is another problem. The potatoes and other foodstuffs being carried by the Baltic fleet are being transported by military trucks for storage and redistribution from military bases, a possibility also being explored by foreign aid workers seeking to ensure that food is not siphoned off by the mafia-like organisations which have substituted themselves for the former state distribution channels.

Independence for the Baltic states and the Ukraine has hit St Petersburg particularly hard. The short growing season and poor northern soils mean that only 20 per cent of its food supply is locally produced, and much of that depends on animal food grain imported from other republics.

Earlier this month the British government announced it was sending 220m (£36m) of food grain to St Petersburg after food industry experts from the British Food Consortium, set up to advise and help the modernisation of food production and distribution networks, warned that livestock herds gradually built up over decades were threatened with premature slaughter.



Eggs are thrown at Honecker effigy in Berlin yesterday

# Chileans to refuse asylum to Honecker

By Quentin Peel in Bonn and Leslie Crawford in Santiago

PRESIDENT Patricio Aylwin of Chile says his country will not grant political asylum to Mr Erich Honecker, the former East German leader, who has entered the Chilean embassy in Moscow.

One day after the Russian authorities announced that Mr Honecker, facing charges of manslaughter in Germany, must leave the country by today, he was taken in by the Chilean ambassador in Moscow as a guest.

The latest extraordinary twist in the Honecker saga follows months of efforts by the German government to force him to return to face trial for his alleged complicity in the "shoot-to-kill" policy enforced against East Germans attempting to flee the country over the Berlin Wall.

Soviet authorities, apparently backed by President Mikhail Gorbachev, have been reluctant to force the 79-year-old former Communist party leader back, after he was spirited to Moscow in March from a Soviet military hospital,

allegedly to obtain better medical treatment.

The new Russian government has said that he should leave, and has now apparently decided he must go immediately. In response, Mr Honecker fled to the Chilean embassy, headed by a long-time personal friend, and issued an angry seven-point denunciation of the attempts to bring him back to Germany.

There is widespread anger in Germany that so far only minor figures, such as the soldiers guarding the Wall, have been prosecuted, and none of the main political figures who ordered refugees to be shot.

Mr Honecker's request for asylum is a potential embarrassment to Chile's coalition government, which has been under pressure from Chile's small Communist party to grant him asylum.

One of Mr Honecker's daughters married a Chilean and lives in Chile, and he has two grandchildren there. Mr Honecker's wife was allowed to visit Chile in October.

# UK loses commands in Nato reductions

By David White in Brussels

TWO senior Nato command posts allotted to British officers will disappear under plans agreed by ministers yesterday for streamlining the alliance's top military structure in line with post-cold war force reductions.

At the same time, Nato military chiefs said they wanted regular meetings with their counterparts in central and eastern Europe, including former Soviet republics, because of concern about the consequences of Soviet political disintegration.

The loss of two Nato command posts offsets the decision earlier this year to place Nato's planned new Rapid Reaction Corps under a British commander — a move only grudgingly accepted by the German government.

Nato's three main military commands are to be reduced to two with the abolition of a separate Allied Command Channel covering the area from the southern North Sea through the English Channel.

The commander-in-chief Channel (Cinchcan), always a British admiral, has enjoyed the same status as the other two top posts, both filled by US officers — Supreme Allied Commander Europe (Saceur) and Supreme Allied Commander Atlantic (Saclant).

Nato's Northern Army Group, which has been part of Allied Forces Central Europe and headed by a British general, is also to disappear under the re-organisation of troops formerly deployed to defend west Germany's borders.

Defence ministers approved detailed military guidelines in line with Nato's revamped "strategic concept", which was agreed at the alliance summit in Rome last month.

The proposals for meetings between Nato military chiefs and their central and east European counterparts were discussed in Brussels yesterday at a ministerial meeting of Nato's Defence Planning Committee. The talks would be at chief-of-staff and defence minister level.

British officials described recent Soviet developments as "an enormous, dominating problem". Contacts were needed urgently to establish confidence that control of nuclear and chemical weapons was in safe hands.

General Vjekoslav Kladar, chairman of Nato's military committee and the alliance's senior military officer, said the allies were anxious to ensure that nuclear weapons remained under effective political control, and in the hands of a moderate leadership.

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The Financial Times (Europe) Ltd  
Published by The Financial Times  
(Europe) Ltd, 100 Brook Street, London  
W1S 1XG. Telephone 01-629 1500; Fax 01-629  
304441; Telex 410101. Represented by  
E. Hugo, Frankfurt/Main, and, as members  
of the Board of Directors, R.A.F.  
McLean, G.T.S. Damer, A.C. Miller,  
D.E.P. Palmer, London. Printer: DVM  
GmbH-Häring International, 6078  
Neu-Isenburg 4, Frankfurt. Responsible  
editor: Richard Lambert, Financial  
Times, Number One Southwark Bridge,  
London SE1 9HL. The Financial Times Ltd,  
1991.

Registered office: Number One South-  
wark Bridge, London SE1 9HL. Company  
incorporated under the laws of  
England and Wales. Chairman: D.E.P.  
Palmer. Main shareholders: The Finan-  
cial Times Limited, The Financial News  
Limited. Publishing director: J. Rolly,  
54 Rue de Rivoli, 75004 Paris Cedex 01.  
Tel (01) 4297 0621; Fax (01) 4297  
0629. Editor: Richard Lambert. Printer:  
SA Nord Edito, 1570 Rue de Cane,  
59180 Roubaix Cedex 1. ISSN: ISSN  
1148-2753. Commission Paritaire No  
67808D.

Financial Times (Scandinavia) Vime-  
skillet 42A, DK-1161 Copenhagen-K,  
Denmark. Telephone (33) 13 44 41. Fax  
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مكتبات الأصيل



## EUROPEAN NEWS

# German SPD threatens to block treaty

By Quentin Peel in Bonn

GERMANY'S opposition Social Democrats (SPD) yesterday demanded the renegotiation of significant parts of the EC treaty on political union to bolster the powers of the European parliament and include 18 extra MEPs for the new states of united Germany.

They also served notice that they will insist on the treaty on monetary and political union being ratified with a full two-thirds majority of both houses of the German parliament, because they involve changes in the German constitution. Such a move would block the SPD the power to give ratification.

At the same time the German trade union federation (DGB) said it would challenge the British exclusion from the EC social charter, on the grounds of unfair competition.

Mrs Ursula Engelen-Kefer, deputy chairman of the DGB, said it was unacceptable for Britain to enjoy the full advantages of the single EC market, while being allowed exemption from minimum standards for the protection of workers.

She warned that it would make it easier for Britain to attract foreign investors by offering its lower social standards as a cost incentive, and then allow those investors to desert other EC manufacturers paying full social protection costs.

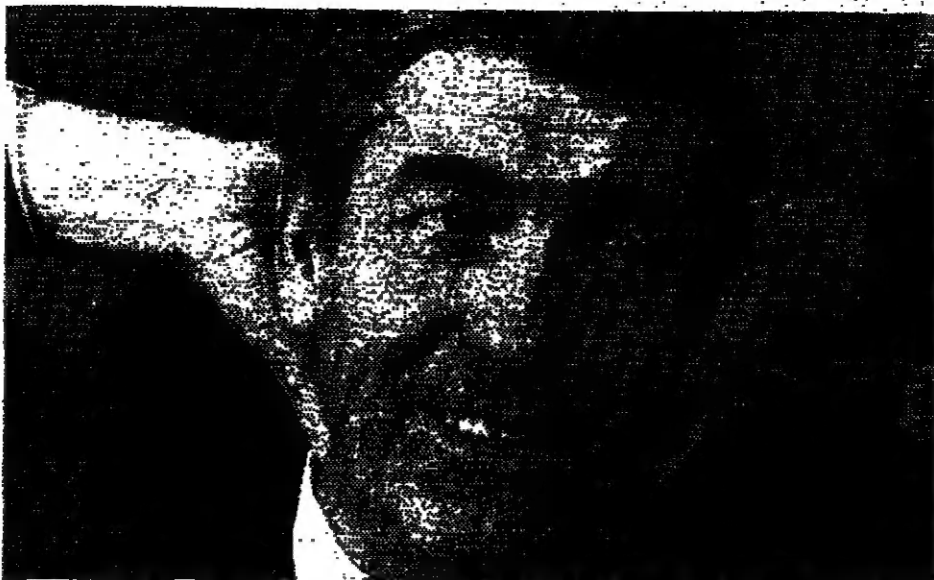
The combined attack from the left coincides with a groundswell of concern about replacing the D-Mark with a European currency. Both suggest that Chancellor Helmut Kohl could have a much more difficult ratification process than assumed hitherto.

The main SPD objection is over the failure to give the European parliament any additional powers in economic and monetary policy, and foreign and defence policy, even though national competences in those areas are being transferred to the Community.

In addition, the opposition is determined to exploit Chancellor Kohl's failure to obtain an additional 18 seats in the parliament for the former east Germany - but merely to have the problem considered.

## RONALD VAN DE KROL LOOKS BACK AT THE DUTCH EC PRESIDENCY

### Lubbers casts off role on high note



Ronald Lubbers: from draft treaty humiliation to personal triumph at Maastricht

THE success of the Maastricht summit is not only a personal triumph for Mr Ronald Lubbers, the Dutch prime minister, but also a diplomatic victory for the problem-plagued Netherlands' presidency of the EC.

With less than three weeks before it passes on the rotating EC presidency to Portugal, the Netherlands has regained the confidence it lost on September 30 when its original proposals for monetary and political union were rejected by every other EC member except Belgium.

The humiliation of "Black Monday" has now been erased, to the relief of many in the Dutch political establishment.

Though the Maastricht treaty has yet to be formally presented to the Dutch parliament for ratification, there is little doubt the document will be approved by an overwhelming majority, despite disappointment that the treaty does not do more to strengthen the European Parliament.

Mr Eelco Brinkman, the parliamentary party leader of Mr Lubbers' Christian Democrat party, told the lower chamber

that the Dutch presidency had "attained the maximum results within the limited space that was available for manoeuvring."

That judgment, echoed by most politicians, was music to the ears of Mr Lubbers, Mr Hans van den Broek, the foreign minister, and Mr Wim Kok, finance minister, who travelled straight from Maastricht to set out the negotiating results before parliament.

If Mr Lubbers has one further wish for his country's turbulent EC presidency, then it must surely be that next

week's two-day conference in The Hague on the signing of a European energy charter produces similar success. The energy charter conference - the brainchild of Mr Lubbers - aims to get 35 countries to agree on co-operation that will allow the Soviet Union's republics to exploit their energy wealth and central Europe to revitalise its economy.

Before he left for Maastricht, Mr Lubbers insisted that the Netherlands' presidency should be judged on more than the two-day summit alone. In a briefing for foreign correspon-

dents, he cited the Netherlands' intense efforts, led by Mr van den Broek, to bring peace to Yugoslavia. In the circumstances, Dutch diplomacy achieved as much as could be expected. Another highlight of the Dutch presidency, he said, was the agreement on closer ties between the EC and EFTA.

Nevertheless, after six months in the EC "hot seat" during an extraordinarily eventful period in recent west European history, the Netherlands will not be all that sorry to sit back and leave Portugal to pick up where it left off.

# Delors tells of pact misgivings

By Andrew Hill in Strasbourg

A DISTINCTLY federal gloss was put on the Maastricht treaty yesterday by Mr Jacques Delors, prime minister of the Netherlands, which holds the EC presidency.

Opening the European Parliament's debate on the treaty, Mr Delors and Mr Jacques Delors, Commission president, said the treaty would increase the momentum of European integration.

Both predicted that despite reluctance to commit itself on social policy and monetary union at Maastricht, Britain would eventually fall into line with its 11 EC partners.

Mr Lubbers said the word "federal" had been dropped from the preamble to the treaty because it was open to wide interpretation. The amended reference to "ever closer union" with decisions taken as closely as possible to Europe's citizens was clearer.

Mr Lubbers' comments will fuel fears among Euro-sceptics in the Conservative party that Mr John Major's "victory" at Maastricht may prove hollow.

Mr Lubbers indicated that the eventual aim should be to bring Community foreign and defence policy - which will be conducted outside the Treaty of Rome - closer to the new European Union, a trend which

would be resisted by the British government.

"A decisive step has been taken but we can't be happy with it. We haven't reached our destination yet," he said.

Mr Delors gave a particularly warm welcome to the Emu proposals and the moves towards a common EC defence policy.

But Mr Delors said he had misgivings about the decision-making process for foreign policy. He called for the 1992 review of the treaty to give more weight to the European union's political institutions.

MEPs' reactions to the Maastricht agreement were mixed, and the main political groups are reserving judgement on whether to accept the treaty. If Strasbourg rejects the deal, the Italian and Belgian parliaments have said they will refuse to ratify the treaty.

Socialist MEPs are angry about Britain's refusal to endorse the new social policy clauses and Mr Gerhard Schmid, leader of the German Socialists, said yesterday that British MEPs should be barred from votes on Emu and social policy. The British opt-outs also threaten to undermine Tory MEPs' attempts to link up with Strasbourg's Christian Democrat group.

## US pleased by deal at Maastricht

By Lionel Barber, US Editor in Washington

PRESIDENT Bush has led a generally positive US response to the Maastricht treaty on European union.

Fears of an inward-looking, protectionist "Fortress Europe", fashionable in Washington three years ago, have subsided as opinion-makers have become better informed.

The EC has also earned respect (if not affection) because it is increasingly seen as a force for stability on a continent witnessing the break-up of the Soviet Union and civil war in Yugoslavia.

Mr Bush said the evolving monetary union and single EC market opened up investment opportunities for US companies, but he warned that the new Europe must work hard to prevent a failure in the Gatt world trade negotiations.

The US hopes a Gatt agreement can be reached by the end of the year, a satisfaction outcome is viewed within the administration as a litmus test for how open the EC intends to be in future.

Although Mr Bush declared support for the EC members' efforts to strengthen the Western European Union, he was careful to stress that the Nato alliance would "remain the essential forum for consultation among its members" on security matters and defence commitments.

## Swiss urged to apply soon to join EC

By Ian Rodger in Zurich

MR René Felber, Switzerland's foreign minister, has urged his government to apply to join the European Community as soon as possible.

"After seeing what has happened at Maastricht, the members of the European Free Trade Association (EFTA) who wish to join the EC will have to move quickly. I cannot tell you what the cabinet will decide, but I think it should not wait any longer," Mr Felber said.

He said there was a risk that Swiss voters would be confused if the government did not make its policy with respect to the EC clear. The Swiss are to vote in a referendum in December 1992 on whether to accept the agreement to form a European Economic Area (EEA), negotiated two months ago between the EC and the seven EFTA countries.

"If we wait too long, we will complicate any discussions on the European area. We risk also that people who want to join the EC will be against the EEA," Mr Felber said. Negotiations to join the EC would undoubtedly end with another referendum, and it was important to prevent the meaning of the two votes from getting mixed up.

Mr Felber said he had no concern about joining a common European currency.

## EC agrees eco-label for consumer goods

By David Gardner in Brussels

EC environment ministers yesterday agreed to introduce a Community-wide "eco-label", designed to identify for consumers products which do least damage to the environment.

The first products bearing the label should be in the shops next autumn.

The EC label is intended to harmonise standards, because of the increasing proliferation both of national labels and environmental advertising of dubious accuracy.

The balance of opinion in industry and commerce favours a market instrument which reliably identifies products according to their environmental impact. Products will be assessed on the "green" impact of their whole life-cycle - from manufacture, through consumption or use, to how they are disposed of.

The scheme is voluntary and decentralised, in keeping with the principle of "subsidiarity" inscribed in the new European Union treaty agreed at Maastricht on Wednesday. The European Commission will set standards through a regulatory committee made up of experts from member states, and in consultation with consumer groups, environmental lobbies, industry and commerce.

Awards will be made nationally, with a centralised appeals procedure to avoid lax implementation or cheating. Any product meeting the standards will get the label. Producers groups governed by separate legislation, like food and pharmaceuticals or dangerous chemicals, are not covered.

National eco-labels, such as Germany's "Blue Angel" which has been stamped on 3,400 products since 1978, will co-exist with the EC scheme. But Commission officials hope the



Community flower will eventually uproot them from consumer sentiment.

The environment ministers will today be joined by EC energy ministers, to take a joint view on the feasibility of introducing a mixed carbon and energy tax aimed at cutting greenhouse gases.

Commission expectations that it would get the go-ahead to bring forward legislation have dimmed. EC diplomats from several countries say the tax requires further, detailed study.

The Commission is proposing a tax levied half on the energy value of fuel and half on its carbon content. It would start with a levy equivalent to \$3 on a barrel of oil in January 1993, rising \$1 a year to reach \$10 by 2000. This is the date by which the Community is committed to stabilising carbon dioxide emissions at 1990 levels.

There would be exemptions for energy-intensive industries like steel and petrochemicals until such time as the EC's main competitors, the US and Japan, adopted similar measures. But concern that Europe would be blunting its competitive edge unilaterally is still widespread, particularly among the poorer, southern states.

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## INTERNATIONAL NEWS

## Manila fails to act on IMF demand

THE Philippine Senate yesterday went into recess for Christmas without passing revenue measures required by the International Monetary Fund, leaving the country's borrowing programme from the IMF suspended, Reuters reports from Manila.

The failure to act will delay a proposed deal to restructure \$5.3bn of Philippine commercial bank debt. The Senate approved a national budget of 301.5bn (11.5bn) pesos for calendar 1992, but voted to restrict foreign debt payments to 10 per cent of 1990 export revenues. Servicing and repayment on the country's \$29bn external debt is equivalent to about 30 per cent of merchandise export revenue. President Corason Aquino was almost certain to veto the debt cap, politicians said.

The IMF is refusing to release more money from a \$900m loan package agreed last February until the government has the revenue measures in place to keep the budget deficit within target and put the loss-making National Power Corporation back on track. Politicians said the revenue measures would probably have to wait until sessions resume on January 13.

IMF endorsement of government policies, withheld since a scheduled review last July, is necessary for further Paris Club rescheduling of official debt next year and for a proposed restructuring of commercial debt to go ahead. The IMF has not set any deadlines, but fund officials say meeting its requirements will become more difficult as the May presidential and congressional elections

approach. Governments involved in a five-year, \$10bn aid programme for the Philippines are also likely to be unhappy if the IMF programme is allowed to lapse and the next government has to renegotiate, diplomats said.

Mr Jesus Estanislao, finance secretary, who visits Washington next week, warned that the government could not afford to ease its austerity programme without jeopardising economic gains. He said in a memorandum to Mrs Aquino that the government was operating under very tight financial constraints and faced a gargantuan challenge in meeting proposed fiscal deficit targets for 1992.

Businessmen are banking on spending in the run-up to national elections next May to revive the economy, but Mr Estanislao has warned that the government cannot relax budget deficit targets if inflation and interest rates are to be reduced. The tendency to give away the people's money to favour specific sectors or constituencies must be resisted, Mr Estanislao told Mrs Aquino.

A tighter hold on money supply has brought down inflation from a six-year peak of 19.3 per cent in September, to a year-on-year rate of 15.5 per cent in November. The government hopes to bring this down to just under 10 per cent during next year.

Mr Estanislao says a planned reduction in government borrowing in 1992 may also reduce interest rates on treasury bills to 17 to 18 per cent from the present level of just under 23 per cent.



Presidential contender Jovito Salonga addressing supporters in Manila yesterday, shortly before being ousted as Senate chief in a revolt that could foreshadow a bitter fight for the Philippine presidency in the 1993 election

## Burmese junta closes universities to end protests

THOUSANDS of Burmese students yesterday made their way home from universities closed by the ruling junta, Reuters reports from Bangkok.

The authorities closed the country's universities to end protests demanding the release of the detained opposition leader and Nobel Peace Prize winner, Aung San Suu Kyi.

Troops put down peaceful campus demonstrations with a show of bayonets and barbed-wire barricades. The capital was quiet yesterday, but on Wednesday night a bomb exploded at the railway station in Mandalay, Burma.

The state radio said "unscrupulous subversive elements" were responsible. Mandalay, a hotbed of anti-military activity during Burma's 1988 democracy uprising, was the scene of two demonstrations against the junta on Monday and Tuesday, said a spokesman for a parallel government established in the jungle by political exiles.

Large demonstrations were held in Rangoon on Tuesday and Wednesday, until heavily armed soldiers, their bayonets unheated, isolated Rangoon University from the rest of the capital by building barbed-wire barricades. Thousands of military reinforcements were sent into the city.

Yesterday morning hundreds of troops took up positions outside the house where Aung San Suu Kyi has been detained since July 1989, a diplomat said.

## Korea's historic accord masks long road to unity

John Ridding puts yesterday's pact into perspective

THE SMILES on the faces of the North and South Korean delegates as they left yesterday's talks in Seoul said it all. After more than 40 years of hostility and five rounds of discussions between the prime ministers of the two sides, an agreement was finally reached.

"We made history today, record this moment," a North Korean delegate told reporters after leaving a closed session of negotiations which had agreed on a declaration of non-aggression and reconciliation.

Full details of the agreement have yet to be announced, and the prime ministers of the two countries have still to sign the agreement. But the fact that the first substantial political accord between the two sides has been accomplished may come to represent a watershed in the long history of disappointments which have dominated contacts between the two Koreas.

In concrete terms, the agreement will reinforce the armistice agreement which has maintained the uneasy peace across the Korean peninsula since the end of the Korean war in 1953.

There are also clauses stating that both Seoul and Pyongyang accept each other's political systems and refrain from demanding each other's governments. Telephone lines between the two countries are to be installed and personal and media exchanges are to be increased.

But the agreement is perhaps more important for symbolic reasons. Anyone who has observed previous contacts between Seoul and Pyongyang will have been impressed by their genius for disagreement on the most basic of issues.

Analysts and diplomats in Seoul, surprised by yesterday's breakthrough, point to international pressures in explaining the change. In particular, economic hardship in North Korea and its increasing diplomatic isolation with the collapse one by one of communist allies, have prompted greater flexibility by Pyongyang.

Such flexibility was demonstrated by its decision to follow Seoul and apply for membership of the United Nations in September. It was also demonstrated by Pyongyang's decision to open negotiations with Tokyo aimed at normalising diplomatic relations.

But this week's talks have been the first time such flexibility has been applied to inter-Korean relations.

Compromise came, however, from both sides. Until now, Pyongyang has demanded that a non-aggression declaration be signed before any agreements on promoting economic or personal exchanges.

In each of the four previous rounds of prime ministerial negotiations, which started in

September last year, this disagreement has been the stumbling block. Yesterday's decision to combine the various proposals in a single agreement appears to have finally cleared the obstacle.

But despite the fanfare surrounding the successful outcome of this week's talks, celebrations need to be tempered. In particular, the agreement did not cover nuclear issues on the peninsula, perhaps the single most important concern to Seoul and its western allies.

Mr Lee Dong Bok, South Korea's spokesman at the talks and a special assistant to Mr Chung Won Shik, the South Korean prime minister, said nuclear issues would be discussed at separate talks. These talks are likely to prove intractable.

Yesterday's progress may also have little impact on the process of reunifying North and South Korea. The two will remain almost completely isolated, with no telephone or mail links between their peoples. For all its new flexibility in the international arena, the North Korean regime is showing no signs of domestic political reforms which might allow greater contact with the outside world.

"It is tempting to see any progress between Seoul and Pyongyang as a force which will break the logjam of division," said one diplomat in Seoul. "But what we are seeing is a welcome reduction in tensions between the two Koreas, not a dynamic for one Korea."

## Key Miyazawa supporter quits

MR Kiichi Miyazawa, the Japanese prime minister, suffered a political setback yesterday when one of his supporters resigned over allegations that he had illegally received political funds, Reuters reports from Tokyo.

A spokesman for Mr Miyazawa's faction of the ruling Liberal Democratic party (LDP) said that Mr Fumio Abe, secretary-general of the faction, told colleagues he was quitting because he had caused the premier embarrassment. The

Mainichi Shimbun newspaper has reported that Mr Abe admitted receiving ¥100m (\$41,000) from Kyowa Corporation, a steel frame manufacturer which went bankrupt late last year with debts of ¥200bn.

Mr Abe's office has denied the report. The alleged sum involved is far above the legal ceiling for political contributions.

"The reports are totally groundless," a spokesman for Mr Abe's office said, adding

that he was puzzled by the snap decision to quit. "I really don't know why he had to resign," he said.

Mr Miyazawa said earlier this week he had no knowledge of the alleged dubious deal.

According to press reports, Kyowa gave Mr Abe the funds in hopes of winning help in pushing through controversial plans to develop resort facilities including golf courses in Hokkaido on the northern island of Hokkaido. Hokkaido is Mr Abe's constituency.

## Pakistani protesters claim government violence link

By Farhan Bokhari in Lahore

HUNDREDS of protesters yesterday blocked the main road in central Lahore, Pakistan's second largest city, for almost an hour amid growing opposition-backed criticism of government leaders.

The demonstration was generally peaceful, although police fired tear gas shells when protesters started throwing rocks at the post office. Later, a police motorcycle was set on fire, but riot police carrying batons stood close by.

Human rights activists, opposition politicians and workers were protesting against an incident last week when a close friend of former prime minister Benazir Bhutto was attacked and molested by masked gunmen at her home in Karachi. Ms Veena Hayat is the daughter of Mr Shaukat Hayat Khan, a veteran politician who once worked alongside the founder of Pakistan, Mr Muhammad Ali Jinnah.

Ms Hayat's friends and family have expressed the concern that she was the victim of last week's attacks because of her links with Ms Bhutto. Many of her friends, her father Mr Hayat and opposition politicians have accused Mr Iftikhar-ul-Millat Marwat, home affairs adviser to the Sindh government, of ordering the attack. The controversy has also involved President Ghulam Ishaq Khan, since Mr Marwat is his son-in-law.

At yesterday's demonstration protesters demanded the resignation of senior government leaders.

In recent days the government has denied any involvement and has ordered an inquiry by intelligence agencies. However, senior officials concede privately that the incident has become a source of embarrassment and could affect the government's credibility.

## Sharp rise in Indian unemployment feared

TRADE union resistance to the Indian government's economic reforms seems likely to grow as a result of projections published yesterday pointing to a sharp increase in unemployment over the next two years, David Housego writes from New Delhi.

According to a study commissioned by the International Labour Organisation (ILO), unemployment will rise by an additional 4m to 10m, between now and 1994, because of measures supported by the International Monetary Fund to reduce the budget and balance of payments deficits.

The estimate does not include potential job losses from closure of public sector industries - now the focus of a serious dispute between the government and the unions.

The variation in the projections reflects different assumptions about the pace of economic activity over the next two years.

## Moi vows to end corruption

KENYA'S President Daniel arap Moi, under pressure from western donor countries to end high-level corruption, yesterday ordered the prosecution of any officials caught misappropriating public funds, Reuters reports from Nairobi.

Mr Moi told a rally, at a park in the capital, to mark 28 years of independence: "This is an era of transparency and accountability." He said a switch to multi-party politics, announced last week, was meant to enhance democratic practices.

## Commonwealth mission to S Africa

A six-member Commonwealth mission will visit South Africa to observe the constitutional talks which are to begin next week, writes Michael Holman.

The mission, which includes Sir Geoffrey Howe, British former foreign secretary, "represents an important development in the Commonwealth's relations with Pretoria", Chief Eneke Anyanwa, the organisation's secretary-general, said.

## Wholesale prices hold steady

By Robert Thomson in Tokyo

JAPAN'S wholesale price index for the month of November remained unchanged from a month earlier, but was down 1.3 per cent on the same month last year, raising market expectations of a further cut in official interest rates.

The Bank of Japan said the overall wholesale price index stood at 90.1, compared to a base of 100 for 1986, while the domestic price index was also unchanged from a month earlier at 96.1, but down 0.1 per cent from November 1990, the first year-on-year fall since January 1988.

Central bank has been concerned that cost pressures created by Japan's labour shortage remain a potential source of inflation. However,

the bank said yesterday that lower raw materials costs had eased the pressure on prices.

The bank has cited the labour shortage as one reason for not quickly reducing official interest rates, as it argues that a sudden upturn in economic activity would intensify the shortage and push labour costs higher.

Prices of exports in November rose 0.4 per cent from October and were unchanged from a year earlier, while import prices were 0.3 per cent up on October, but 15.5 per cent lower than a year earlier, reflecting oil price fluctuations.

that he was puzzled by the snap decision to quit. "I really don't know why he had to resign," he said.

Mr Miyazawa said earlier this week he had no knowledge of the alleged dubious deal.

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## AMERICAN NEWS

## Wholesale prices ease US inflation pressure

By Michael Prowse in Washington

WHOLESALE prices fell in the year to November, indicating weak demand is rapidly reducing inflationary pressures in the US economy.

The Labour Department said the producer price index for finished goods rose 0.2 per cent last month, a sharp improvement after an erratic 0.7 per cent increase in October. The index, however, was 0.5 per cent lower than in November last year.

Indices for producer goods at a less advanced stage of production - which indicate the likely future course of finished goods inflation - were even weaker. The index for intermediate goods was down 3.2 per cent on an annual basis; the index for crude goods was down 14.6 per cent.

Excluding the volatile food and energy components, finished goods prices rose 0.3 per cent last month, against 0.5 per cent in October.

Most analysts expect inflationary pressures at both wholesale and retail levels to continue moderating, giving greater scope for interest rate cuts to revive the sluggish economy. Retail sales rose 0.3 per cent last month, after seasonal adjustment but before allowing for inflation.

The economy is expected to be at least stagnant until the spring when the lagged effects of lower interest rates may spur a mild recovery. Some economists fear falling employment and confidence will lead to a further contraction of output.

## Brady offers Congress talks on tax package

By George Graham in Washington

CONGRESS and the US administration yesterday took one more step towards agreeing on a package of tax-cutting measures.

Mr Nicholas Brady, treasury secretary, told the Senate finance committee yesterday that the administration would be flexible and was prepared to negotiate with Congress on the package of proposals that President George Bush plans to announce in his State of the Union address in January.

The secretary repeated the administration's refusal to accept any measures that would increase the federal budget deficit, raise tax rates or provoke a rise in long-term interest rates.

Even so, he said the administration would favour a tax cut for middle-income families as long as it did not increase the

deficit and was not financed by heavier tax rates for high-income families. "That is social policy, not an economic growth agenda," Mr Brady said.

However, Mr Richard Darman, budget director, said the administration favoured using the peace dividend to reduce middle-income taxes over time.

As the administration and Congress members of both parties have climbed onto the tax cuts bandwagon, a resurgent of economists and legislators is still seeking to prevent a rush to enact measures that would provide a short-term economic stimulus - but too late to help with the current recession - at the cost of long-term US economic health.

For all that, and despite opinion polls showing little enthusiasm for tax cuts, efforts to create a tax-cutting package

have gathered momentum. Senior figures in Congress now believe a package that bends the tight budget rules agreed last year is likely to be agreed.

This package could involve tax cuts which increase the budget deficit for one or two years, but are offset over a longer period by corresponding revenue increases.

"I think that's where we're going. I don't like it because it creates a bad precedent," said Congressman Leon Panetta, chairman of the House of Representatives budget committee.

The Bush administration has said that it would like to abide by the budget rules, negotiated at great political cost in 1990, but has opened the possibility of breaking the rules if it can do so with creating a panic in the financial markets that would drive up interest rates.

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## New links across the border

Damian Fraser on the US and Mexican presidents' weekend meeting

WHEN Mexico's president, Carlos Salinas de Gortari, meets Mr George Bush tomorrow at Camp David, the two leaders will rightly claim that official bilateral relations have never been better.

The presidents will have met eight times since being elected three years ago, and a friendship of sorts has blossomed. The spate of issues that bitterly divided Presidents Ronald Reagan and Miguel de la Madrid in the 1980s - immigration, drugs and Central America - has been resolved or pushed into the background. Instead, Presidents Bush and Salinas have gone about (almost single-handedly) pushing their countries into a North American free trade agreement (Nafta).

The irony is that, now the relations between the two could hardly be better, they seem to matter less. The fate of the free trade agreement is in the hands of the US Congress, rather than the Mexican president, Democratic members of Congress are responding to many pressure groups - from Hispanic businesses to labour unions - lobbying for or against the treaty.

The Mexican government, for its part, has been embroiled in domestic US politics. Those Americans who oppose the treaty focus on Mexico's environmental record, poor protection of human rights, and often appalling labour conditions. Those in favour - big business and most Hispanic groups - talk about the Mexican economic miracle being engineered by Mr Salinas and his team of technocrats.

The Mexicans, then, have had to re-think their relations



President Salinas: Backed by a team of technocrats

with the US. Good ties with the administration are now almost taken for granted but the government is looking to build relations with Congress and, crucially, with the US public.

Mr Gustavo Petricoli, Mexican ambassador to Washington, is such a firm believer that US foreign policy in Mexico is no longer made in Washington, but in letters to Congress members, that he spends more than a third of his time outside the capital selling the "new Mexico" to almost any American who will listen.

In this vein, the Mexican government has started for the first time to cultivate the 22m Hispanics (9 per cent of the US population), of whom more than half are Mexican-Americans, in the hope that they may become as effective a lobby for Mexico as American Jews have for Israel.

On coming to power, Mr Salinas appointed an ambassador-at-large for the Mexican diaspora, who travels Mexican-American communities prom-

oting the home country. The president has invited prominent Mexican-Americans to Mexico, awarded them prizes, visited Mexican-American communities in the US, and fought for their rights at meetings with the US administration.

Mr José Nino, president of the Hispanic Chamber of Commerce in the US, says that, through these efforts, relations between Mexican-Americans and their home country have blossomed in the past three years. According to Mr Nino, some 200 Hispanic chambers of commerce have become active in free trade with Mexico.

In Washington, the Mexican government has spent some \$2m on a small army of lobbyists and public relations firms to sell Mexico and Nafta. Mr Timothy Bennett, a trade lobbyist for the Mexican private sector, says Mexico used not "to work Capitol Hill, ambassadors were terribly unsophisticated about how policy was made".

Now Mexico's trade ministry has files on almost every mem-

ber of Congress. The intense lobbying by the Mexican government has encouraged the Mexican opposition to take their case to US public. Mr Cuauhtémoc Cárdenas, leader of Mexico's nationalist Party of Democratic Revolution, and other party members have crossed the US proposing a Continental Initiative on Development and Commerce that would incorporate workers' rights, US aid to Mexico, and the environment to the treaty.

Mexican intellectuals, frustrated by the lack of attention paid to them at home, have gone to the US Congress to inform attentive staff members of Mexico's democratic ways and lack of respect for human rights.

Trilateral co-operation in the opposition to Nafta has been such that some academics have started to talk of an emerging North American polity. Ms Denise Dresser, of Grupo de Economistas y Asociados, has argued, in light of the debate over Nafta, that "events in Mexico are increasingly shaped by events in the US and vice versa, rendering the distinction between foreign and domestic affairs increasingly obscure".

This notion might be a little premature but the time when the US State Department and Mexico's foreign ministry determined US-Mexican relations is well and truly over.



## US executive pessimism over Gatt services pact

By William Dufforce in Geneva

TOP US executives say that there is too little time to negotiate the removal of barriers to financial services under the current schedule for completing the Uruguay Round trade talks. They may decide not to back an international services agreement when it is presented to Congress for ratification early in March.

Without binding commitments by other countries to open their markets to financial services, an agreement would "provide virtually no tangible economic benefits to the US", the chairmen and executives of 15 large US services companies and trade associations said in a letter to President George Bush last month.

The chairmen of American Express, Citicorp and American International Group have told the Senate finance committee that a services agreement which did not eliminate existing barriers to trade would lock the US market open and the markets of many other countries closed. On Monday chief executives pressed their case to senior officials of the State Department and the National Security Council.

Officials from the US Coalition of Service Industries have been making the same points to trade negotiators in Geneva. The US services industry would regard as inadequate an agreement comprising a tough framework of international

rules and an annex for financial services, but with little or no assurance that foreign markets would be opened, and with no mechanism to prevent "free riders" - countries that would sign the agreement but would make few, if any, binding commitments to liberalise.

More than 40 countries have tabled offers of liberalisation but US services executives say it would be impossible to negotiate detailed commitments in such a complicated field in six or seven weeks after January 13, the target date for the completion of final agreements in the Round.

"If there is not time to do it right, then negotiators must at least secure a down payment of initial commitments and address the free rider issue," Mr William Canis, vice-president for international corporate affairs at American Express, said.

"An agreement will not run in Congress if we say we have got a good set of international rules, and a standstill agreement under which countries promise not to raise new hindrances, but that rollback of restrictions might be five years down the road."

The situation is ironic because it was the US services industry that insisted against strong foreign opposition on having services put onto the agenda of the Uruguay Round. US officials in Geneva say it

is technically feasible to negotiate liberalisation commitments by March 1, but governments would need to be more serious about doing business and commit more staff and resources than they have done so far.

They say the US is insisting on including in the agreement provisions that would allow it to refuse to apply benefits to countries that in the US view did not offer sufficient liberalisation in financial services.

US semiconductor companies plan to ally with computer manufacturers in Europe to press for abolition of EC tariffs on imported computer chips. Europe's chip manufacturers - led by SGS Thomson, Siemens and Philips - have long been at loggerheads with European computer manufacturers over their insistence on tariff protection.

News of the alliance - between the Semiconductor Industries Association (SIA) in the US, and Olivetti and Machines Bull in Europe - is therefore not unexpected, but heightens political pressure on EC chip makers. The EC charges a 14 per cent tariff on imported chips. European chip exporters complain that this costs them \$340m a year.

EC computer manufacturers complain at the same time that the tariffs raise their costs and undermine their international competitiveness.



Japanese farmers at a rally in Tokyo yesterday in support of retaining the ban on rice imports

## Japan's MPs split on rice imports

Japanese members of parliament, hitherto firmly opposed to rice imports, showed a rare sign of disunity at a mass protest called by farmers yesterday in Tokyo, Reuters reports from Tokyo.

Some 5,000 Japanese farmers and representatives of com-

sumers travelled from all over the country to attend. The National Council of Farm Policy Representative Organisations urged all 705 members of the lower and upper houses to sign a petition calling for the rice import ban to be maintained. But only 565 agreed to

sign, with several influential members including a former prime minister, Mr Yasuhiro Nakasone, and former deputy prime minister, Mr Shin Kanemaru, refusing.

Farm leaders said this could have serious political consequences.

## Leipzig Fair comes in from the cold for a DM1bn facelift

By David Dodwell, World Trade Editor



LEIPZIG is to convene 25 trade fairs in 1992, abandoning past communist bloc traditions of "universal fairs" and instead targeting specialist fairs ranging from environmental protection to computer-aided applications.

Mr Siegfried Matern, managing director of the Leipzig Fair since August, said in London yesterday that DM1bn (\$300m) is to be spent modernising facilities for the fair. This will include a new technical fair site on the city's outskirts and rationalisation of the 16 existing city centre venues down to four. The government has granted DM300m as part of the aid to modernisation.

The centrepiece of the ambitious 1992 programme will be four fairs running in parallel in early March which will replace the traditional Leipzig Spring Fair. These will focus on industrial engineering, the environment, traffic engineering, and information exchange.

The Leipzig Fair, which has been held for 225 years, has in recent decades acted as a conduit for trade and investment between the former Comecon economies, and the west. German unification, and the collapse of communist regimes across eastern Europe, has therefore forced a radical rethink of the role of the fair. With west German staff assuming executive control of

the organisation since August this year, the fair now aims to be the focus for reconstruction and development of the eastern states of Germany, as well as maintaining a role as a conduit for trade and investment in eastern Europe.

Mr Matern yesterday emphasised that the German federal government is targeting the former east Berlin, Leipzig and Dresden for rapid development with both Leipzig and Dresden in the state of Saxony, this will underpin the importance of the fair in regional development.

He remains confident that Leipzig's special role as a conduit to the east will ensure future importance. He pointed to expertise in dealing with barter and compensation trade, as well as the arrangement of finance for deals with countries in eastern Europe.

He expects design plans for the new technical fair to be finalised by March, with work beginning early in 1993, and the fair site opening late in 1995. A rapid transit railway, and other new infrastructural work, is also intended to be ready by then.

## EC to give go-ahead for tough curbs on use of aid to gain markets

This doesn't mean less aid - more could be spent on schools and hospitals rather than on promoting exports, writes William Dawkins

THE European Community is expected on Monday to give the green light to tough new rules to curb industrialised countries' abuse of aid budgets to buy market shares in the developing world.

A meeting of EC finance ministers is due to ratify the deal, agreed in principle by members of the Organisation of Economic Co-operation and Development (OECD) in October. It promises to be the climax of two years' sometimes heated negotiations on an idea

originally tabled by the US and Canada, who had complained that the use of so-called tied aid was distorting free competition for some of the fastest growing export markets.

Officials from 23 of the 24 OECD member states will meet in Paris on January 27 to 29 to write up the rules, which are expected to come into effect in the first two months of 1992.

This will, for the first time, allow OECD members to vet in advance each others' aid projects to ensure fair play. The aim, say officials, is to settle

bitter arguments over the use of aid to promote exports and to separate aid and commerce. "Few people realise how revolutionary this is... It doesn't mean there will be less aid, but it does mean that aid will be used for schools and hospitals rather than for promoting exports," says one official.

But will it work? The deal has two main points: to ban aid to commercially viable projects, and to outlaw the use of aid to soften the terms on export credits to upper-medium income developing countries

like Singapore and South Korea. An OECD committee, made up of trade officials from all member states except for Iceland and Turkey, is the body in charge of refereeing the new rules.

Iceland and Turkey do not take part in the OECD's arrangement on officially supported export credits. Known as the consultations group, the committee will meet monthly in Paris and must be consulted on any officially funded aid project worth

more than SDR50m (\$38.5m). It will be up to the group to decide whether or not the projects are commercially viable, using as a rough yardstick whether a scheme has been offered bank finance, or if not, whether it ought to have been offered a loan from a commercial bank. There will be no vote, but a consensus on "lack of substantial support" among group members.

Projects worth less than SDR50m must also be notified to the group. But they will be automatically cleared, unless

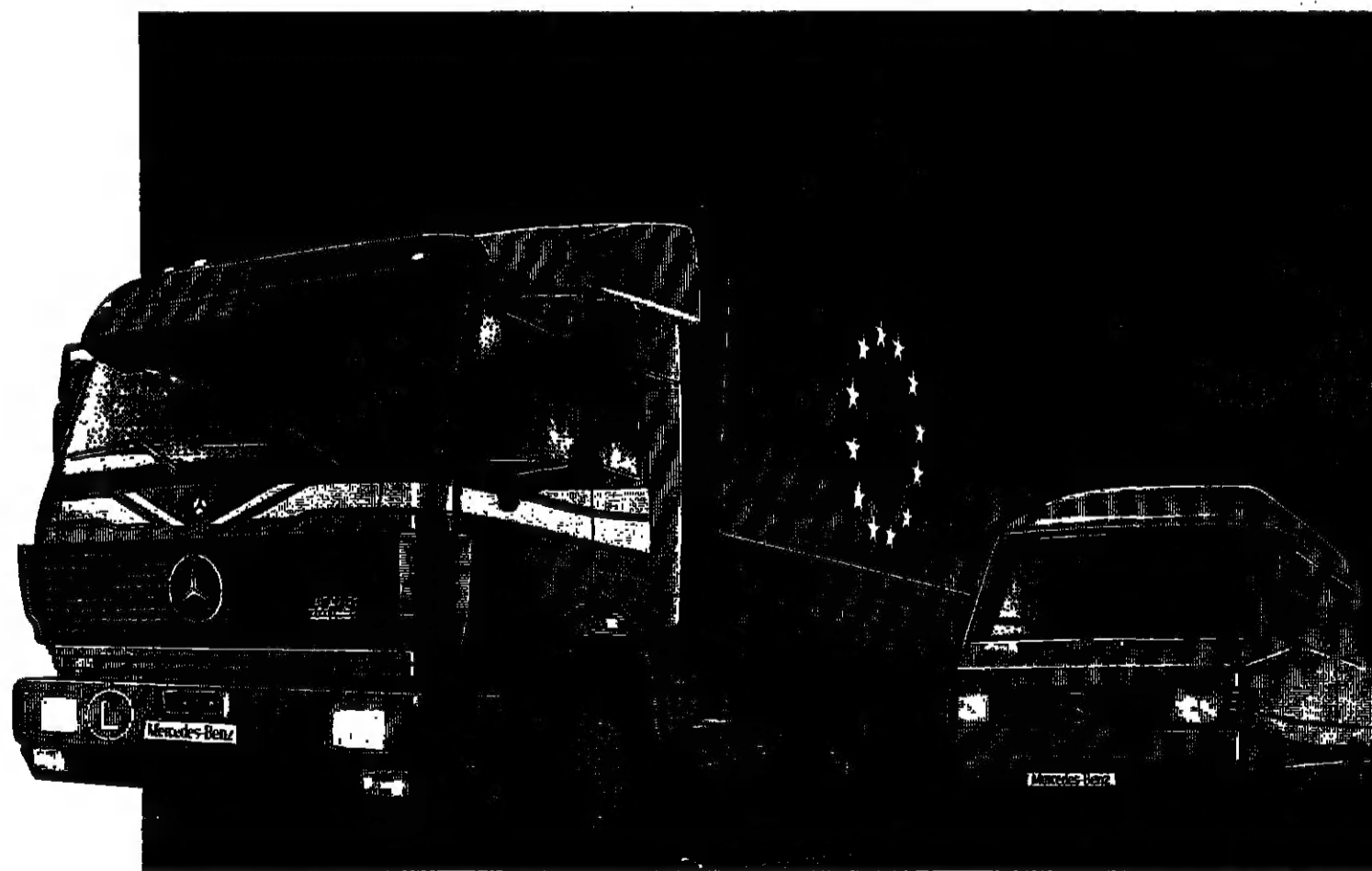
an OECD member exercises its right to raise an objection, in which case a consultation must be carried out.

Officials admit that these are rough yardsticks and that they will be working to a finer definition of commercial viability as they go along. The initial indications are that the consultations group is facing a "substantial" case load, mainly involving projects funded by Italy, Spain and France, which had held up the deal to obtain softer terms. Japan has also been a keen user of tied aid.

	OFFICIAL AID AS PERCENTAGE OF GOVERNMENT SPENDING				
	1986	1987	1988	1989	1990
Australia	1.5	1.2	1.3	1.3	1.3
Canada	2.1	2.2	2.0	2.0	1.7
Denmark	2.8	2.8	2.9	2.9	2.9
France	1.9	2.2	2.0	2.0	2.0
Germany	2.6	2.6	2.5	2.4	2.4
Italy	1.0	1.1	0.9	0.9	0.9
Japan	1.1	1.2	1.2	1.3	1.2
Netherlands	2.6	2.5	2.5	2.7	2.9
Sweden	2.7	2.9	2.9	3.1	3.1
UK	1.2	1.1	1.2	1.1	1.1
US	0.8	0.8	0.7	0.6	0.6

\* Not available

Source: OECD



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## UK NEWS

## European group calls three jails 'inhuman'

By Emma Tucker

THREE British prisons were condemned for their "inhuman and degrading treatment" of inmates by a council of Europe committee yesterday.

The prisons at Brixton and Wandsworth in south London, and Leeds in northern England, suffered from a overcrowding, inadequate activities for inmates, lack of cell sanitation and poor hygiene, said the report, written by a delegation from the European Committee for the prevention of torture and inhuman or degrading treatment or punishment.

Mr Kenneth Baker, the home secretary, under pressure following prison riots last year and the escape of two IRA inmates from Brixton prison this summer, did not accept the severity of the committee's criticisms. But he admitted conditions at the three prisons needed "improvement" at the time of the delegation's visit last summer.

The delegation heard no allegations of torture in any of the jails or police stations it visited nor was any evidence of torture found.

Prison reformers endorsed the findings of the report, which was published as Judge Stephen Tunstall, chief inspector of Prisons, told the government that British prisons were "a long way from providing a humane environment in which the dignity of the individual can be preserved".

He recommended prisoners should be given more "meaningful" work.

"Sewing mail bags may be only marginally better than being locked in a cell," said the report.

## AIR TRANSPORT USER'S REPORT

## London's role as hub at risk

By Daniel Green

LONDON WILL lose its pre-eminence as the European hub for air traffic unless an extra runway is commissioned at any of London's three airports, warned the independent Air Transport User's Committee (AUC) in its annual report yesterday.

The AUC has long campaigned for the extra capacity. "That successive governments have failed to provide this is a national scandal," said Mr John Cox, the AUC's chairman.

He said that Paris and Amsterdam were well-placed to take up any traffic that overflowed from London. A new runway was needed by the turn of the century.

The Civil Aviation Authority (CAA) and BAA, which operates most UK international airports, acknowledge capacity problems. Their priority, however, is to build a £1.3bn fifth terminal at Heathrow airport to the west of London, used by more international passengers than any other airport.

A report on runway capacity

## HESELTINE SEES VISION OF CAPITAL

A RADICAL initiative in development control in London, designed in particular to extend and improve green areas in east London, were foreshadowed yesterday by Mr Michael Heseltine, environment secretary, in a speech on the future of London, writes Andrew Adams.

But Mr Heseltine gave no indication of government plans to reform the government of London, despite growing calls - some from leading Conservatives - for an authority to tackle strategic transport and land use issues relating to the capital.

In the south east of England is due to be submitted by government working party to the secretary of state for transport before the end of 1992.

A decision to go ahead with construction would be controversial, with environmentalists and local residents trying to

The government was prepared to consider vacating Somerset House, on central London's Strand, head quarters of the Inland Revenue, and was looking for "some imaginative public use" for the building.

Beyond that, Mr Heseltine offered little but praise for the status quo. "What matters is the range of London's strengths, a range unparalleled elsewhere," he said. "It is the centre of gravity that draws the world and gives its own citizens unrivalled diversity."

Editorial comment, Page 16

and the AUC says the capability of the airport to attract big carriers is largely untested.

The AUC also reported yesterday that the most common complaint it received from passengers was over flight ticket restrictions. Many buyers of cheap tickets were not being told of the small print that makes it expensive to cancel or change the flight.

The European Commission also came under attack for its "lump" response to complaints that some European air fares were too high. The AUC called for legislation and heavy fines to prevent "excessively high fares" and predatory pricing.

The AUC renewed its call for smoke hoods to be introduced on aircraft. It said these were the best protection against smoke and fumes in case of a fire on board.

It claimed to have medical evidence that the CAA's preferred solution, water sprinklers, "would not provide passengers with complete protection."



Cold Comfort Farm: Freezing weather gripped many parts of the UK, such as rural parts of Yorkshire (above) where temperatures fell to -10 degrees Centigrade. Ice, freezing fog, heavy frost and snow hit some roads and rail services. Weathermen warned there could be worse to come.

## BRITAIN IN BRIEF



## Ford expects big increase in exports

Ford of Britain, the subsidiary of the US group, said export production of cars would nearly triple this year from 1990 levels, raising export earnings to more than £2bn.

Mr Ian McAllister, the new chairman of Ford of Britain, predicted earnings from overseas sales would rise by 35 per cent to £2.16bn from £1.6bn in 1990 as production is set to increase to 174,000 from 64,000.

Total sales next year should rise to 1.74m - 1.75m, an increase of around 10 per cent on the 1.58m total Ford now expects for 1991 said Mr McAllister. Within that total, he expected Ford to reverse several years of decline in its own market share, helped by the introduction of new models.

## mission's decision not to renew its franchise for south and south-east England.

The ITC now faces legal challenges from three of the losers in the October auction of UK television broadcasting franchises, raising further doubts about whether the shape of the new ITV network can be finalised in time to begin broadcasting at the beginning of 1993.

## Engineers seek budget change

The Engineering Employers Federation has called on the government to increase capital allowances in next year's Budget from 25 per cent to 40 per cent to stimulate manufacturing investment.

The EEF's demands were put to Mr Norman Lamont, the chancellor of the exchequer, by a delegation led by Sir David Lees, EEF president. They argued for a progressive increase in capital allowances, officially known as writing down allowances, to 100 per cent by the mid-1990s to correct what the federation regards as a long standing fiscal bias against manufacturing investment.

Tax measures will become increasingly important with sterling's membership of the European exchange rate mechanism limiting the government's scope for interest rate reductions, Sir David said.

## R&amp;D spending questioned

The government may be spending £500m a year less on research and development than its official statistics indicate, the National Audit Office says in a report today.

The reason is that some expenditure classified as defence R&D does not fit the internationally accepted "Frascati" definition. This is used by the Organisation for Economic Co-operation and Development (OECD) to compare R&D spending in different countries.

According to the Frascati definition "the basic criterion for distinguishing R&D from related activities is the presence in R&D of an appreciable element of novelty." The NAO says £500m of the £2.2bn Department of Defence R&D budget falls outside this definition.

## Bankruptcies 'at worst level'

The opposition Labour party claimed that bankruptcies had reached their worst level for more than 30 years with official figures showing the recession was closing more companies than were being formed.

Mr Gordon Brown, Labour's trade spokesman, said business failures had risen by 71 per cent this year, with every British region showing a rise of over 50 per cent in companies filing for bankruptcy.

## TVS seeks legal action

TVS entertainment applied to the High Court for leave to seek a judicial review of the Independent Television Com-

## Botnar attacks dawn raid

Mr Octav Botnar, chairman of Nissan UK, has called on the Inland Revenue to admit that its dawn raid on the company in June "should never have taken place". The raid was the biggest the Revenue has mounted.

The company, whose 21-year-old contract to distribute Nissan vehicles will be terminated by the Japanese manufacturer at the end of this month, should now be permitted by the Revenue "to carry on with saving what is left of our business", Mr Botnar said.

He and the Revenue refused either to confirm or to deny reports that Nissan UK had been presented with a bill for allegedly unpaid taxes of £250m-£270m as a result of the Revenue probe.

## Capital issues

Companies and public authorities raised £2.3bn in November in new capital issues, bringing the total for the first 11 months of 1991 to £28.6bn, according to figures published yesterday by the Bank of England. In 1989 and 1990, new issues totalled £28.6bn and £20.0bn respectively.

## Habitats under threat

Extensive damage is being caused to natural habitats for plants and wildlife by developers, sporting interests and farmers, a report by Wildlife Link, representing 22 of Britain's leading conservation organisations, said.

The group is consulting the government on reform of the Wildlife and Countryside Act to give greater protection to these sites of special scientific interest (SSSIs). Its report says 40 per cent of the sites show deterioration and 21 per cent are under threat.

## Greene first editions sold

Graham Greene's 85-year-old widow Vivienne sold 35 dedicated and inscribed first edition copies of her husband's novels, short stories and plays at Sotheby's with prices doubling and trebling estimates.

## 'Flawed' figures mar safety record

By Diane Summers, Labour Staff

OFFICIAL figures on the number of workers injured each year in Britain are seriously flawed, with over two-thirds of workplace accidents remaining illegally unreported, the Health and Safety Executive (HSE) disclosed yesterday.

Mr John Rimington, HSE director general, appealed to the courts to recognise the seriousness of offences that led to deaths and accidents at work.

He said, however, a recent comparative study of health and safety in European Community countries showed Britain had the best industrial

safety record, with Germany as Britain's closest rival in low overall accident rates.

The latest estimates of injury levels "do not affect our comparative position in Europe," he said.

The latest picture, based on a survey of households, rather than employers' returns, means that industry should be reporting to the authorities about 800,000 non-fatal but serious accidents each year compared with under 200,000 currently recorded.

He warned that "big money" was now being lost: "The cost

of employers' liability insurance is now running at £570m a year. Do companies realise that incidents which are usually entirely preventable may be costing 10 per cent or more of their operating margin?"

The latest figures show there were a total of 560 fatalities to employees and members of the public arising out of incidents covered by health and safety at work laws. This compares with 681 the year before.

Construction remains the most dangerous sector with, says HSE, "unacceptably high" numbers of deaths and inju-

ries. On average, a construction worker is killed every three days and a member of the public every month, show the figures.

After substantial reductions in the 1960s and 1970s, employee fatalities in industry overall seem to have levelled off at around 360 a year, said HSE.

Increasing fragmentation of industry, the growth of self-employment, and a spread in the use of subcontractors meant that safety standards were under threat, said Mr Rimington.



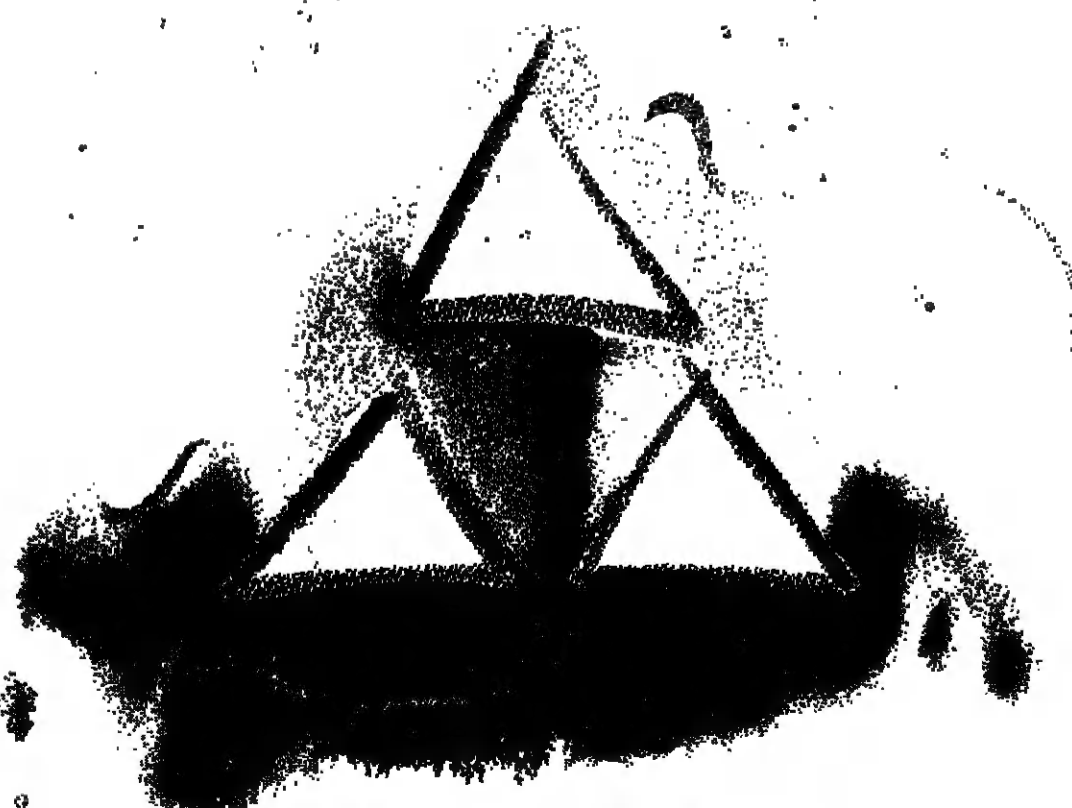
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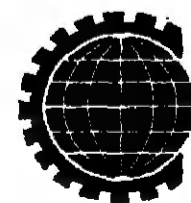
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## World Development Awards for Business, 1991

On December 11 awards were presented by The Rt Hon Lynda Chalker, MP to British companies for the contribution which their commercial activities have made to economic and social progress in developing countries.



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## THE RTZ AWARD FOR LONG-TERM COMMITMENT

Micron Sprayers Ltd  
Perkins Group Ltd  
Duncan Brothers (Bangladesh) Ltd

## THE WILLIAMSON TEA AWARD FOR SOCIAL PROGRESS

Harrisons and Crosfield PLC  
J.P.M. Parry and Associates Ltd  
ELE International Ltd

## THE WORLD VISION AWARD FOR DEVELOPMENT INITIATIVE

Dr Nicola Bradbear  
Anita Roddick

## THE CWDE AWARD FOR EFFECTIVE COMMUNICATION

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## Ferry ship officers vote for action at Sealink

By Richard Tomkins

SEALINK Stena Line, the Scandinavian-owned ferry operator, was plunged further into crisis yesterday as ship officers in Britain voted to take industrial action over the company's cost-cutting plans.

Stena Line, the Swedish ferry company which acquired Sealink last year, has threatened to close the company if the rationalisation is not fully achieved by December 31.

The officers who voted for industrial action are members of Numbat, the ships' officers union, employed on the company's three Irish Sea routes. Numbat issued a short statement yesterday saying a majority of officers on each of the three routes had voted in favour of industrial action.

Sealink said that of 307 officers eligible for the ballot, only 116 had voted for industrial action. "That leaves the union with no mandate for any form of stoppage," the company said. "We have made it clear that the job losses will proceed as planned. If people refuse to do their normal duties, they will be in breach of their contracts and will be liable to instant dismissal without compensation."

Officers on Sealink's four routes between the UK and the Continent have not so far been asked to vote on industrial action. Sealink has run into financial difficulties because it has been unable to generate sufficient profit to meet the interest payments on the £250m which Stena Line paid to acquire it.

Its mounting losses have wiped out the parent company's profits and left it forecasting losses of \$150m (£30m) for the year to December 31. Sealink is attempting to stem its losses by axing the Falkenstein-Boulogne car ferry route, cutting 1,500 jobs from the workforce of 6,000, and freezing pay until 1993.

The crisis threatens to embroil the government in Sealink's troubles because it holds a special "golden share" in the formerly state-owned company for defence purposes. The share demands that Sealink's operations must not be "to the prejudice of national interests".

Sealink's operations are based in the UK, but the company is registered in Sweden. The company's losses are being covered by the Swedish government, which is expected to provide a further £100m (£20m) in support by way of a loan guaranteeing 21 per cent of the company's losses.

The company is consulting a number of advisers to reform its management. The company is also expected to launch a special scheme to attract new staff to the company, which is expected to be completed by the end of the year.

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## Major steps up offensive over Maastricht

By Ivo Dawnsay, Political Correspondent

MR. JOHN MAJOR last night pressed home the Tories' post-Maastricht public relations offensive with a party political broadcast commanding the outcome of the European Community summit as "Right for Europe, right for Britain, right for our future."

The prime minister's carefully worded address, delivered in presidential style from his Commons office, claimed that through "straight talking and hard bargaining" he had both safeguarded Britain's interests and advanced "the interests of Europe."

But the broadcast also sought both to dismiss Labour's charges of isolationism and throw down a gauntlet to hardline opponents of monetary union within the Tory party by stating that the government would participate closely in the forthcoming talks on EMU.

Mr Major followed this with a passage certain to infuriate the opposition when he said his refusal to agree a social chapter to the Treaty was because this would have taken the country back 12 years to "the bad old days" of strikes and trade union power.

That claim will provoke further anger from Labour after fierce exchanges earlier in the Commons over the impact of the proposed social chapter on employment law. Mr Major had to play the "union card" to explain his rejection of the social chapter in the Treaty talks.

Challenged by Mr Neil Kinnock to explain why Britain could not agree to measures acceptable to other EC conservative leaders, he replied that other countries did not have the UK's trade union structure or its record of union militancy "to which we have no intention of returning."

His answer prompted Mr Tony Blair, Labour's employment spokesman, to claim that Mr Major had wilfully misled the Commons by wrongly suggesting that the social measures would give the EC control over union laws from ranging from pay bargaining to the right to strike.

Conservative Central Office, party workers were launching a propaganda blitz aimed at rallying the party round the country behind the Maastricht agreement prior to next week's two day Commons debate.

## European dilemma returns to haunt Thatcher

The former prime minister is facing a choice between instinct and party loyalty, writes Philip Stephens

It will be agonising, lonely, decision. Over the next few days Mrs Margaret Thatcher must decide whether to sacrifice her principles or her political reputation.

Europe, the issue which loomed so large in her downfall last year, is once again at the heart of the dilemma.

If she remains true to her publicly stated principles then she will vote against Mr John Major in next week's House of Commons debate on the Maastricht summit. But that will leave her virtually isolated: her achievements, her place in the Tory party history books will be forever besmirched.

Yet if she votes for the deal struck by her successor she will be accepting the possibility of sterling's absorption in a single European currency: the start-up of which she sees as the conveyor belt to federalism. She will know the crusade against European integration is lost.

As Mr Major announced the outcome of the summit in the House of Commons this week, Mrs Thatcher nodded approval each time he listed the federalist initiatives that he had thwarted. She was impressed and delighted that he had stood firm against giving Brussels a role in Britain's employment legislation.

There are other aspects of the political union treaty which she will be unhappy about. She wanted no increase at all in the competence of Mr Jacques Delors' Commission. Despite the safeguards she can see no role at all for the Community in defence policy.

For her it is a wedge which might eventually lever Britain out of the Atlantic alliance, which has been at the heart of its defence.

Overall, however, as the prime minister who signed the Single European Act Mrs Thatcher would find it hard to betray her party six months before a general election on the basis of Mr Major's signature on the political union treaty.

It was not this treaty which prompted Mrs Thatcher to label her successor "arrogant" last month for refusing to contemplate a referendum on the outcome of the summit. Her fears centre on economic and monetary union. For her a single currency is the instrument of federalism.

She made clear in the House of Commons three weeks ago that she believes political authority in a democracy rests on control over economic management. A single currency would mean policies over budget deficits, interest rates, tax and spending levels would be transferred from Westminster to an unelected European central bank.

"What we are talking about is the rights of the British people to govern themselves under their own laws made by their own Parliament," she said.

She was unimpressed by the opt-out clause that Mr Major promised and subsequently secured at the summit: "If we wish to keep open the option of a single currency, we have virtually no freedom of action."

If she was negotiating, she intimated, Britain would use its veto and let the others go ahead outside the Treaty of Rome. Now she is being asked to vote for an agreement that is stronger than the one contemplated just three weeks ago, forcing the creation of one currency by 1993.

And yet for her to vote against the accord will be to walk into the Commons division lobby alongside Mr Neil Kinnock, betraying the party she led for 16 years.

The effectiveness of Mr Major's campaign to rally support for the summit deal has persuaded all but a handful of her colleagues to support him. His success in keeping the social charter out of the treaty has provided their escape clause, leaving only a handful of isolated irreconcilables ready to oppose the agreement.

Mrs Thatcher pledged when she left Downing Street that she would not snipe at the leadership of her successor. But whether she sticks to that promise or not she seems destined to be the loser and Mr Major the winner next week.



Party piece: Tory chairman Chris Patten addresses the media in Downing Street after yesterday's cabinet meeting

On Saturday, Mr Norman Lamont, the chancellor, and Mr Douglas Hurd, the foreign secretary, are to brief a conference of prospective parliamentary candidates in London.

Labour officials claimed last night that their private polling taken on Thursday had shown that the party was holding a 3

point lead over the Tories by a 44 per cent to 41 per cent margin. A general election is due before July 17 next year.

Satisfaction with Mr John Major's Maastricht performance and a strong Wall Street invigorated the London equity market with the FT-SE 100 index rising 43.1 points to

2423.3. Stocks were lifted by a variety of positive developments - domestic political cheer on Europe, encouraging US retail sales and core inflation figures, and demand for FT-SE January futures in the hope of a New Year equity rally.

Ministers are pressing building societies, home loan and savings institutions, to put a moratorium on as many housing repossession actions as possible amid Tory fears at the electoral damage of increasing numbers of hard-hit mortgage payers. A freeze has been discussed by Mr Tony Newton, social security secretary, and the main mortgage lenders.

CHRISTMAS trading will be "touch and go" for Britain's hard-pressed retailers, according to the latest quarterly survey of distributive trades by the Confederation of British Industry (CBI).

Sales volumes in all three sectors - retail, wholesale and motor trade - were "poor for the time of year", forcing businesses to shed staff and cut prices in the run-up to the busiest trading period of the year.

"It's tough out there. There are 12 shopping days (including Sundays) to Christmas - it's touch and go for retailers," said Mr Nigel Whitaker, chairman of the survey panel of the UK employers' organisation.

Sales volumes had risen above the depressed levels around the time of the Gulf war and, in the survey period from November 18 to December 14, were also higher than the same period in 1990.

But the CBI said last month's year-on-year increase was built on very low levels and attributed the slight growth to "heavy price discounting" by retailers.

As a result, retailers expected the "modest" improvement in sales volumes to continue only if they continued discounting items sharply, particularly clothing, footwear and electrical household goods.

If the discounting stimulated sales, December's sales volumes could turn out to be "only a little better average". The number of retailers expecting to raise average selling prices has decreased steadily for a year, falling from 68 per cent in August to 62 per cent in November.

Retailers were attempting to encourage business by bringing forward "January sales" to November, while the Christmas shopping period got later and later each year, the CBI said. "While this survey suggests that discount offers are boosting trade, many customers may simply be bringing forward purchases that they would have otherwise made in the January sales or even further into 1992," Mr Whitaker said.

## Botnar attacks dawn raid

Mr Oskar Botnar, chairman of Nissan UK, has called on the Inland Revenue to admit the dawn raid on the company's accounts should never have taken place. The raid was mounted by the Revenue to investigate the company's tax returns.

The company, whose 21-year-old contract to distribute Nissan vehicles will be terminated at the end of this month, should now be permitted to settle what is left of our tax bill, Mr Botnar said.

He and the Revenue have either to confirm or to deny the report that Nissan UK is being presented with a bill for £20m as a result of the Revenue probe.

## Capital issues

Companies and public authorities raised £2.2bn in new capital issues, the total for the first 11 months of 1991 to £12.4bn, according to figures published yesterday by the Bank of England. In 1989 and 1990, the total raised was £12.4bn and £12.0bn respectively.

## Habitats under threat

Environmental damage is being done to natural habitats by the building of roads and the laying of pipelines, according to a report by the World Wildlife Fund (WWF).

The report, which is part of a series of studies on the impact of human activities on the environment, says that the construction of roads and pipelines is one of the most significant threats to natural habitats.

## Greene first editions sold

Greene's first edition of his novel 'The End of the Affair' has been sold for £10,000, according to a report by the publisher, Faber and Faber.

## ent Awards, 1991

The winners of the 1991 ent Awards are: Best Novel: 'The End of the Affair' by Graham Greene; Best Short Story: 'The End of the Affair' by Graham Greene.

## THE WINNERS

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## MANAGEMENT

## German industry

## New focus at Zeiss

Andrew Fisher traces the story of the division and recent reunification of the optical products group



Horst Skoludek: "It was like walking into the water without being able to swim"

On a hot June day in 1945, when much of Germany lay in ruins, the top managers and scientists of Carl Zeiss were sent on a journey that would play an important part in determining the post-war fate of the optical group.

They certainly did not realise it then. Indeed, they did not want to leave Jena, the old university town in the state of Thuringia. As they loaded their possessions onto trucks, they wondered how quickly they could return.

It was the US army that was forcing them to leave. With Thuringia about to be handed over to the Soviets, the Americans wanted the best of Zeiss's employees in the west to learn from them.

Most never went back. Instead, the company was brutally split apart, and the surviving halves - one in the west and one in the east - engaged in a bitter battle to decide which was the rightful heir to the tradition begun nearly 100 years before. The founder was Carl Zeiss, the microscope maker, whose work was strengthened by his partner, Ernst Abbe, who set up the enlightened foundation which owns the company.

That contest has only just ended, though both sides have already compromised on the use of the Zeiss name by roughly dividing markets up between east and west. Last month, after more than 18 months of negotiations, the west German Zeiss took a majority stake in east German Zeiss.

It paid the Treuhander, the east German privatisation agency, a nominal DM1 for Carl Zeiss Jena, whose orders had collapsed after German unification exposed the fragility of its finances and the disintegration of Comecon removed its protected markets.

The division and reunification of Zeiss is one of the most fascinating of German corporate stories - a microcosm of the economic, social, and psychological challenges involved in reuniting the country. For Zeiss is no ordinary company.

Its name is among the most respected and best known in German industry and its optical products have a worldwide reputation for quality and reliability.

"It's a unique story", says Michael Hiller, the enthusiastic executive sent in by Zeiss in west Germany to head the loss-making Carl Zeiss Jena.

In the west, Zeiss developed from a humble start as a repair works in the small town of

Oberkochen into one of the world's most innovative science-based companies. It produces microscopes, binoculars, and a wide range of sophisticated equipment for medical, measuring, and astronomical use. In its last financial year to September 30, 1990, its turnover totalled DM3.2bn (\$772m) and its workforce 14,500.

Zeiss's activities in Jena were subordinated first to the Soviets, who took away the remaining equipment, and then to the economic ambitions of the East German communist regime.

Recognising the value of the name, it built up Zeiss Jena as a state-owned concern, adding on activities like defence technology, cameras, and electronics. It employed 69,000 people and even produced the first east German one megabit chip, though at huge expense.

Now that the two Zeisses are back as one, Hiller and the other two directors from the west have to insert into Jena's local managers the marketing, financial, and legal skills lack-

ing under the previous system. Zeiss Jena's second and third ranking managers are already in their 40s. "The old system developed people in a strictly hierarchical process," Hiller says. "We see a lot of young potential, but these people don't have the right experience or training, because the system didn't allow it."

The east German way of management was also heavy-handed. That description certainly applied to Wolfgang Biermann, the powerful head of the Zeiss kombinat (conglomerate) until two years ago.

"Zeiss was dominant, bureaucratic, and authoritarian," Hiller adds. "We are trying to introduce a co-operative style, with more dialogue and less bureaucracy."

Zeiss Jena's products mostly need redesigning for western markets. Technically, they are acceptable, but they lack electronics and software. Production plant also has to be renewed. "The main invest-

ments in Jena before the Wall came down were in the semiconductor business," said Hiller. Zeiss says it will not use the Jena plant just to assemble products from the west, but to produce optical, measuring, and medical equipment for sale by Zeiss Oberkochen's existing sales network.

For the employees of Jena, it has all been rather humbling. They have had to accept that it is the west German Zeiss that has ultimately been successful, not they. "People say 'we are not punished, we made good quality products, and had a good name in eastern Europe. What did we do wrong?' The fault was the system's not theirs, but that is hard to explain," said Hiller.

In east and west Germany, the Zeiss name was a vital part of the corporate identity. Marking it out from the usual run of industrial concerns is the tradition of humanitarian and public-spirited ownership in the form of the Zeiss foundation which owns the Oberkochen company.

This was set up in 1886 and was well ahead of its time in granting the right to minimum incomes, a nine-hour day (eight hours in 1900), paid holidays, and sickness and pension benefits.

Today, that tradition is still adhered to strongly. After the east German state expropriated the Zeiss assets, Oberkochen's managers realised they had to defend the legacy of the foundation which was thus established in the west. Today, it is the basis from which Zeiss has reached back into its old home.

"Not everybody here is happy that the situation forces unification with Zeiss Oberkochen," says Hiller. Since Jena is where Zeiss began, some resentment is understandable. Under the old regime, Carl Zeiss Jena was a powerful force in the east, and was on the central communist party committee.

West German Zeiss is not saddling itself with the whole of Zeiss Jena, whose labour force has shrunk significantly since German unification, but taking over only the core optical business. The rest has been grouped into Jenoptik, which is owned by the revived state of Thuringia and in turn holds 49 per cent of Carl Zeiss Jena. The latter will become fully owned by Carl Zeiss Oberkochen when it can contribute profits to the foundation.

This will not be for a few years, though. Hiller points out that Jena achieves only about two-thirds of the DM100,000 of sales per head needed to break even. Zeiss is taking over 3,000 employees in Jena, but half are on short-time. Next year's turnover at Zeiss Jena is expected to be around DM200m, out of DM1.5bn for the whole Zeiss group. Horst Skoludek, Zeiss Oberkochen's chief executive, hopes Jena's turnover will be DM50m in five years.

In the meantime, accumulated losses at Jena are expected to exceed DM100m. The Treuhander has provided DM587m to cover these, as well as investments and working capital. Like the rest of east German industry, Zeiss Jena's productivity is low and its prices too high without subsidies. At first the managers of the east German company reckoned without these burdens and thought they could survive alone. "They wanted to co-operate with us on equal terms and then come together," says Skoludek. "But their business got worse. It was like walking into the water without being able to swim. We were the lifeguard."

## Christopher Lorenz

## Hard times for country cousins



Fifty the poor "country manager". This traditionally powerful breed of barons is being reduced to little more than ambassadors within most multinational companies.

In some cases their very existence is threatened, with complete power being handed to the heads of the company's global divisions. Shell's time-honoured approach, in which national managers remain the official kings of the organisation, is increasingly the exception.

The relegation of country managers has in some cases come almost overnight, as multinationals wrestle belatedly with the need to tighten the co-ordination of their global operations, rather than continuing to run them as a sort of loose federation.

In far too few cases has the parent company followed the lead of Unilever, IBM, ABB and a handful of others. This enlightened sisterhood has realised that greater global efficiency needs to be matched by quite a degree of continued national influence, so that the benefits of country differences, in two senses. First, among customers out in the marketplace, and second, internally, in terms of the varied skills which have developed within each of the company's offshoots around the world.

The crestfallen state of much country management these days was one of the main talking points at this year's conference of the International Strategic Management Society, at which 650 business academics, executives and consultants gathered recently in Toronto.

There could hardly have been a more depressing venue for such a discussion: Canada's new free trade agreement with the United States is putting at risk many of its traditional "branch plant" offshoots of multinationals. Even without this, they would be feeling a

cold wind from their parent companies' rush to give global divisions greater dominance in the corporate power structure.

On particular display at the Toronto conference, in the form of their present or past Canadian heads, were three large multinationals: ICI and Monsanto, the UK and US chemicals groups, and American General Electric.

Most evidently downhearted was the new chief executive of ICI Canada, Keith Willard. Within ICI, he said, the pendulum of power had " swung terribly" since just February, when the group's London head office had ruled that its busi-

nesses were now "prime" in the power structure. This had "gone to the heads" of some of the businesses, claimed Willard, hinting that they were hardly bothering even to consult the local organisation.

His counterpart at Monsanto Canada, Ian Lemox, was less obviously concerned at his own organisation's situation. But he lamented the general passing of what he called the golden days of country management. "It's very sad," he said, "because of its history as a very independent (and latterly troublesome) clan, over which the parent company did not have full ownership until 1988."

The fact that ICI's global explosives business has had its headquarters in Toronto since the late 1980s is of some consolation to the Canadians, as is Keith Willard's seat on ICI's North American board. But the entrepreneurial drive of ICI's Canadian managers may be hard to rekindle so long as they feel they are poor relations - unlike their counterparts at GE.

Other companies be warned. Fostering country skills around the world while also furthering global efficiency is a necessary but nerve-racking task.

The units over which Willard's successor still has influence - though not outright power - have turned them into specialists in niche products and workforce flexi-

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## THE PROPERTY MARKET

## The Greycoat Enigma

By Vanessa Houlder

If the property market is indeed at a turning point, as one surveying company proclaimed this week, the London stock market is resolutely unimpressed.

Property shares continue to spiral downwards as they have done for the past three years. Compared to the market as a whole, property shares have sunk to an even lower level than the depths of 1976.

Part of the explanation is the quoted sector's heavy exposure to the ailing central London office market. But the slump is also due to concern about the finances of many former high-fliers: Mountleigh, down from a peak of 100p this year to 12p; Rosehaugh down from 112p to 10p; Speyhawk down from 163p to 14p; UK Land down from 203p to 23p; Stanhope down from 128p to 43p; Greycoat down from 387p to 113p.

Greycoat's decline has surprised even seasoned bears of the property market. "At the beginning of the year Greycoat was regarded as a well-managed investment company with no large vacant development exposure; the fact that the share price has fallen by 69 per cent since February must make even the most optimistic ponder," said analysts Kleinwort Benson Securities after Greycoat's share price fell by

38 per cent in two weeks in October. Mr Geoffrey Wilson, the head of Greycoat, is bemused by the market's treatment of his company, which he likens to a "mini Land Securities".

"We are an investment company with one of the finest created portfolios in the industry. We own exceptional state-of-the-art office buildings in central London leased for long terms to tenants of first class covenant," he said last week when Greycoat's interim results were published.

Mr Wilson's critics would not necessarily disagree. Greycoat is responsible for some of the most famous office buildings in central London, such as the Embankment Place over Charing Cross station, whose tenants include blue chip names such as BP, the Department of Trade and Industry, Halifax building society and Warburgs, the merchant bank.

But quality may not be enough to see Greycoat through the slump. The question is whether the company can withstand the worst-ever downturn in the London office market with gearing (including preference shares) of more than 100 per cent.

Greycoat believes it can survive the slump. The company reckons its innovative, carefully-structured financing is

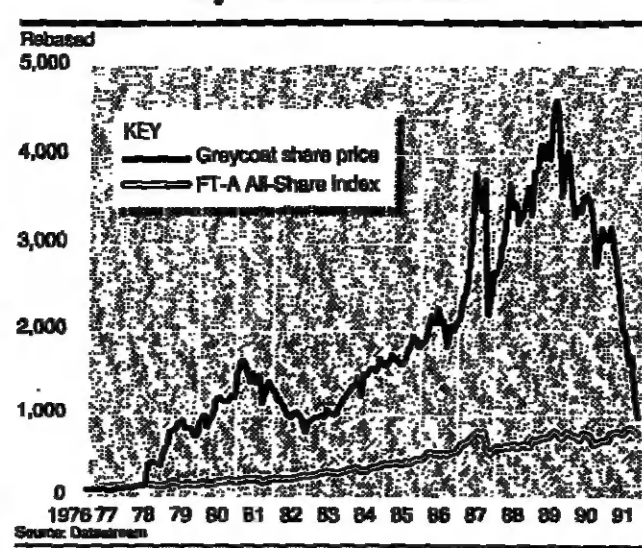
exactly what is required to see it through the downturn. Moreover, Mr Richard Guignard, Greycoat's finance director, says that the company has "no intention" of launching a rights issue to repair its balance sheet.

Critics in the City think Greycoat is fooling itself. "Greycoat's whole financing structure is predicated on central London rental values which are slowly eroding away. The share price fall is totally justified," says one property investor.

First, Greycoat is at risk of breaching its banking covenants. These are believed to stipulate that debt should not exceed 185 per cent of shareholders' funds that shareholders' funds should not fall below £160m and that there is no material change in the 1988 net asset value of £350m.

Analysts' forecasts vary considerably, but if Greycoat's net assets do indeed halve over the next year as some analysts suggest, the company would certainly be in breach of its covenants.

Many analysts agree with Mr Guignard's assessment that a breach of the covenants would be "academic". Banks may use the potential breach as an excuse to charge more for their loans but they are unlikely to withdraw their support as long as interest is being repaid.



The more serious question about Greycoat's future concerns its cash flow. Greycoat's use of deep discount bonds, which allow it to defer interest payments during the early years of a building's life when it brings in less income, has provoked considerable argument in the City.

The use of deep discount bonds should give Greycoat a vital advantage over companies using traditional bank finance, where initial interest shortfalls are almost unavoidable. Mr Guignard is enthusiastic about this method of financ-

ing. "You pay what you can afford," he says. "It gives the market time to recover".

True, reply the critics, but only if the property rents increase sufficiently to pay the bill when the bond matures. But what happens if the London office market remains depressed and the rent reviews do not come up to scratch?

An example of the potential problem is Britannic House in Finsbury Circus (previously known as Lutyens House), which Greycoat financed last year with a £150m deep discount bond.



Geoffrey Wilson: challenging his critics

Until 1987, the £55 per sq ft that BP pays will cover the interest on the bond. But the interest bill doubles to 12.5 per cent or £6.8m a year for the second six years. Given the collapse in City rental values, Greycoat is unlikely to be able to charge BP more rent after the next review in 1993.

In defence, the company argues that the gap between the rent and the interest after 1993 is considerably reduced if the investment income from a surplus £38m raised by the bond is taken into account. Nonetheless, sort of shortfall

worries Greycoat's critics who think the company's mounting problem with its cashflow will come to a head by 1993. They also worry about the company's ability to refinance its bonds when they mature in 1992 and 1994. (It was rumoured that refinancing talks had collapsed on a building in Buckingham Palace Road in London that sent Greycoat's shares into a nose-dive in October.)

The only solution, critics in the City suggest, is a hefty injection of cash - as much as £200m - either from a rights issue or from large property sales.

However, this analysis of Greycoat's cash flow problems is questionable. When Kleinwort Benson analysed Greycoat's numbers they found that operating cash flow before dividends will be marginally negative next year, but will then return to positive until 1997, even assuming there is no growth in market rents over the next six years.

In any event, the company is still looking at ways to make and save cash. Over the next two years overheads will be cut by half - in the past six months administration costs totalled £5.4m - as Greycoat reshapes itself from a development company into an investment company. The directors' Rolls-Royces have already gone.

Greycoat is already in talks about the sale of several properties, outside its core London portfolio. It is withdrawing from its retail ventures and office development in the US, which resulted in provisions of \$2m in its interim figures last

week. And unless the company makes substantial sales of property, there is little spare cash for developments in the UK either. Greycoat has taken provisions against its share of the Paternoster Square redevelopment by St Paul's in the City; analysts expect it to reduce its involvement in the St Paul's venture to merely one of management. Its other schemes, such as the redevelopment of Moor House on London Wall and the Victoria Transport Interchange site, are also on hold for the present.

Greycoat deserves to survive the next few years having beaten down the hatches sooner than virtually any other developer. But its long term future is inextricably bound up with that of the growth prospects of London, which accounts for 88 per cent of its portfolio.

Hardly surprisingly, Greycoat is enthusiastic about London's future. "The market will turn quicker than a lot of people think," says Mr Guignard, who believes that rents will start recovering in 1993.

But doubts remain. Will London remain Europe's prime business centre? Will the capital's crumbling infrastructure deter potential international tenants? Will Docklands undermine property values by successfully challenging the City and West End?

At present, the market's confidence in the future of London's office market is at a low ebb. But if and when sentiment changes, Greycoat will be seen as one of the best bets on a recovery for the London office market.

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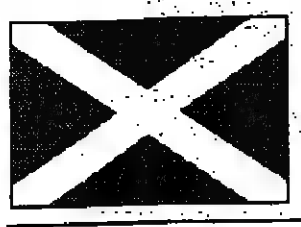
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# FINANCIAL TIMES SURVEY SCOTLAND

Friday December 13 1991

■ 1991 has been a mixture of 'farce and tragedy' for local authorities Page 2



As 1992 approaches, the people of Scotland face a crucial political decision. The

election is likely to clarify the constitutional future after years of debate. James Buxton examines the mood as the country prepares to deliver its verdict.

## The restless nation

SCOTLAND will reach 1992 in a mood of uneasy anticipation. After four and a half years of further rule by the Conservative party, which since 1987 has had only a handful of seats in Scotland, the electorate is finally due to pronounce its verdict at the coming general election.

It will give its judgment on a disturbed period for Scotland in which the government has vigorously implemented policies for which only a minority of Scots had voted. With all parties, bar the Conservatives, offering Scotland some form of devolution, the election should clarify the constitutional future after years of talk.

The new year will also reveal whether the Conservatives' claim that the present is the best way to save companies that are in danger.

The mood, as usual, is the contented wariness that turbulent. Although opinion polls show that about 80 per cent of the Scottish population want a Scottish parliament or outright independence, there are no demonstrators on the streets and only the rumour of a referendum.



Christmas shoppers crowd Edinburgh's Princes Street as the recession has not been as sharp in Scotland

oil industry which is spending record sums on the development of new fields in the North Sea, pushing down the unemployment rate to labour shortage levels and generating one of the highest standards of living in Britain, as well as benefiting oilfield equipment companies all over the country.

Yet, as Mr Crawford Beveridge, chief executive of Scottish Enterprise, formed this year to replace the Scottish Development Agency, explained recently: "The Scottish economy seems to be constipated: it needs some kind of laxative to get it grinding to a halt. The one's actually spotted the upturn yet."

While much of the grip comes in small patches there are big black spots: in Lanark-

shire almost 1,000 jobs have gone since 1987 with the closure of British Steel's plant near Motherwell. The authorities are at last looking to regenerate the area for the post-steel era, something which until about a year ago was considered unrealistic and therefore taboo.

With the collapse of the Soviet threat the defence industry in Scotland is contracting, with painful consequences for companies such as GEC Ferranti: military establishments are being closed - the US Navy's base at Holy Loch shuts next year - or being slimmed down.

Recently, the US electronics company Unisys decided to close its plant at Livingston with the loss of 700 jobs.

emphasising yet again the fact that Scotland controls so little of its own economy, as well as foreign-based multinationals. These are perennially accused about English and foreign acquisitions of Scottish companies, the latest being Abbey National's takeover of Scottish Mutual Life Assurance.

Just over a year ago, when Mrs Thatcher resigned, Mr John Major, then Secretary of State for Scotland, replaced by Mr Malcolm Rifkind. The replacement of Mrs Thatcher by Mr Major, followed by the Gulf war, brought the Conservatives' opinion poll rating in Scotland up from around 16 per cent last November to a peak of 30 per cent in May.

Thatcher for the opposition parties to attack, Scottish politics were very quiet. Mr Lang is a sparkling and pugna- cious figure than Mr Rifkind, and his polite stonewalling in the face of media questioning exasperates journalists and MPs.

The government is now getting rid of the poll tax, the imposition of which on Scotland a year ahead of the rest of Britain was one of the main causes of the Tories' great unpopularity in Scotland. Mr Major has made half a dozen visits north of the border and has shown a special interest in Scotland, holding the Gulf war thanksgiving service in Glasgow and making Edinburgh the location of next December's European summit.

But it is not enough. The Tories last month lost the Kincardine and Deeside by-election to the Liberal Democrat party by just under 8,000 votes, overturning a previous Conservative majority of 1,000. This showed how far support for the Conservatives has declined even in the prosperous environs of Aberdeen.

It also revealed that in spite of repeated organisational shake-ups the Scottish Conservative party is profoundly inept at choosing the right candidate and running an election.

It is a reminder that in Scotland's four-party system the Tories are desperately vulnerable at the kind of tactical voting that in 1987 brought them down from 21 to 10 of the Scottish parliamentary seats.

With the Liberal Democrat victory in Kincardine and Deeside, the Tories have fallen from being the second biggest party in Scotland in terms of parliamentary seats to being the third, with just nine MPs.

Since the by-election, support for the Tories in the System Three opinion poll has dropped in a month from 30 per cent to 22 per cent - far above their nadir under Mrs Thatcher.

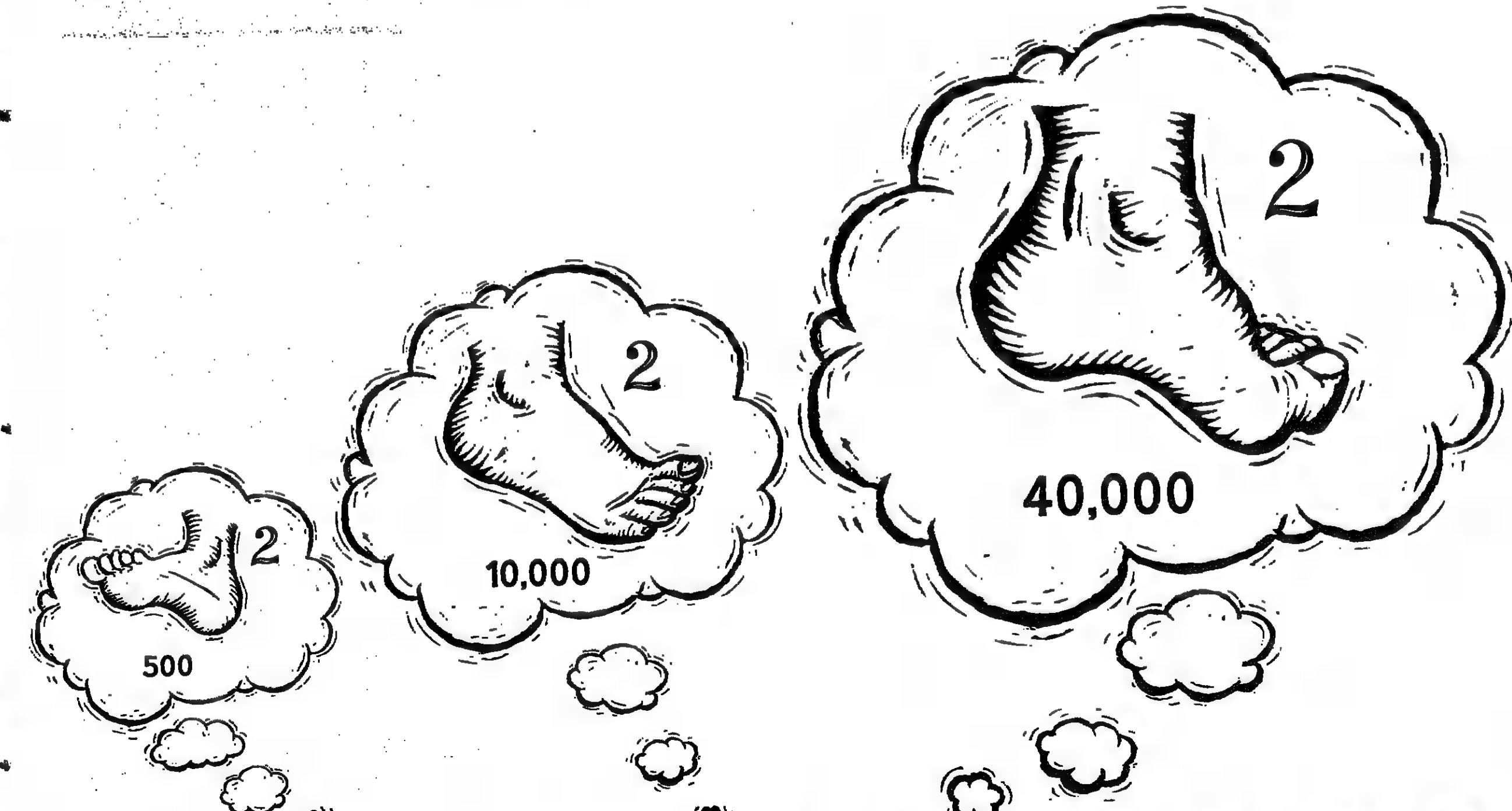
On that basis the Tories could win the possibility of holding only four seats in the general election, barely enough even to form a Scottish Office. Mr Lang would be the only Scottish Tory MP.

Mr Galloway, leader of the Scottish National party, said: "We've become a joke in the Thatcher years as the English party," admits a senior party member. "We've upset the Scottish middle classes by our confrontational approach to the public sector which is resented in Scotland."

His conclusion, shared according to the latest opinion poll - by about 40 per cent of Scottish Tories, is that if the party is to survive in all in Scotland it will have to offer some kind of assembly or forum in the election.

The union of the United Kingdom is now being questioned in Scotland as never before, and nearly 75 years of minority Conservative rule are responsible for a new process. The Thatcher years have made Scots realize how

- ### IN THIS SURVEY
- Economy: A milder form of recession
  - Local authorities: Another wretched year
  - Key: ...
  - Development: Striking changes in economic development scene
  - Lanarkshire: The steel industry is dying; the search is for a replacement
  - Edinburgh: A staid city is seeking more sparkle
  - The Highlands: A surprise first-time visit to Inverness
  - Environment: The conservation of Scotland is a wide range of issues



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## SCOTLAND 2

Few businesses are in serious pain, writes James Buxton

## A milder form of recession

SCOTLAND is suffering a milder recession than the southern half of Britain. Unemployment in Scotland only began to rise at the end of last month after it started going up in the UK as a whole, and in September and October this year it actually fell slightly.

The unemployment rate in Scotland is only 7.9 per cent, compared with 10.1 per cent in the rest of the UK. The differential with the UK average has narrowed from nearly three percentage points to less than half a percentage point.

As for other effects of recession, there is less traffic on the streets of Glasgow and Edinburgh than a year ago, but fewer shoppers on the pavements, but not dramatically so. Businesses such as hotels and restaurants are suffering, but few are in serious pain. The housing market in Edinburgh and Glasgow is now flat, but house prices are still rising in Aberdeen and Dundee.

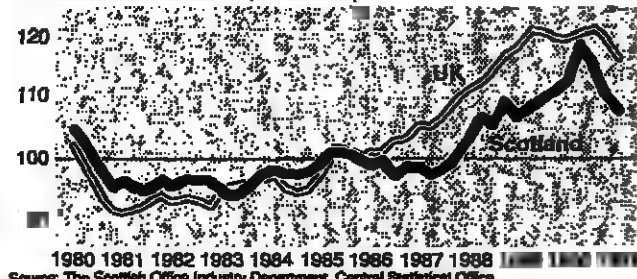
Scotland is doing relatively well in this recession because it never experienced the full boom of the 1980s. When the English economy began performing strongly in 1984 and 1987, Scotland was suffering a downturn of its own, sparked off by the effect of falling prices on the North Sea oil industry.

When the upturn came it was weaker in Scotland than in the south. There was a boom in house prices in Edinburgh and Glasgow, but prices never reached the way they did in the south. Though house occupation has increased 30 per cent in 1979 to more than 50 per cent today, it has borrowed much less against their property than people in England.

With Scottish companies also heavily borrowed, Scotland was for a time affected by high interest

## Production and construction index

All industries less class 13 (1985 = 100)



Source: The Scottish Office Industry Department, Central Scotland Office

when they arrived in the UK. Consumer spending has gone on rising in Scotland over the past two years while it has been static in the south. Although Scotland's index of production and construction lagged behind that of the UK as a whole from 1986 onwards, it almost caught up with the UK figure in 1990 before falling back again.

This is because Scotland's main products, whisky, computers and heavy engineering equipment, are predominantly exported rather than being dependent on the UK consumer market.

More all, the oil industry expanded as the rest of the economy turned down. Investment spending in the UK fell 10 per cent in 1989, but in Scotland it rose 10 per cent. In 1990, it rose 10 per cent compared with 1989, and will only peak next year. Some 58 new oilfields should come into production between 1990 and 1995.

Because of the oil industry, unemployment in Aberdeen is only 5 per cent and companies such as the Waulac Group, the Glasgow-based engineering concern, a big supplier of pumps to the offshore industry, are making higher profits.

However, while north-east Scotland is largely insulated by recession, the economy turned down in the central belt and south-east Scotland last year.

The commercial property boom in Edinburgh came to a grinding halt in the middle of

the electronics industry the US company Unisys is to close its plant making cheque-handling equipment at Livingston with the loss of nearly 700 jobs, and the Clydehead Bank is cutting 100 headquarters staff over the next 12 months. All this means that the unemployment figures will soon get worse again.

The recession has gradually brought the course of the Scottish economy into line with that of the rest of the UK. The Fraser of Allander Institute, the main economic forecasting body, expects Scotland will have begun moving out of recession in the last quarter of 1991 but does not expect a rapid recovery. Output, it believes, will have fallen by 1.5 per cent this year and will only rise by 0.9 per cent next year, slightly less than the UK economy as a whole.

Yet, although a survey of

## James Buxton on a bad year for local authorities

## Farce and tragedy

ONE OF Mr James Buxton's most uncomfortable moments as Scottish Secretary came last March when he addressed the annual conference of the Convention of Scottish Local Authorities in Dundee. The day before he had announced to parliament that the poll tax would be replaced in Scotland with the new council tax.

Mr Buxton had to lecture his Labour-dominated audience that although the council tax would account for an even smaller proportion of local government spending - only 14 per cent against 20 per cent for the poll tax - it was a more equitable system. He also had to tell them that the whole structure of local government would be turned upside down: the government would replace a single-tier system to replace the existing two-tier system.

There has been another setback for local authorities in Scotland. Although the government announced the disappearance of the poll tax in 1991, it caused chaos for them by cutting all poll tax bills by £140 just after 3.7m of them in Scotland had been sent out or prepared; it even advised people not to pay anything until they received revised bills.

Soon after, Sir Robert Calderwood, chief executive of Strathclyde regional council, described the relationship between local and central government as "nothing short of a farce and touching on tragedy".

Sales of payment of the poll tax have not recovered from that bludge, when many people thought the poll tax had already been abolished and cancelled their standing orders or direct debits. Although Scottish councils are at last making a rather greater effort to chase up non-payers than they have since the tax was introduced in 1989 (a year earlier than in England), non-payment in Scotland this year is even worse than in last year.

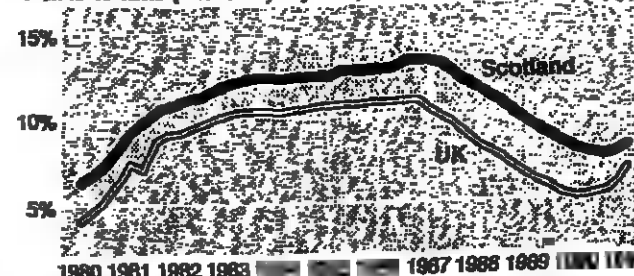
By the end of October, only 36 per cent of the revenue due had been paid, compared with 41 per cent in the same period of 1990. And councils are still struggling to collect £500m of revenue outstanding from the 1990-91 period of the community charge.

Some councils such as Strathclyde had already cut this year's expenditure because of revenue shortfalls and nearly all face the prospect of doing so next year. Meanwhile, there are grave worries that the new council tax, with its abolition of property and personal elements, will prove barely less difficult to operate than its predecessor.

The council tax is being introduced simultaneously in 1993 in England and Scotland,

## Unemployment rate

Workforce basis (Seasonally adjusted)



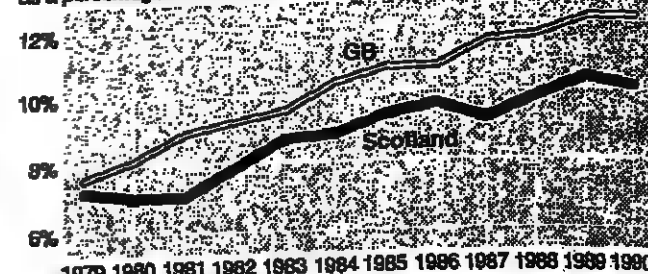
Source: Employment Department

Business Insider magazine showed a growing number believed the economic climate was improving, hard evidence of recovery is hard to find. The chairman of three quoted Scottish companies said recently he saw no signs of an upturn. With the US and EC countries, which are still growing only slowly it is difficult to see from where strong growth will come.

But if the north/south divide is narrowing, on past evidence this will be only a temporary phenomenon. Underlying problems remain. Scotland has a relatively low rate of new business formation, as measured by new VAT registra-

## Self-employed

as a percentage of total workforce



Source: Employment Department

and the process could be compounded as European integration proceeds and the Channel Tunnel opens.

A new fear is that Scotland's electronics industry which grew strongly in the 1980s before flattening off last year, could face secular decline: this is because personal computers, of which Scotland is one of the world's leading manufacturers, are fast becoming a commodity and are increasingly vulnerable to Far Eastern competition. Finally, there is the demographic time bomb. The number of people aged between 16 and 24 is forecast to fall by 4 per cent between 1990 and 1995, the biggest drop of any UK region.

The total Scottish civilian labour force is predicted to drop by 73,000 or 3 per cent between 1980 and 2000, while that of the UK as a whole will rise by 2 per cent.

Although this will mean a tightening of the labour market and will reduce unemployment, it will also mean that Scotland will face growing skill shortages. In the year to June 1990 Scotland enjoyed a net influx of 11,700 people moving in from elsewhere - the first net immigration since the mid-1970s. But the May 1991 census unexpectedly showed that the Scottish population had fallen just below the symbolic 5m mark.

## KEY FACTS



	Scotland	UK
Area (sq km)	70,080	242,820
Population (000s, 1990)	5,102	57,411
Population density (persons per sq km)	72.8	236.7
Population growth (1981-90)	-1.5%	+1.9%
Age structure (1990)		
below 16 years	20.0%	20.3%
above pension age	17.7%	18.2%
Live births per 1,000 pop (1990)	13.0	13.9
% of live births outside marriage (1990)	27.1	27.9
Deaths per 1,000 pop (1990)	12.1	11.2
GDP (1990, £m)	35,740	488,774
GDP per head (1990, £)	7,021	7,866
Employment Structure (June 1991)		
Agriculture, energy & water	4.5%	3.5%
Manufacturing	19.6%	22.0%
Construction & transport	6.1%	4.4%
Distribution & retail	28.3%	27.3%
Banking, finance etc.	8.5%	12.0%
Public admin & other services	33.9%	31.1%
Unemployment (Oct 1991, % of workforce)	9.1	8.7
Personal disposable income index (1989)	82.0	100.0
Earnings (avg gross full-time, 1990)		
Men	£276.40pw	£295.60pw
Women	£167.20pw	£201.60pw
Education (1990)		
Pupil/teacher ratio - primary	18.5	21.8
Pupil/teacher ratio - secondary	12.3	14.9
16-year-olds staying in education	78.6%	63.3%
School leavers with GCSE grade A-C# (1989)		
Males Maths	48.1%	37.8%
English	45.0%	38.9%
Females Maths	50.2%	33.9%
English	52.2%	52.0%
Health (1988)		
NHS staff per 10,000 pop	247.7	189.8
Mortality rates (deaths per 100,000 pop)		
Males heart disease	471	382
all causes	1,147	1,352
Females heart disease	410	334
all causes	1,264	1,151

\* Great Britain. # equivalent grades SCE. Source: CSO Regional Trends 1991, Employment Gazette, OPCS.

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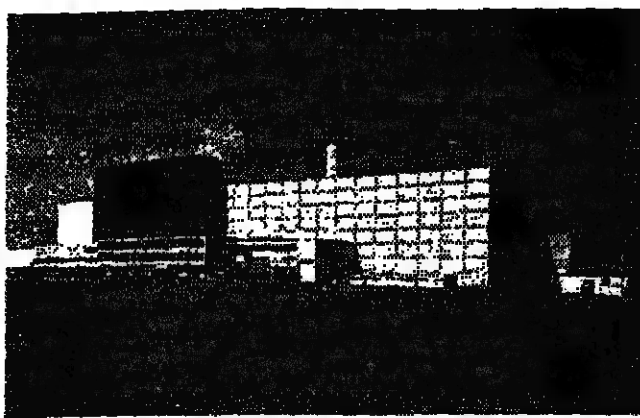




## SCOTLAND 4



Inverness: capital of the Highlands is flourishing



Dounreay: concern over rundown of plant

## THE HIGHLANDS

## Alpine fastness prospers

FOR THE first-time visitor, Inverness is not what is expected. Anyone who imagines a rundown, alpine village full of craft shops and pubs and very little else is in for a surprise.

With its first-class hotels, pedestrianised shopping precinct, banks, buildings, and its location on the Inverness and Aberdeen Express, Inverness could be any bustling town in the prosperous Home Counties of south-east England.

But the backdrop of hills makes Inverness seem more like a prosperous village in Austria or Switzerland.

The capital of the Highlands and Islands is flourishing. The streets of Inverness are crisscrossed with visitors and shoppers.

This is partly because of the revival in the fortunes of the oil industry in recent years. Higher activity in oil has spread prosperity throughout the Moray Firth area.

Improvements in the A1 north/south trunk road has meant that Inverness has become the main commercial and service centre for the Highlands and Islands - an area with an area for half the land mass of Scotland but which has only 370,000 people.

Mr Don Kass, the head of communications and marketing at Highlands and Islands Enterprise (HIE), a new body set up out of the old Highlands and Islands Development Board and the government's Training Agency, says: "People drive for two hours on the weekend to shop up for a month at Marks and Spencer. This year again it would have been inconceivable that Marks and Spencer would come to here."

"Similarly, there are several discount stores. People will drive for hours to buy white goods like washing machines at these places. Businesses used to have to go down to Glasgow to get their

computer parts; now they can get them here."

The area may be growing rapidly but is responsible partly for reversing the depopulation of the region, but it is not, as the HIE is at pains to point out, typical of all the Highlands and Islands. It should not be used as an argument for reduced aid for the region.

There are at least three separate, but non-contiguous Highlands and Islands areas as the HIE sees it. There are three main areas and its surroundings which are fairly prosperous and have unemployment rates below the national average of around 10 per cent.

The Highlands are prospering because of the Shell Voe oil terminal. Orkney is not considered a priority area for assistance, because of its successful agriculture, and a number of home-grown companies involved in crockery and jewellery.

A third area is the unemployment black spots where one large employer has gone bankrupt. The closing of an aluminium plant at Invergordon in 1988 and a paper mill at Corpach, near Fort William, both of which caused large job losses, are now seen as part of a discredited policy of trying to foster growth points.

Concern at present surrounds the rundown of the Dounreay nuclear power station, the closure of the US naval base at Holy Loch and a fall in oil-related activities by

the oil industry. These developments could result in a loss of 1,000 jobs.

The fourth category of the Highlands and Islands is the Western Isles, the Inner Hebrides and most of the west coast. These are referred to as the "fragile areas".

The different parts of the Highlands and Islands are deemed to need various types of investment and assistance ranging from a little stimulation in places such as Inverness to a lot of aid in the thinly populated west of the Highlands.

The crofters and farmers of the Western Isles have suffered cutbacks in assistance for agriculture from the HIE and a slowdown in the growth of fish farming because of a glut of farmed salmon from Norway.

When it all, the islands' large employer, the council, has £23m in the collapse of the Bank of Credit and Commerce International and may have to shed jobs and increase the pollution.

Mr Iain Robertson, the chief executive of the HIE, says: "There has been a failure for imported large-scale enterprises to survive and prosper. It makes no sense trying to bring in industries which logically should not be here."

But he feels there is a place for small island companies where transport costs and other issues involved in being on the periphery can be offset by lower wages and factory space.

He cites a number of companies making cabinet free-

which employs more than 200, and another manufacturing crockery with a workforce of about 50.

"Often the companies come for idiosyncratic reasons. Perhaps the husband or wife comes from the Highlands and wants to get back to his or her roots or, they like fishing or climbing or simply the clean air."

"But they prove that small companies with the right product can flourish in the Highlands. Telecommunications are excellent. We have one of the best telephone systems in Britain. The road network is greatly improved," Mr Robertson says.

He says there is scope for all kinds of companies - data transmission companies, concerns added value to food, and the like and computer concerns.

Mr Robertson sees the HIE spending a substantial part of its £75m budget on encouraging these kinds of companies - channelling the money through the 11 Local Enterprise Councils which have been set up in the Highlands and Islands.

The HIE will be involved in building business and skills and, through the Local Enterprise Councils, in training.

On the Western Isles, the HIE wants to concentrate on building up indigenous industries such as tweed-making. For example, there is great scope in using wool in the manufacture of furnishings.

It also wants to upgrade tourism. "We have only a 12-week season and a low quality skiing industry. A lot could be done to manage winter breaks, and build up activity holidays out of season. We could also take measures to improve our skiing industry," Mr Robertson says.

Stewart Dalby

## Stewart Dalby looks at conservation and the environment

## Rich heritage under threat

TWELVE months ago the call by the Countryside Commission for Scotland to set up four national parks in mountain areas was the conservation topic of the day. This was because national parks elsewhere have suffered from the honey-pot effect - the tendency by the uncaring public to leave litter in beauty spots.

A year before, the rapid spread of fish farming and the planting of conifers in the Cairngorms and Sutherland peatlands were the most contentious environmental issues.

The heat has been taken out of the national parks' debate by a suggestion by Mr Ian Lang, the Secretary of State for Scotland, of the central recommendations of the CCS and, instead, to set up working committees on the physical management of the four designated areas - the Cairngorms, Loch Lomond, Ben Nevis/Glen Coe/Black Mount and Wester Ross.

The collapse in the price for farmed salmon has temporarily eased the growth of fish farming. The overplanting of conifers in the far north of Scotland was halted by changes in tax concessions and grants available in 1988 and 1989.

Today, the burning environment issue is the compensation being paid to large landowners for not planting trees on Sites of Special Scientific Interest (SSSIs) which happen to be on their land.

In a well-publicised case, Mr John Cameron, one of the largest landowners in Scotland with 35,000 acres, and who is also chairman of ScotRail, was awarded £580,000 compensation by the Scottish Lands Tribunal against the Nature Conservancy Council for Scotland.

The NCCS has denied him permission for plans for integrated forestry and farming employing five families on 20,000 acres. The NCCS has restriction orders on two SSSIs in the area.

Mr Cameron's application pre-dates 1989 when the rules for tree-planting were changed. The NCCS has a total of 1,300 SSSIs which amount to 10 per cent of the land area of the country.

Some of the SSSIs fall within national scenic areas which are the backbone of the CCS. Some 19 per cent of Scotland is designated national scenic areas (23 per cent of the Highlands region). Broadly, until now the NCCS has looked after the flora and fauna and the CCS the physical landscape.

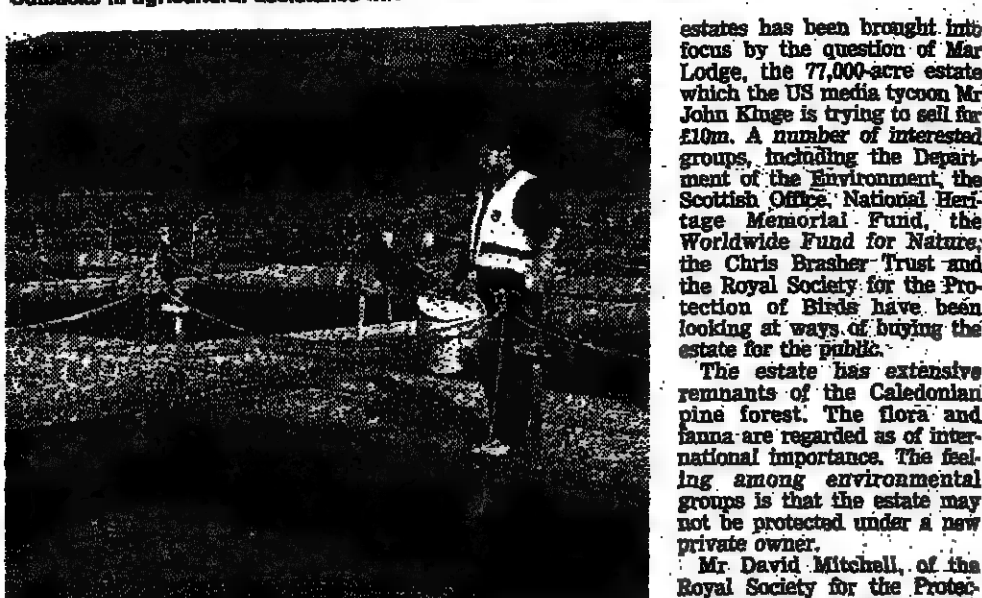
Other SSSIs are on private land. Land use in Scotland has a complex background. The Jacobite rising of 1745 began the overthrow of the old social order in parts of the Highlands. New patterns of land holding, the spread of sheep farming, the clearances, emigration and the emergence of the Victorian sporting estate all generated deep emotions which reverberate in some parts of the Highlands to this day.

The view that all of Scotland outside the towns is divided into small estates or large estates is simplistic. The Scottish Landowners' Federation estimates 35 per cent of its 4,000 members own 180 acres or less while 64 per cent own up to 100 acres.

In the Highlands, however,



Cutbacks in agricultural assistance have hit the crofters of the Western Isles



Norwegian competition has curbed the growth of fish farming

tively small compass."

Half the land in Britain designated SSSIs is in Scotland - some 750,000 hectares. The NCCS looks after 1,300 SSSIs which amount to 10 per cent of the land area of the country.

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In the Highlands, however,

the pattern of small landowners making a living from farming and tourism on the one hand, and the large estates often badly managed for absentee landlords or institutions on the other, is more pronounced.

It is these areas that are most environmentally sensitive. The central issue for conservationists is how to protect and improve Scotland's rich heritage of landscape, seascapes and flora and fauna consistent with developing the highlands region, not just for the 370,000 people who live there but for those who might wish to visit - skiers and other tourists.

How are small landowners to be encouraged to stay on the land and possibly supplement their incomes from tourism, while, at the same time, be discouraged from despoiling the landscape or overgrazing the many sheep?

How are large estate owners to be prevented from raising large deer herds and overgrazing the land, while retaining their rights as private landowners to do as they please with their land?

The NCCS estimates that 350,000 red deer in Scotland are twice as many as the available grazing land can safely sustain without erosion of the countryside.

The management of large

estates has been brought into focus by the question of Mar Lodge, the 77,000-acre estate which the US media tycoon Mr John Kluge is trying to sell for £10m. A number of interested groups, including the Department of the Environment, the Scottish Office, National Heritage Memorial Fund, the Worldwide Fund for Nature, the Chris Brasher Trust and the Royal Society for the Protection of Birds have been looking at ways of buying the estate for the public.

The estate has extensive remnants of the Caledonian pine forest. The flora and fauna are regarded as of international importance. The feeling among environmental groups is that the estate may not be protected under a new private owner.

Mr David Mitchell, of the Royal Society for the Protection of Birds, says: "This estate makes up half the Caledonian. It has not been actively managed but has suffered from neglect. There are far too many red deer."

Mr Simon Pepper, of the Worldwide Fund for Nature, says: "This is the most important conservation site in the country. It has a unique range of wildlife and the pine forest. It would be best managed in the public domain."

Deciding where the battle lines are drawn between private owners and conservation groups is complicated by the multiplicity of agencies and interest groups. The Forestry Commission looks after forestry. The Crown Estates owns the coastline and the seabed. The NCCS was until last April, when it was hived off into a separate Scottish body, part of the National Conservancy Council and answerable to the Department of the Environment. The CCS is responsible to the Scottish Office.

Standing behind these groups are the regional and district councils which in most cases have planning control over land use.

Beyond all this is an obscure law of trespass which makes the whole question of access complex.

Clearly, administering the environment should be more streamlined when the CCS and NCCS become one body, but the issues will remain complex.

## Staid city seeks more sparkle

Continued from previous

In October, Lothian and Edinburgh Enterprise (Leel), a combination of enterprise council and training agency, announced the Empire Theatre - built in 1933 and used as a bingo hall since 1963 - would be transformed into a new Lyric theatre at a cost of £18m. Funding will come from Leel, Edinburgh District Council, the Scottish Tourist Board, the Scottish Arts Council, Historic Scotland and the private sector.

The theatre's new will be on the festival, but with a 2,000 seat capacity. It will be used for opera, Scottish Ballet throughout the year, and also to host international drama and opera companies.

The city's next priority is to create an international financial and conference centre. Andy Irvine, the former Scottish rugby international, now a senior member of the chartered surveyors Lang Woodcock, has been instrumental in developing the city's reputation for complacency has been exaggerated.

"There has been a lot of hype concerning Glasgow," he says. "I am not knocking the city. I've worked and lived there, and liked it. But, compared with Edinburgh, it started from a very low base. It is an old industrial town which needed regenerating. There was lots of land available for redevelopment. There was also lots of help from the government. Glasgow is a development area. It is not a European city."

Edinburgh has had industry. This city has little help. It is full of beautiful architecture. There are all kinds of pressure groups stopping building.

Mr Irvine says he would "think it monstrous if some of our Georgian buildings were pulled down to make way for skyscrapers".



Military tattoo: cultural life squeezed into three weeks

believe that new sites and properties must be developed if Edinburgh is to retain its position as the UK's largest financial centre after London in terms of funds under management. The city has several life assurance companies, the headquarters of two clearing banks and a number of independent fund managers. Most of the financial companies are housed in Georgian houses in the city's new town, in an area between St Andrew's Square and Charlotte Square and connected by George Street. Companies often occupy up to five adjacent houses.

"This is all right while you have 40 employees," says Mr Irvine, "but with anything more you've got problems. You cannot change facades or take out staircases. There is a tremendous problem with parking. The city really needs new high-technology offices."

It is beginning to construct these. Castle Terrace is open - 150,000 sq ft of office space, close to the castle and only five minutes' walk from Charlotte Square. Dundas & Wilson, one of city's leading solicitors, and Martin Currie, the fund man-

seven-acre site in Lothian Road, just beneath the castle, where the conference hall will probably be situated. The district council recently announced that £25m would be made available, though it has yet to find a contractor.

Also in this area, Standard Life, the life assurance group, has announced that it will invest £100m in office developments.

A third large project, just outside the city at South Gyle, involves plans for a business park on 150 acres, to be called Edinburgh Park.

The district council, meanwhile, proposes to tackle the city's horrendous traffic problems. The idea of a light transit system seems unlikely to get very far, because of the cost, but other schemes being considered include park-and-ride and better routing of buses.

The council also wants to improve tourist facilities, with better information services and, at the castle, easier access and better catering.

The next project is to be a

Stewart Dalby

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مكازم التحصيل





The Western Isles

estates has been brought to the fore by the question of the 77,000-acre estate which the US media tycoon John H. Johnson is trying to sell. A number of interest groups including the Department of the Environment, the Scottish Office, National Trust, World Wildlife Fund, the National Society for the Protection of Wild Birds and the National Society for the Protection of the Countryside have been involved in the process.

The estate has been owned by the Johnson family since 1911. It is a mix of natural beauty and human-made structures. The estate is located in the Western Isles of Scotland.

Mr. Johnson is trying to sell the estate to a consortium of investors. The estate is a mix of natural beauty and human-made structures. The estate is located in the Western Isles of Scotland.

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# Now you see it, now you don't

Tim Lawrence explains how morphing works

Forget Arnold Schwarzenegger and Michael Jackson - Hollywood's fastest-rising megastar is a computer program nicknamed "Morph". Short for metamorphosis, Morph is a computer graphics system which enables an artist to transform one shape into another through a series of intermediary steps. The possibilities are infinite.

In the film *Terminator 2*, which starred Schwarzenegger, morphing was fundamental to the T-1000, a liquid-metal cyborg which mutates from one form to another. In one scene the T-1000 pours itself into a helicopter and then takes on a human shape. In another it assumes the identity of the mother of the child it has been sent to "terminate", dissolves into the silvery cyborg and then turns into a police officer, its alter ego.

Morphing has also featured in the plaudits to pop star Michael Jackson's new video, *Black or White*, in which Jackson turns into a black panther.

To create a morphing sequence, the first frame is the initial image and the final result is fed into a computer, which calculates how to fill in the transitional frames so that the first figure mutates fluidly into the last.

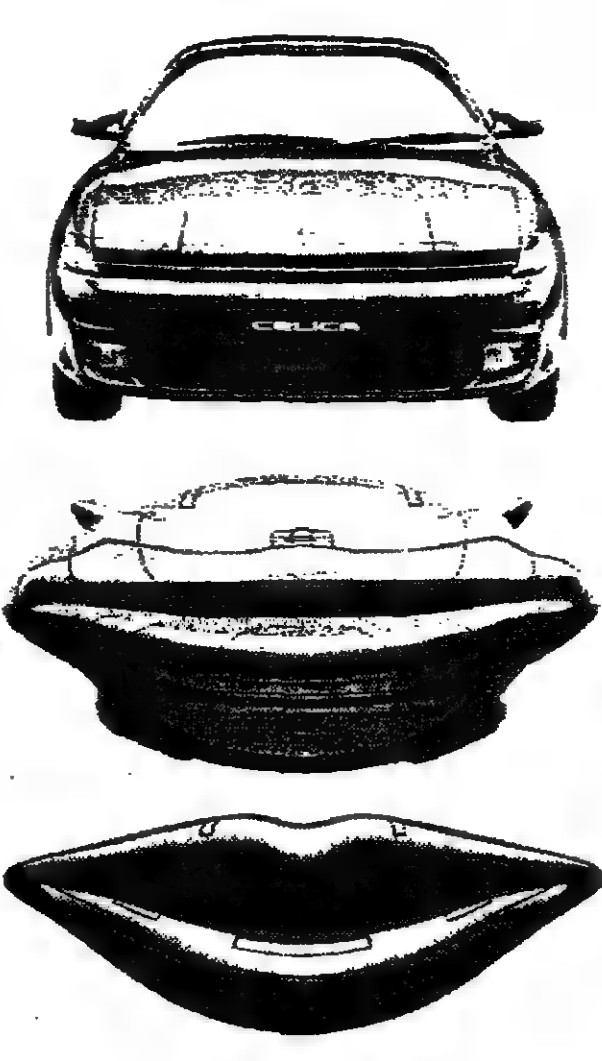
Morphing was first used by Industrial Light & Magic (ILM), the leading special-effects company based in the US, in 1974, but ILM breakthrough came with *Terminator 2*, which was hailed as a landmark because of its unprecedented use of computer images.

While critical to the film's commercial success, the effects also contributed to its record production costs of \$100m, ILM was paid \$10m for its work, which lasted for five minutes. On a per-minute basis, they cost more than Schwarzenegger, who was paid between \$12m and \$15m but who was on screen for a lot longer.

After its breakthrough in cinema, morphing is now being used in advertising. ILM used the technology in an advertisement for brokers Merrill Lynch, which involved a bear metamorphosing into a bull to illustrate the company's skill at turning around depressed stocks. ILM has also made a commercial for Toyota in Japan in which a pair of silvery metallic lips growl "Read my lips, baby" and metamorphose into a new Celica.

ILM has far from cornered the advertising market. Other companies are entering the fray, notably Pacific Data Images, which produced the recent advertisement for Exxon, the US oil company, a car transforms into a running tiger, and in an advertisement for Schick a "blockhead" transforms into a "regular guy" to illustrate the company's new flexible razor.

So far, there have been no advertising opportunities for morphing in the UK. UK ads are long and depend more on plot and dialogue compared with the US and Japan, where ads are more technology driven," Kennedy says.



## Game, set and microsensors

TENNIS racket which can monitor the ball contact and available thanks to a new kind of semiconductor - the microsensors.

Applications for chip microsensors ranging from heart pacemakers to on-board diagnostic systems for cars, are expected for these sensors will grow dramatically, according to a report from New York-based Frost & Sullivan International.

"The US Market for Chip Microsensors", the application of integrated circuit techniques to sensor fabrication will contribute to chip prices dropping by up to 10 per cent over the next five years.

This in turn will help the market for chips, transducers and transmitters from sensors (which in 1990 is worth \$1.7bn) by 1995.

The largest segment of this market will be in the automotive industry, followed by industrial machinery and consumer applications.

## Composites cut weight of tools

THE LITE (T560m) industrial tool inserted in one tool recently enables high technology. But a new tool, Chicago Pneumatic, has introduced an impact wrench which uses the latest composite materials.

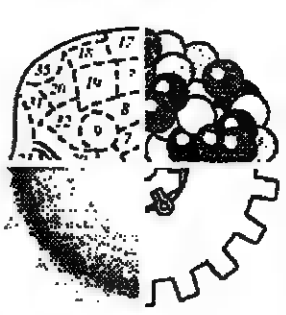
The CP-747 has an engineered composite housing, based on a resin from GE Plastics. The material is a combination of nylon and glass fibers suspended in a polypropylene oxide, similar to that used in the "bulletproof" armor and has a weight of the tool by about 20 per cent over steel with aluminum housings.

A second advantage of the housing is that it breaks down the vibration from the tool, which is used to power the tool.

## Tempo speeds up smaller payments

MIDLAND has launched an automatic payments system for customers sending in their bills. The system will provide international transfers and direct debits for corporate clients.

There is a sense of urgency, says Mike Thorne, managing director of Midland UK.



## WORTH WATCHING

by Della Bradshaw

ers and correspondent... The outward... allows payments... more to be added in the future. The... designed to appeal to companies... make regular payments to pensioners, shareholders, employees.

The international debt service will allow funds to be collected from all over the world in a single bank account. Cheque collection and transfer costs will be eliminated. Payment instructions from companies can be sent either through the bank, the bulk automated clearing system or directly on tape or disk.

## DNA helps clean up after a spill

HOW can you tell conclusively if an oil spill is responsible for cleaning up the mess?

The answer could be a marker system, under development in Canada. A single five-gallon drum of the oil, which binds itself to the oil, is enough to mark a spill. The additive does not impair the oil's effectiveness as it is destroyed by heat during the refining process.

The long-term marker comprises DNA molecules which bind to the oil. The DNA cannot be tampered with and can only be detected by the suppliers, because the DNA is based on unique sequences.

## Irish engineers scoop US award

A TEAM of Irish engineers has won the coveted ozone protection award from the US Environmental Protection Agency for a machine which recycles the potent halon gas used in fire extinguishers.

Halon 1301, used in extinguishers sited in computer rooms, is particularly damaging to the ozone layer and is expensive. But until now it is difficult to recycle the gas. Team Aer Lingus's "Hal" machine promises a recovery rate of over 90 per cent.

To begin with, the extinguisher is connected to a high pressure hose to Hal, and the computerised system pumps out the gas into a holding cylinder. The extinguisher is then checked to ensure it is working correctly.

To refill the cylinder it is connected to a second hose and the computer automatically fills it to the correct level.

## BT keeps an eye on the future

TELEVISION and computer technology developed in the 1930s, while the innovative virtual reality screens rely on bulky helmets to achieve the visual effect.

To address the problems of both displays, the Marlesham Hall laboratories of BT, formerly British Telecom, have come up with the concept of an active contact lens.

The lens could display information on a tiny integrated circuit embedded in the lens. Researchers envisage the lenses could eventually help surgeons carry out specific microsurgery or engineers carry out maintenance.

It could even receive signals as could be used to transmit data on a falling share price during business negotiations.

The only drawback is that the lithographic technology needed to write on the chip is not yet sophisticated enough.

Current techniques produce lines which are one micron - a millionth of a metre - wide. To produce the active contact lens lines would have to be just one tenth of this width.

# BR's new ticket to ride

Daniel Green on plans for high-tech rail bookings

It's the latest thing from British Rail, said the travel agent, gesturing at a dot matrix printer. The "latest thing" is a ticket printer, attached to a personal computer that can plug into BR's reservations computer. It might seem a giant leap into the 1990s, but it means leaving behind 150 years of railway tradition.

If you're in, say, Glasgow, and want to buy a train ticket from Glasgow to Bristol, your agent will consult a printed timetable and a separate fares schedule before writing out your ticket by hand. The seat will not be reserved. It is a slow process compared with airline ticketing.

High-tech ticketing is not only better for passengers - the airline experience shows that management wins too.

Market research is improved. Data from bookings and reservations could quickly give BR a clear picture of demand patterns and who the regular users are.

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Galileo, meanwhile, is pushing hard to offer rail booking in the UK, where agents have the option of buying access to BR's reservations computers. The functions are limited to booking single ticket sales and producing a ticket.

Many of the advantages of the airline approach are still not available. Ticket prices have to be looked up manually, each journey is separate and itineraries are not automatically displayed. BR says it is an interim service.

Galileo will have offered this to 2,000 UK travel agents by July 1992. It intends to incorporate the next phase of BR's automation, Facets, from Easter 1992. This will eventually integrate booking and reservations but still does not supply

management and accounting data to central computers.

For the airline booking services, integration with rail is a double-edged sword. Rail passengers might be tempted away from short-haul flights on rail. But it paid for tickets bought at UK travel agents passed through a central clearing house and is handed to the airlines once a month. It may not be simple to include rail in this arrangement.

Doug Chapman, BR's national travel chief, says it will be two years before it has finished comparing options for integrating with airline systems. BR has a close relationship with Galileo. It has been talking with them this week and has made contact with another airline ticketing service, Worldspan.

There is a sense of urgency, says Mike Thorne, managing director of Galileo UK.

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The latest design techniques and newest manufacturing processes. The exacting development procedures and the sophisticated materials and systems. Simply put, the Boeing 777 will be the most advanced airliner ever built. And before the first one is delivered, it will be the most thoroughly tested airliner in the history of flight. Not surprisingly, the airlines wouldn't have it any other way. And neither, of course, would we.

Boeing Model 1, 1916

STEWART D. BOEING

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THE AUSTRALIAN GAS LIGHT COMPANY

#### NOTICE

to the holders of Transferable Loan Certificates ("TLCs") issued by The Australian Gas Light Company (A.R.B.N. 052 167 405) pursuant to an Agency Agreement dated 14th May, 1991.

NOTICE IS HEREBY GIVEN to the holders of the above TLCs that, the Meeting of such holders convened by Notice of Meeting published in the Financial Times and The Asian Wall Street Journal on 6th November, 1991, and held at 3 p.m. Hong Kong time on 28th November, 1991, the Extraordinary Resolution set out in such Notice was duly passed. Accordingly the modifications and waivers in respect of the Terms and Conditions of the TLCs referred to in such Notice have been with effect from 28th November, 1991.

THE AUSTRALIAN GAS LIGHT COMPANY  
13th December, 1991

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## FT LAW REPORTS

# Bank must return security leases

DEUTSCHE BANK AG v. Ibrahimi and others  
Chancery Division  
Mr D.E. Neuberger QC sitting as a deputy High Court judge: December 3 1991

THE DEPOSIT of title deeds with a bank as security for a loan is a well-established practice. In effect a guarantee of that liability to the extent of the value of the property, and must therefore be supported by a written document signed by the property owner in accordance with the Statute of Frauds.

Mr D.E. Neuberger QC, sitting as a deputy Chancery judge, so held when dismissing a claim by the plaintiff, Deutsche Bank AG, for a declaration that it had valid equitable mortgages of two leases vested in the second and third defendants, daughters of the first defendant, Mr Datuk Mohamed Ariff Haji Ibrahim, as security for his overdraft. The claimants succeeded on their counterclaim for delivery up of the leases.

THE LORDSHIP said that Mr Ibrahim opened an account with the bank in October 1983. In March 1984 he was permitted an overdraft facility of \$873,000 (Singapore dollars). That overdraft was secured partly by a deposit of shares, and partly by guarantee.

The overdraft increased to \$8812,000. It was not repaid. On August 12 1985 Mr Ibrahim requested an extension of his overdraft facility. The bank indicated that might be acceptable if further security were provided. Mr Ibrahim said he could make available the title deeds to two flats in London.

On August 15 he confirmed the offer to deposit the title deeds to Flats 1 and 2, Queensborough Terrace, W.1. The overdraft facility was extended until October.

The title deeds were handed to the bank on November 13 by a solicitor acting for Mr Ibrahim.

Neither of the leases was granted to or registered in the name of Mr Ibrahim. The tenants and registered leasehold proprietors of the flats were his two daughters.

The bank attempted to take the security by its own action, seeking their confirmation that they authorised deposit of the deeds, but the letters were never answered.

The shares which Mr Ibrahim had deposited as security were sold by the bank and the proceeds used to reduce his overdraft. The guarantee proved useless. The bank had no further security for Mr Ibrahim's liability, possibly, the two leases.

The bank obtained judgment for \$8766,709 in the High Court of Malaysia on May 22 1987. As the sum was not paid, the bank issued a bankruptcy petition against Mr Ibrahim in Malaysia. Paragraph 3 of the petition said the bank "does not... hold any security in the defendant's estate... for payment of the said sum".

In the present proceedings the bank claimed a declaration that it had valid equitable mortgages of the two leases. The bank also claimed for delivery up of the leases.

The flats were marketed at about \$50,000. On the court found that the purchase monies for the two leases were provided in their entirety by Mr Ibrahim.

The first issue was whether the bank was precluded from contending that the two leases were security for Mr Ibrahim's liability, in view of the bankruptcy proceedings.

Section 5(4) of the Bankruptcy Act 1987 provided that if a petitioning creditor was proved to be a creditor in his own right, he was entitled to give up his security for the benefit of creditors.

Mr Lambert for the bank argued, first, that on a true construction of the petition the bank was stating it was willing to give up security for the benefit of creditors; and in the alternative that by presenting the petition in the terms that it did, it was estopped from alleging it did have security.

The arguments were rejected. First, paragraph 3 of the petition could not sensibly be read as saying that the bank was prepared to give up security.

Second, the bank had no security. The bank's petition in the bankruptcy proceedings could not operate as an election. If it did after the petition was served the bank had appreciated its oversight and it was to take the security account, it was liable to be prevented from doing so.

The second issue was whether the beneficial interest in the two leases was in Mr Ibrahim, as the bank argued, or in the two daughters.

Mr Lambert argued that even if Mr Ibrahim provided the purchase money for acquisition of the leases, the presumption of advancement led to the conclusion that they were not held on trust for him, but were beneficially vested in his daughters in whose names they were acquired.

The basic proposition summarised in *Snell's Equity* (28th ed 1979): "If a father buys property and puts it in the name of his son or daughter, prima facie it is a gift to the child".

The presumption "should not give way to slight circumstances" (*Shepherd v Cartwright* [1953] AC 413, 445).

If the bank wished to rely on any actions or statements of Mr Ibrahim's part to negative the presumption of advancement, it was clear from authority that it could only rely on acts or statements contemporaneous with the vesting of the leases in his daughters. Claiming through Mr Ibrahim, it would be open to the bank to rely on acts or statements of Mr Ibrahim.

Initially Mr Ibrahim intended to have the leases granted to himself, but he subsequently changed his mind and had them granted to his daughters. The leases were completed on January 17 1985 and the daughters were registered as proprietors on June 10.

The first time Mr Ibrahim did anything which could be construed as treating the leases as his own was in a letter to the bank on August 12.

Even if the bank could not rebut the presumption of advancement had not applied, Mr Ibrahim's statement to the bank, bearing in mind their relationship, was not sufficient to rebut the presumption.

The bank's case was that the first issue was whether the bank was precluded from contending that the two leases were security for Mr Ibrahim's liability, in view of the bankruptcy proceedings.

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The fourth issue was whether the daughters could defeat the claim by relying on the absence of any written memorandum sufficient to satisfy section 1 of the Statute of Frauds 1677.

Mr Lambert argued that they could. He based his contention on the principle that where a third party pledged property with the creditor for the purpose of providing security for the debtor's liability, the third party was a guarantor or surety.

Section 4 provided that no action should be brought "upon any special promise to answer for the debt default or miscarriage of another" unless the agreement on which the action was brought, or some memorandum or note of that agreement, was in writing and signed by the party to be charged with the promise.

It was argued that as a matter of normal language, the depositing of property with a creditor by a third party to secure the debtor's liability was not a "promise to answer for the debt default or miscarriage of another".

Against that, the provision of security worth £100,000 by a third party in favour of a creditor who was owed £200,000 was no different in practice from a promise by the third party to answer for the debtor's liability to the extent of £100,000.

It seemed arguable that the former arrangement was not within the natural meaning of the words of section 4, whereas the latter was.

It would be wrong to hold that the deposit of title deeds by the daughters did not fall within section 4.

That conclusion was reinforced by the policy of section 4. Its purpose was to protect a person against an allegation that he had guaranteed another's liability. Parliament thought it right that the court should have evidence in the form of a written document signed by the party to be charged should it be required.

The bank's claim against the daughters failed. Their counterclaim for return of the leases was allowed.

For the bank: Guy Fetherstonhaugh (Clifford Chance).  
For the daughters: John Lambert (Stuart Palmer & Robinson).

Rachel Davies  
Barrister

## To the Holders of SOUTH CAROLINA NATIONAL CORPORATION

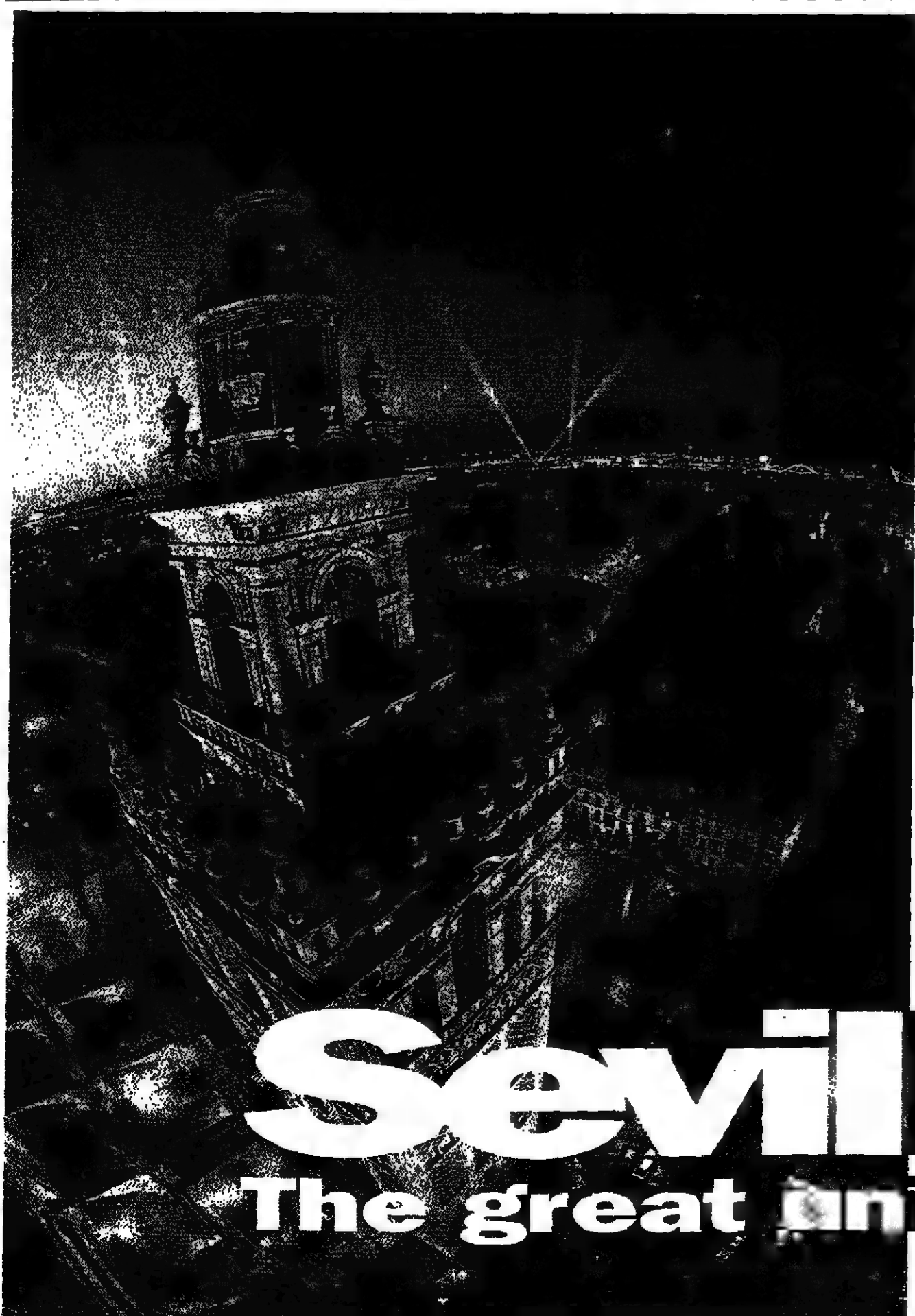
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NOTICE IS HEREBY GIVEN that effective at 12:01 a.m., December 6, 1991 (the "Effective Time"), South Carolina National Corporation became a wholly owned subsidiary of Wachovia Corporation pursuant to an Agreement and Plan of Merger dated as of June 24, 1991 (the "Merger Agreement"). Pursuant to the Merger Agreement and the First Supplemental Indenture dated as of November 26, 1991 among South Carolina National Corporation, Wachovia Corporation and Morgan Guaranty Trust Company of New York, as Trustee, the payment of the Debentures outstanding at the Effective Time jointly and severally assumed by Wachovia Corporation. As of the Effective Time, holders of the Debentures have the right to convert the Debentures into shares of Wachovia Corporation common stock at a conversion price of \$15.00 per share.

### SOUTH CAROLINA NATIONAL CORPORATION

By: Morgan Guaranty Trust Company  
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Dated: December 13, 1991



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مكتبة الأصيل







# A future for IBM

## Mr Hese

## Ultine's

election. Sometimes, he says, he is the only leader capable of uniting Australians in a common cause. Once, he said he

in the three months to September, when the economy was forecast for the fifth consecutive quarter. Meanwhile, unemployment has risen to a post-war record of 10.5 per cent.

economy. In particular it will not hit back against an economic package favoured by the opposition which hinges on lower direct taxes and the introduction of a European-style transitional law.

but in the absence of a withdrawal by Mr Keating, the only way to resolve the impasse is for Mr Hawks to leave office. Eventually, he will have to accept what the rest of the country knows - that the Wizard of Oz has lost his magic.

Bowers' third insight is Mr. Maxwell's relationship with Goldman Sachs, the US investment firm. Bower says that Goldman's New York office was uneasy, arguing repeatedly that they should "pull the plug" and begin to sell the stock at a loss. For this reason, Bower says, the firm

## Mr Heseltine's view of London

pinching. London's green spaces have changed over the past decade largely in the quantity of litter that fills them. The transport infrastructure creaks with the weight of disrepair, underinvestment and poor management.

Mr Heseltine loves London. Mr Heseltine also hopes for a better London. What Mr Heseltine lacks is precise ideas on how the deteriorating London of today is to turn into his glorious London of tomorrow. That is the challenge. It is one that has still to be met.

## Chariots of Tyre

1 1

joined two years before Purves and since he is only a couple of years younger, is unlikely

**SERVER**

**"I was looking forward to exploiting loop holes in the Social Chapter"**

## Change of image

Whether most Japanese office staff approve is another question. True, the whole country was riveted by the Clarence Thomas hearings in

Left to themselves, most men in offices would probably go on pinning girlie pictures

to doors, walls and filing cabinets with no sense of shame or guilt.

But Sumitomo Life, while maintaining that its previous calendar had "sexual merit", now concedes that the open display of them offended some women staff. Suntory has taken the same argument outside the workplace. Its calendars are displayed in bars, it says, and the old-style pictures would be distasteful to the increasing number of women drinkers.

## Fan club

■ After being unceremoniously booted out of Italy's Ferrari

However, Shaw is conscious of the dangers of being too closely linked with a controversial entrepreneur if the investment starts to go wrong. "If we were ever to

leave him, he would be vulnerable," says Shaw. We shall see.

## Signing off

■ How sad for the Dutch that nothing came of their plan to crown the Maastricht summit by having the European

Community leaders consecrate their achievements in an elaborate signing ceremony. At two in the morning, it seems, Mitterrand, Kohl and the like were resistant to

But perhaps history did not miss much, after all. Because none of the agreements had legal standing, all that was written on the document to be signed was: "Today is Wednesday 11th December".

**De Beers Consolidated Mines Limited**

(Incorporated in the Republic of South Africa)  
Registration No. 118000716

**NOTICE TO HOLDERS OF 40% PREFERENCE SHARE WARRANTS TO SHARES  
PAYMENT OF COUPON NO.165**

We refer to the notice of declaration of dividend advertised in the Press on 28 November, 1991, the following information is published for holders of share warrants to bearer.

The dividend of one rand (R1.00) per share was declared in South African currency. South

The dividend on bearer shares will be paid on or after 1 February, 1994, against surrender of coupon No. 185 detached from share warrant to bearer as under:

(a) At the offices of the following continental paying agents:

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(i) In respect of coupons lodged on or prior to 29 January, 1992, at the United Kingdom Customs department of the rand currency value of their dividend on 23 December, 1991, or

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	South African Currency Cents Per Share
Amount of dividend declared	100,000
Less: South African non-resident shareholders' tax at 10.434%	10,434
	89,566
Less: U.K. income tax at 14.566% of the gross amount of the dividend of 700 cents	14,566
	75,000

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## Korean accord eases 40-year tension

By John Riddling in Seoul

NORTH KOREA and South Korea yesterday reached an important agreement towards easing 40 years of cold hostility by agreeing on a declaration of non-aggression and reconciliation.

The agreement is the first substantial political accord between the two Koreas since the division of the Korean peninsula after the Second World War. It will help ease tensions between the highly-militarised North and South.

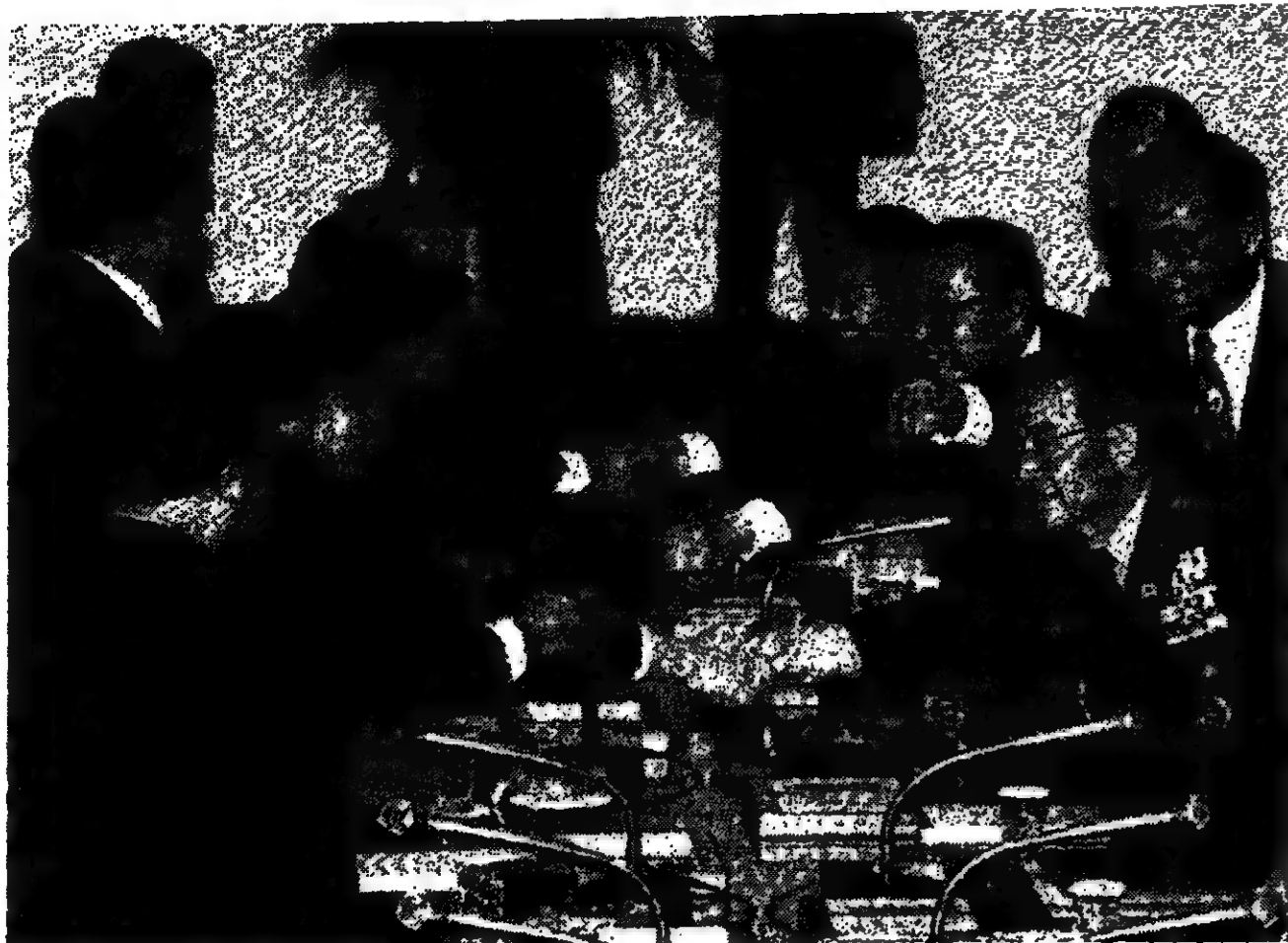
"We have reached full agreement," said Mr Lee Dong Bok, spokesman for the South Korean delegation to the fifth round of negotiations between the prime ministers of the two countries. "The only remaining procedure is the signing by the prime ministers," he said.

Full details of the agreement were not immediately available, but an official at South Korea's unification ministry said the two sides had agreed to replace the armistice agreement of 1953 - under which the two Koreas are still technically at war - with a peace agreement.

The agreement, due to be signed today, says the two sides will respect each other's political system, not interfere in each other's internal affairs, and not slander each other. Direct telephone links will be established between military authorities in North and South Korea and military exchanges will be increased.

A Western diplomat in Seoul said "this will provide a good base for further improvements in bilateral relations."

Although the accord was announced after the South Korean stock market closed, it was not clear if the market had fallen during the day.



Reaching across the divide: North Korean and South Korean delegates shake hands at the start of yesterday's talks

index up by 12.3 points to 653.4 points.

The agreement came at a time of increasing concern about North Korea's nuclear programme.

South Korea and the US, its principal ally, have said they believe Pyongyang is developing a nuclear weapon and will be able to produce a device by the middle of the decade.

The US has described Pyongyang's nuclear programme as the biggest threat to security in North East Asia.

Mr Lee Dong Bok said the agreement did not include anything about the two countries. Discussion on these would proceed separately.

Analysts in Seoul welcomed yesterday's breakthrough to the stalemate in the sta-

list regime in Pyongyang. The collapse of communism in the Soviet Union and eastern Europe will allow Korea diplomatically and economically isolated.

Historic accord, Page 1

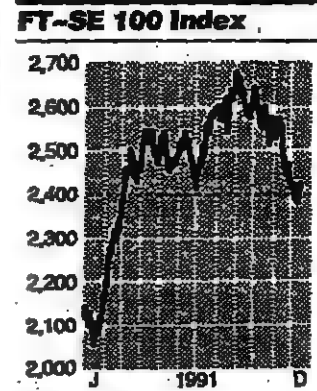
## The Maastricht factor again

Yesterday's 43-point jump in the FT-SE is a striking illustration of the continuing importance of the Maastricht factor in the London market. Part of the sense of relief will be due to the fact that Maastricht has passed off without damage to sterling. Chiefly, though, the market calculates that Mr Major's performance at the summit is worth a few points on the opinion polls. Fewer mind that fund managers tell themselves, in their more rational moments, that ERM membership makes the election outcome less important than before. Never mind that most of them believe the Tories are going to win anyway. Any reduction of risk is still worth something on the price.

Whether the mood will last is difficult to judge. The market was probably due for a bounce anyway. By yesterday morning, the quarter was looking one of the most gruesome in years, with the FT-SE down nearly 10 per cent since the start of October. It is perhaps worth recalling that there have been two bigger one-day rises in the past six months. The first, in August, took the index through 2,600. The next took it through 2,550. Yesterday's took it through 2,400.

At some point, investors will become nervous of missing the rally, particularly if they were left out in January. Volatility on yesterday's scale is bound to add to the sense of insecurity. But if, for instance, the market were to start fretting about Maastricht has given Labour an opening over social policy, yesterday's rise might equally prove just another blip on the downward slide.

FT-SE Index 2,423.3 (+43.1)



Source: Datastream

ing will be slow to feed through to profits. The Cognito data communication venture is still eating cash, while gearing has already risen to 50 per cent, leaving borrowings of £126m not far short of total committed facilities of £150m. Even on optimistic assumptions for the company's main markets, it is difficult to see earnings covering a maintained full-year dividend this year or next.

At last night's close of 168p, the shares are trading on a multiple of perhaps 30 times current year earnings and at a substantial premium to the market even for next year. The market may be counting on a bid, but given that the price could be enough to deter even a predator able to acquisition account the Cognito problem away, it might be safer to take the money now.

US economy

After yesterday's US producer price figures, it would be difficult for the Federal Reserve to cite worries about reviving inflation as an excuse for not cutting rates further. October's 0.7 per cent jump is now revealed as an aberration: producer prices have risen at an annualised rate of just 0.3 per cent in the first 11 months of this year.

In terms of prospective inflation, a federal funds rate of 4 1/4 per cent looks high in real terms for this stage of the economic cycle. If the Fed does hold back now, it would run the risk of seeing an irresponsible fiscal stimulus hatched in Washington.

That might undermine long-term bond rates, which have a significant influence on overall sentiment, not least because of their impact on the housing market. Ultimately, the Fed's independence could

come under concerted attack if it failed to act at a time of growing economic alarm in the White House.

This is not to say that a further half-point off the discount rate would do much by itself to revive demand for credit. Even the export stimulus of a weaker dollar is likely to be diluted by slowdown elsewhere in the industrial world. The problem is that the budgetary overhang means there is little alternative to monetary easing. The actual picture is not as bleak as some suggest, but the sluggishness is deep-rooted enough to suggest that the next Fed easing may not be its last. The art then would be to convince the markets that policy was not motivated by panic but a natural consequence of declining inflation.

Hartstone

Yesterday's £65m rights issue from Hartstone confirms that the shell company game is alive and well. In the three years since Mr Stephen Barker moved in, Hartstone's shares in issue have multiplied 20-fold and its market capitalisation 50-fold. Its value is now £191m, which from a standing start is plainly impressive. But the latest rights issue means that shareholders will have stumped up £130m in the period, while another £40m-odd of paper will have been issued for acquisitions.

Since shareholders have enjoyed a market outperformance of 550 per cent since Mr Barker arrived, to say nothing of a 50-per-cent rise in this year's dividend, they have no cause for complaint. The question is rather where the company goes from here. Mr Barker says it is now time to settle down after the first headlong rush of acquisitions, with no more deals or cash calls envisaged for the next 18 months. In the meantime, investors must content themselves with such organic growth as is available in housing and housing.

The more fundamental question is how long a company like this can keep it up. There is an instructive comparison with Albert Fisher, Mr Barker's previous employer. In its corresponding start-up period a decade ago, Fisher did better even than Hartstone, with a market outperformance of over 300 per cent. Since then, it has outperformed by some 20 per cent. At yesterday's price of 285p, Hartstone is on a current year p/e of 12. If the parallel holds good, it is not necessarily a bargain.

## Branson accuses BA of dirty tricks

By Paul Settle, Aerospace Correspondent

AN EXTRAORDINARY exchange of vitriolic letters between Mr Michael Branson, the chairman of Virgin Atlantic Airways, and two deputy chairmen of British Airways yesterday intensified a year-long row between the two airlines.

Mr Branson sent an open letter to BA's executive directors alleging Virgin had been the target of a "dirty tricks" campaign orchestrated by its much bigger competitor.

Sir Michael Angus, chairman of Unilever and non-executive director of BA, replied that it would be "wholly inappropriate" for the non-executive directors to respond to the allegations, that they should be directed to the company itself.

In another letter, Sir Colin Marshall, BA's chief executive and deputy chairman, accused

Mr Branson of seeking publicity by making unjustified allegations against BA.

Mr Branson claimed that his airline's success this year in winning some of BA's landing and take-off positions in Tokyo, as well as being allowed to begin operations at Heathrow, BA's London base, had endangered BA "such fear and anger that normal and acceptable standards of commercial behaviour have been abandoned by British Airways".

He asked BA non-executive directors to investigate the allegations and warned that he was considering filing a second complaint against BA with the European Commission "to prevent damage to Virgin Atlantic's business".

Last January, Mr Branson wrote to Sir Leon Brittan, the competition commissioner,

complaining of allegedly uncompetitive behaviour by BA. He also wrote to Lord King, the BA chairman.

Mr Branson's latest attack coincides with increasing competition between Virgin and BA on long distance airline routes and renewed efforts by him to secure additional slots at Tokyo at the expense of BA to operate a service from London to Tokyo seven days a week.

The Civil Aviation Authority this week turned down Virgin's application for additional Tokyo slots, but Mr Branson is appealing against the ruling to the Department of Transport.

In his reply yesterday, Sir

Colin noted that Mr Branson had chosen to repeat his allegations against BA "on the very day the CAA rejected your application for further substitution on our routes to Tokyo".

Mr Branson alleged in his letter to BA's non-executive directors that BA had sponsored a press campaign and set up a "task force" to discredit Virgin; instructed its engineering staff at Tokyo not to assist Virgin engineers or receive assistance from them; systematically approached Virgin passengers to try to persuade them to fly with BA instead; not co-operated on ticket transfers between the two airlines.

Sir Colin said it was BA's policy to compete vigorously and fairly with all its competitors and would not be deterred from this policy by Mr Branson's "continued and unjustified public attacks".

The magic wears off, Page 18

## US boost for cheaper Atlantic phone calls

By Hugo Dixon in London

TRANSATLANTIC telephone calls are expected to come under downward pressure after actions yesterday by the US regulatory authorities to open up the country's international communications market to more competition.

Charges could eventually fall by more than half, to 30 cents to 40 cents a minute, from about 80 cents a minute at present, experts said.

The US Federal Communications Commission said it would permit resellers - a new breed of operator which buys transmission capacity in bulk and then sells it on to customers - between the US and any other countries which allow equivalent resale opportunities.

The policy is understood to be aimed specifically at the UK, Canada, Australia, New Zealand and Sweden which are opening their markets to this type of competition.

The FCC also proposed to reduce the regulatory burden on foreign-owned telephone companies operating in the US. This followed a petition from Cable and Wireless, the UK-based telecommunications group, but it is also expected to apply to BT, formerly British Telecom, and some other non-US operators.

Taken together, the new actions are expected to unblock resale on the US-UK route. It had been delayed because the UK government has argued that British operators were being unfairly discriminated against in the US market because of heavy regulatory burdens.

The UK's policy is also to allow resale to those countries which have an equivalent regulatory regime.

Mr Greg Staple, a US telecommunications lawyer, said resale could exert considerable downward pressure on call charges between the US and the UK. "Resale might be able to operate at between 30 cents and 40 cents a minute."

Cuts in prices on this route are likely to put downward pressure on prices on other transatlantic routes.

Otherwise, telephone users on the mainland of Europe would have an incentive to make transatlantic calls through the UK.

International call charges have been kept artificially high by a series of complex tariff arrangements, leading to high profits for established telephone companies.

## Hawke defies call for him to quit

By Kevin Brown in Sydney

MR Bob Hawke yesterday refused to resign as prime minister of Australia in spite of advice from six of his most trusted cabinet colleagues that he should go.

Mr Hawke's decision means the governing Labor party will probably have a leadership battle between the prime minister and Mr Paul Keating, his former deputy.

Mr Keating went to the backbenches in June to challenge Mr Hawke's leadership, but lost by 44 votes to 58 in the Labor's parliamentary party.

He has since picked up substantial additional support, in spite of promising not to mount a second challenge.

Mr Hawke's leadership has risen steadily during the past 18 months as the prime minister has struggled to cope with recession,

record unemployment and a resurgence by the opposition.

Mr Hawke tried to hold on to his job by government but was forced to resign by a mini-rehearsal which removed Mr John Kerin, the industrial treasurer, but remained only in prompting a frenzy of media attacks on the government's performance.

The leadership issue came to a head early yesterday morning when the six ministers who ran Mr Hawke's re-election campaign in June offered him a number of options, ranging from standing down immediately to retiring after a visit by US President George Bush to the end of the month.

Mr Hawke rejected all the options, insisting he was the only leader capable of steering Labor to victory in the

election, which must be held by May 1993. He told the cabinet delegation he believed he still had the support of the party and the country, in spite of opinion polls showing Labor 18 points behind the opposition.

His refusal to resign means the leadership battle can be decided only by a ballot of the parliamentary party, which could leave it deeply split with more than a year to go before the election.

It was unclear whether Mr Keating would force a second ballot immediately or remain on the sidelines in the hope that the government will continue to fall apart.

The first chance for a ballot will come next week, when a meeting of the parliamentary party is scheduled to discuss forthcoming legislation.

The magic wears off, Page 18

## Goldman Sachs faces UK probe of MCC share deals

Continued from Page 1

Goldman has said it held enough shares already in August to exercise the option. In that case, the option gave it an incentive not to sell the shares.

Institutions have been angry that the option appeared to be an indirect way for Mr Maxwell to buy shares during a period when he, as a director of MCC, was prohibited from buying under Companies Act restrictions - Mr Maxwell was at the time in possession of

price-sensitive information.

The fact that Goldman was under scrutiny by the SFO may prove embarrassing to the UK Treasury, which has asked Goldman to look at the US portion of the recent sale of the government's holding in British Telecom.

Before being appointed by the Treasury, Goldman made a written pledge that it knew of no possible wrongdoing across the worldwide business that would make it "inappropriate" for Goldman to act as adviser

in the BT sale. Government officials also sought and received assurances from Goldman that its dealings with Maxwell, and in particular the put options, were not designed to inflate the share price.

Now that shares in MCC are almost certainly worthless, banks who took those shares as collateral for loans have begun to investigate whether they would have a legal case against any party for supporting the price of those shares.

The SFO said yesterday that if it decided to launch a formal

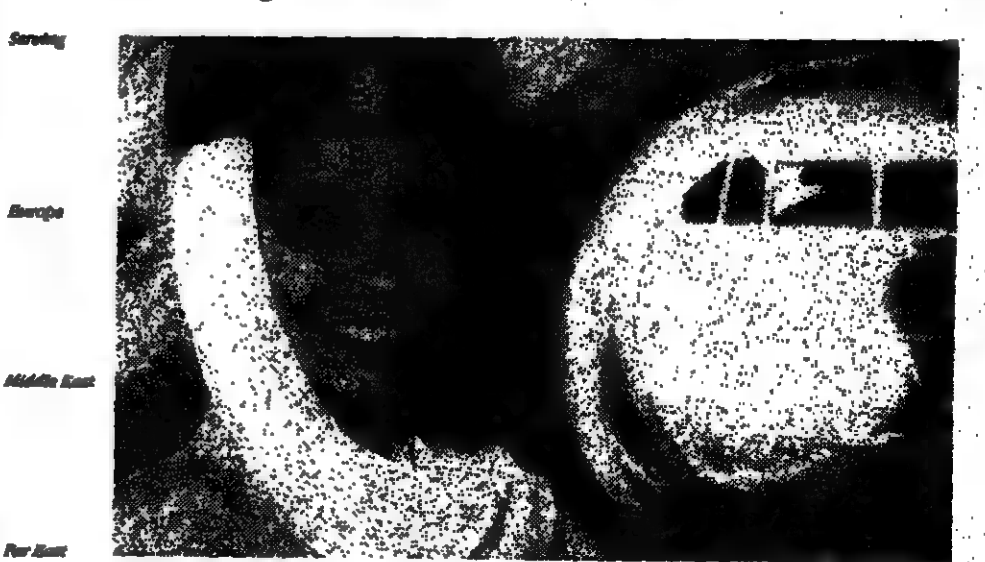
investigation into the alleged share support, it would be making four separate inquiries into the affairs of the Maxwell empire.

An investigation into the disappearance of £100m from the Maxwell public companies' pension funds.

An investigation into the Group Newspapers.

The circumstances surrounding a loan made by Swiss Bank Corporation to a Maxwell private company.

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## INTERNATIONAL COMPANIES AND FINANCE

## Preussag to lift year's payout to DM10 a share

By Andrew Fisher in Frankfurt

PREUSSAG, the German steel, trading and engineering group, earned a group net profit of DM400m (\$250m) in the financial year ended September 30 1991, compared with DM350m in the truncated 1989-90 period, Mr Ernst Pieper, the chief executive, said.

The Hanover-based company is to increase its dividend from DM8 to DM10 a share. Turnover was DM26bn compared with DM19bn in the previous nine months. Preussag changed its year-end after

acquiring Salzgitter, the steel and engineering concern, two years ago.

Preussag said it achieved a satisfactory profit in the fourth quarter, with sales up 12 per cent to DM7.4bn compared with the third quarter. Domestic business remained strong, but foreign operations were hampered by the continued weakness of the US economy and European markets.

Currency and commodity prices were partly unfavourable. While crude oil

prices rose and the dollar was stable, steel prices fell further. Prices of some non-ferrous metals fell to historic lows.

The new order inflow was 4 per cent higher at DM7.4bn, mainly through improved orders in construction technology, a sector which benefited especially from German business, and involving large industrial plant contracts. For the full business year, the order inflow was DM28.5bn, in line with expectations.

## Way clear for BAT to complete Peci deal

By Nicholas Denton in Budapest

THE HUNGARIAN government has cleared the way for BAT Industries, the UK tobacco company, to finalise today the acquisition of Peci Tobacco Factory, Hungary's largest cigarette manufacturer.

BAT plans to invest £20m (\$30m) in the purchase of a majority shareholding and development of the company. Multinational cigarette manufacturers believe that the demand in eastern Europe for western brands gives scope for expansion in the region while in western Europe and North America there are likely to be declines.

Philip Morris last month purchased Egri Tobacco Factory, Hungary's largest cigarette manufacturer, by turnover. Peci produces 40 per cent of the 28bn cigarettes consumed annually in Hungary. Last year, the company made profits of Ft266m (\$3.5m) on turnover of Ft2.5bn.

## Siemens lifts Nixdorf stake

By Andrew Fisher

SIEMENS said yesterday it owns 95 per cent of the combined voting and preference stock in the loss-making Nixdorf computer company and could thus incorporate it fully into the group.

The German electrical and electronics concern said in October it wanted to lift its 78 per cent stake in Nixdorf - it had 91 per cent of the voting shares - by offering remaining shareholders Siemens shares worth DM225 a Nixdorf share. This was 35 per cent above the market price and valued the outstanding equity at nearly DM2bn (\$1.35bn).

The group set up Siemens Nixdorf Informationssysteme (SNI) by combining its computer interests with Nixdorf's. But SNI has been struggling in the wake of its own restructuring and the problems of the industry, turning in a DM780m loss in the financial year to September 30.

## Olivetti, Gemini Sogetti discuss link

By Robert Graham in Rome

MR CARLO De Benedetti, who a month ago resumed direct control of Olivetti, the Italian computers and equipment group, yesterday confirmed the group was involved in talks with France's Cap Gemini Sogetti, the leading supplier of software in Europe.

Addressing a parliamentary commission on industry, Mr De Benedetti said: "We have contacts with the French, but we have not yet signed any letter of intent".

The Italian press yesterday suggested discussions with an advanced French partner with the prospective French official said talks were going "rather fast by Italian standards".

In Paris, Gemini Sogetti confirmed these contacts but stressed talks were also being held with other companies.

Olivetti, traditionally strong on hardware, has found this side of its business badly affected by worldwide saturation, and in the first 11 months of this year recorded a £73.7bn (\$60.5m) loss.

The group's declining fortunes forced Mr De Benedetti to assume personal control four weeks ago and on November 29 he carried out a radical re-structuring.

He has been spurred to find a software partner after IRI, the Italian state holding concern, last month rejected overtures about a merger of their

respective software interests.

IRI argued that the offer for its software company, Finisiel, was poorly presented and involved Mr Benedetti becoming the effective boss - a development IRI was reluctant to countenance in a "strategic sector".

Behind this lay government wariness towards Mr De Benedetti, regarding him more of a financial engineer than an industrialist.

The proposed deal with Gemini Sogetti would involve Olivetti Information Services (OIS), a division left largely intact by last month's shake-up, precisely against the "ventuality of a new alliance".

Mr De Benedetti is reportedly anxious to conclude an

agreement quickly because upon this will hinge the shape of major re-organisation plans of the group next year.

This year, Olivetti started off with a worldwide workforce of 58,679 but will end up with some 47,000. Of these jobs, some 3,500 will have been in Italy.

Next year, he told the parliamentary commission, there would be "a vast restructuring" and the company would be unable to maintain employment levels "when improved technology reduces the need for manpower".

In 1991, Olivetti will have spent L180bn on cutting jobs. The government has helped with its scheme by covering two-thirds of early retirement costs.

## La Cinq in talks with Canal Plus

By Alice Rawsthorn in Paris

LA CINQ, the struggling French television channel, yesterday confirmed that it was looking for new investment to stabilise its finances and that it had held talks with Canal Plus, the successful pay-TV station.

Mr Jean-Luc Lagardere, president of Hachette, the French media group which is one of La Cinq's largest shareholders, said the channel was looking for new financial partners, preferably for those with experience of television.

La Cinq, which styles itself

as a "family" channel but is notorious in France for its soft porn films, has been struggling since its launch in 1986.

The station is on course for losses of at least FF600m (\$148.7m) this year, a cost-cutting package - which could involve 250 jobs - is due to be unveiled next Tuesday.

Mr Lagardere, burdened by heavy debts from his other media activities, last year increased his investment in La Cinq and has since run the station. It now holds the maximum 25 per cent stake allowed under

French law, said Fininvest, the company controlled by Mr Silvio Berlusconi, the Italian media magnate.

Mr Lagardere said Hachette was still in charge of La Cinq but would "take on risks that went beyond the bounds of reason".

Mr André Rousselet, president of Canal Plus, confirmed that he had held discussions with La Cinq in an interview with CB News, the French weekly magazine. "We will look at the La Cinq dossier. Why not?" he said. "But it must make strategic sense."

## Hartstone in £82.6m purchases

By Hollinger in London

HARTSTONE, the rapidly-growing UK company headed by former Albert Heijn boss Mr Stephen Barker, is to become Europe's third largest grocery group, with the acquisition of two continental European companies for a maximum consideration of £82.6m (\$148.6m).

The announcement Hartstone would buy Cogetex, the second-largest French grocery company, and Azmar, which claims the number one position in Spain, was accompanied by a two-for-five rights issue of £1.25 in 10 months.

The group will fund the purchases through proceeds from the rights and bank debt, leaving

it about 30 per cent geared. Mr Barker, who led a buy-out of Albert Heijn when it was a loss-making store three years ago, said the Spanish and French purchases would be the last acquisitions for 12 to 18 months. "We have achieved what we wanted a couple of years earlier than planned," he said. "We added there would be no need to call on shareholders for further funds in the near future."

Hartstone acquired companies since 1989. The most recent acquisitions would balance Hartstone's sales equally between grocery and leather goods. The group markets, distributes and sources leather goods, with most business in that division

coming from two US companies - Etienne Aigner and Michael Stevens - acquired for £85m in March.

The group is paying up to FF430m (\$78.4m) for Cogetex, which manufactures and distributes women's hosiery and socks under the Walls brand. About FF50m of the price is contingent on Cogetex making profits of FF62m this year.

Hartstone will pay up to FF7m (\$68.3m) for Azmar. To encourage investors to take up their rights, Hartstone forecast that the dividend for the year to March 31 would be at least 4.875p, a 50 per cent rise on the previous year. The shares fell 3p to 285p in London.

Lex, Page 20

## Dowty changes direction as profits fall 73%

By Roland Rudd in London

DOWTY Group, the UK aerospace components manufacturer, yesterday unveiled a new strategy as it announced a 73 per cent fall in pre-tax profits for the six months to the end of September 1991.

The fall in pre-tax profits from £37.5m (\$68.32m) to £10.1m (\$18.5m) was expected.

Mr Bruce Ralph, chief executive, yesterday blamed the disappointing fall in profits on a cutback in government defence spending and a recession in the aerospace industry. The shares fell by 6p to close at 148p on a day in which the London market rallied.

He said the group had to get out of information technology and electronic systems in order to survive.

The group is currently in discussion with interested parties about the possibility of establishing a joint venture in IT.

However, it may be business, which reported a fall in trading profits to £700,000 from £7.8m.

The defence-related electronics system is likely to prove harder to leave.

Cutbacks in military aircraft requirements and the cancellation of British Ministry of

main reason for the fall in trading profit from £7.7m to £3.4m.

The contracts terminated by the MoD were the torpedo propulsion and magnetic treatment facility contracts.

The group has decided to maintain an uncovered dividend of 3.6p.

Mr Ralph said the decision should be interpreted as a measure of the group's confidence for the future. Sales fell to £331.2m from £338.7m.

The airline depression had badly affected the group's aerospace business which suffered a fall in trading profit to £10.5m from £22.5m to a lower volume.

Mr Ralph said the group would concentrate its resources on both space and Polymer Engineering, the latter which experienced a small fall in profits to £4.3m from £5.1m.

Borrowing increased from £113m at the last year end to £126m at the half year to give a dividend of 50 per cent.

The main reason for the increase in debt was the £55m investment in the new Montreal factory which will service the Airbus 340 and 330.

The charge for interest increased to £7.5m from £4.9m. Earnings per share fell to 2.1p from 2.5p.

Lex, Page 20

## Fortis bid for Nutsspaarbank

By Ronald van de Krol in Amsterdam

THE DUTCH banking arm of Fortis, a Dutch-Belgian banking and insurance group, is holding talks on acquiring Nutsspaarbank, the Netherlands' third-largest savings bank group.

VSB, a Dutch subsidiary which is already the biggest Dutch savings bank group, said the deal, if agreed, would be made through a share swap with Nut-Holding, an unlisted holding company which owns Nutsspaarbank's shares.

Nut-Holding will receive shares in either Amev, the

Dutch insurance company, or AG, its Belgian partner, or possibly both. Amev, which owns VSB, is a AG-formed Fortis subsidiary. The talks, which will last year, will put a value of Nutsspaarbank's business in order to determine the exact terms of the share swap, are expected to be completed in early 1992.

Analysts estimated Nutsspaarbank is worth £1.3bn (\$2.3bn). VSB, with a balance sheet of around £1.17bn, is three times larger than Nutsspaarbank. It is one of the largest banks in

the Netherlands after the commercial banks ABN Amro, Rabobank and NMB Postbank. Nutsspaarbank and VSB would retain their own names and operate as independent sister banks.

Nutsspaarbank has 17 branches in the Hague and London. VSB's 300 branches are also concentrated in the densely-populated "Randstad" region of the Netherlands, which includes Amsterdam, Rotterdam and Utrecht as well as The Hague.

## East Asiatic sees sales rise

By Angela Foster

THE EAST Asiatic Company (EAC) expects a 30 per cent increase in sales to DKK19bn (\$3.8bn) in 1992, up from DKK15.8bn last year, but pre-tax profits will not rise, says sales growth, writes Hilary Barnes in Copenhagen.

The group's third-quarter results predict that pre-tax profits will be virtually unchanged at DKK600m.

The group aims to attract sales of DKK2.2bn in 1992, at the same time improving operating profits after depreciation from about DKK670m this year to DKK900m.

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Daiwa Europe Limited

Robert Fleming &amp; Co. Limited

Goldman Sachs International Limited

Leu Securities Limited

Morgan Stanley International

Nikko Europe Plc

Nomura International

Sumitomo Trust International plc

Wako International (Europe) Limited

S. G. Warburg Securities

DKB International

LTCB International Limited

Sanwa International plc

Sumitomo Finance International Limited

Banque Bruxelles Lambert S.A.

Chuo Europe Limited

Credit Suisse First Boston Limited

Deutsche Bank Capital Markets Limited

Kleinwort Benson Limited

Merrill Lynch International Limited

J.P. Morgan Securities Ltd.

Paribas Capital Markets Group

Sanyo International Limited

J. Henry Schroder Wagg &amp; Co. Limited

Taiheyo Europe Limited

SHINSH

NOMURA BANK

Dresdner Bank Aktiengesellschaft

Mitsui Taiyo Kobe Bank

Sumitomo Finance International Limited

Dresdner Bank Aktiengesellschaft

Robert Fleming &amp; Co. Limited

Kleinwort Benson Limited

Merrill Lynch International Limited

Nikko Europe Plc

Sanwa International plc

Swiss Bank Corporation

Banque Indosuez

BNP Capital Markets Limited

DKB International

Goldman Sachs International Limited

Lehman Brothers International

Morgan Stanley International

Nomura International

Swiss Bank Corporation

S.G. Warburg Securities

J.P. Morgan Securities Ltd.

Merrill Lynch International Limited

Paribas Capital Markets Group

J. Henry Schroder Wagg &amp; Co. Limited

Taiheyo Europe Limited

Sanyo International Limited

Credit Suisse First Boston Limited

Banque Bruxelles Lambert S.A.

DKB International

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Merrill Lynch International Limited

Paribas Capital Markets Group

J. Henry Schroder Wagg &amp; Co. Limited

Taiheyo Europe Limited

Sanyo International Limited

Credit Suisse First Boston Limited

Banque Bruxelles Lambert S.A.

DKB International



# INTERNATIONAL COMPANIES AND FINANCE

## Paramount in specialist cable TV joint venture

By Alan Friedman in New York

THE GROWING potential of the US pay-per-view cable television market was underscored yesterday by the announcement of a planned joint venture by Paramount Communications and Capital Cities/ABC.

The venture, which is to be managed by Radio Vision International, a music concert promoter, will begin with a Rod Stewart concert in February.

The plan is for the joint venture to specialise in musical events and to distribute them through Viewer Choice and Request TV, two US cable networks.

Pay-per-view allows customers to dial a telephone number which unscrambles the transmission of special movies and events on cable channels. The market is estimated at around 20m US homes.

The profit potential of pay-per-view is illustrated by the successful use of the system by Time Warner, which already has special movie channels which charge viewers an average of \$4 each time they select a film.

Special events such as boxing matches or concerts attract viewers willing to pay as much as \$19.95 per showing.

Paramount owns Madison Square Garden, one of the most important concert venues in New York. Paramount's Hollywood film studio also has an existing relationship with Request TV, a leading pay-per-view cable distributor.

Capital Cities owns the ABC television network and has a variety of programming networks, as well as rights to several other networks.

On the new **EC extends probe into banned sleeping pill**

By Paul Abrahams

INVESTIGATIONS into the effects of Halcion, the sleeping pill manufactured by Hoechst, have been extended yesterday by the European Commission.

The commission's committee for proprietary medicinal products decided to assess the risk-benefits of all short-term acting hypnotics.

The committee also continued reduction in doses and changes in the packaging of Halcion, the world's best-selling sleeping tablet.

It stressed the importance of only using the product over the short-term, which it defined as less than 11 days.

The committee advised that the use of all hypnotics should continue to be monitored.

Meanwhile, the UK regulatory authorities met again to discuss the ban they imposed on the sale of Halcion in Britain. No decision was reached.

The drug could cause severe psychological and physical reactions. There were as many as 100,000 British cases when the ban was introduced in October.

Upjohn is appealing against the ban. Mr Theodore Cooper, chairman, said: "There is absolutely no scientific or medical evidence that Halcion is addictive or causes any of the problems in the UK or any other country."

## Orion Pictures files for Chapter 11 protection

By Alan Friedman

ORION PICTURES, the largest of the independent Hollywood studios, has filed for protection under Chapter 11 of the US bankruptcy code.

The company, 68 per cent controlled by Mr John Kluge's Metromedia group, has been teetering on the brink of bankruptcy for several weeks. It has been troubled by nearly \$700m of debt and a cash crisis.

Last month, Orion revealed a \$48m loss in the quarter to August 31, 1991, and performance of several of its films, written-downs of other films, and costs associated with moving its headquarters from New York to Los Angeles.

Orion has distinguished itself as a maker of more quality films than the average Hollywood studio and was well known for successes such as *Amadeus*, and for having nurtured Mr Woody Allen. However, in a sign of the times, Mr Allen agreed recently to make his next film with Sony's TriStar Pictures.

Mr William Bernstein, president of Orion, said the immediate

cause of the bankruptcy filing was the breakdown of talks with the holders of Orion bonds, who were being asked to swap them for equity.

Although Mr Bernstein said Orion hoped to emerge from bankruptcy with the support of Metromedia, few industry insiders believe Orion is likely to make a comeback. Last August, Metromedia injected \$100m of equity as part of the planned restructuring scheme.

The company recently sold The Addams Family, a comedy, to Paramount Pictures, having previously sold a string of rights to Sony's Columbia Pictures.

THE New York Stock Exchange listing of Orion's Chapter 11 filing, which rose yesterday morning by 1/2 to \$1.14, presumably means investors will not accept Orion from bankruptcy.

## Akzo to sell unit to US group

By Ronald van de Krol in Amsterdam

AKZO, the Dutch chemicals group, is to sell its colour concentrates business to M.A. Hanna, the US specialty chemicals producer, for an undisclosed sum.

The transaction, expected to be completed in the 1992 first quarter, gives Hanna an important foothold in the European colour concentrates market following its acquisition of Synthecolor, a French colour

concentrates maker, in December 1990.

The business to be purchased from Akzo has annual sales of \$150m (\$83m), generated by plants in Belgium, France, Germany, Sweden and the US with a combined workforce of 460 people. Hanna's Synthecolor unit has sales equivalent to \$25m.

Akzo's decision to sell its profitable colour concentrates interests is the logical extension

of its move in early 1991 to transfer its engineering plastics business to DSM, a fellow Dutch chemicals group, as part of a wider swap of businesses.

Without the wider engineering plastics business, colour concentrates were no longer a core activity for Akzo.

Colour concentrates are used in liquid form during the production of making plastics, and are widely used by the wire and cable industry.

## Imperial Oil forecasts operational loss for year

By Robert Cichowski in Montreal

IMPERIAL OIL, Canada's biggest integrated oil company, and one controlled by Exxon of the US, is forecasting a loss on operations for 1991.

The predicted deficit is the result of weak oil and natural gas prices, intense competition in refining and marketing, and weak petrochemical markets.

"It is a devastating year in terms of profit," said Mr Arden Haynes, chairman, "and all areas of the business are soft."

Mr Haynes would have been worse if Imperial had not made severe cost-cutting earlier.

Pay increases are being held at 3 per cent at the operations level, and administrative

costs are being frozen. Imperial will forego Christmas bonuses.

The company's environment is changing rapidly and we are in a 'survival' mode," Mr Haynes said. "We are re-examining all functions of the company and preparing new plans."

In the 11 months, Imperial reported profits of \$125m (\$113.2m), or 11¢ a share, down from \$362m, or 31¢ a share, in the same period last year.

Imperial's 1991 operating profit was \$75m, against \$75m.

Imperial's 1991 operating profit was \$75m, against \$75m.

## Winsor advances 21% to HK\$142m

By Angus Foster in Hong Kong

WINSOR Industrial, one of Hong Kong's largest textile and garment manufacturers, yesterday announced the first increase in interim profits since 1989. However, the company warned that the outlook remained uncertain.

Winsor reported a 21.4 per cent increase in profits to HK\$142m (\$51.4m) for the

six months to the end of September. Turnover grew 14.4 per cent to HK\$1.19bn. The interim dividend is being maintained at 20 cents a share.

The company has been hit in recent years by weak demand in the important US market, and declining profitability in Hong Kong because of high inflation and rising wage costs.

Mr T.K. Ann, chairman, said

the company's wool spinning and knitting business, however, had rebounded with improved profits, while the finishing division recovered from last year's poor results. However, the still faced weak demand and depressed prices.

Profits were also helped by increases in rental and storage income from properties.

## Payout halved at Caterpillar

By Robert Cichowski in Montreal

CATERPILLAR, the world's leading maker of earth-moving equipment, said it would halve its quarterly cash dividend to 15 cents in order to protect its cash position.

The company's board of directors deemed the move "prudent" in light of an expected significant loss for 1991 and uncertainty over its current income.

**U.S. \$50,000,000**

**Crédit Chimique**

Floating Rate Notes due 1996

In accordance with the provisions of the Notes, notice is hereby given that for the Interest Period from December 13, 1991 to June 15, 1992 the Notes will carry an interest rate of 4 1/2% per annum. The interest payable on the relevant interest payment date, June 15, 1992 will be U.S. \$2,500,000 per U.S. \$50,000,000 principal amount and U.S. \$5,781.25 per U.S. \$100,000 principal amount.

By: The Chase Manhattan Bank, N.A.  
London, Agent Bank

December 13, 1991

CHASE

**Temple Court Mortgages (No. 2) PLC**

**£150,000,000**

Multi-Class Mortgage Backed Floating Rate Notes 2031

Class A1 £75,000,000 Class A2 £75,000,000

The interest for the period 11th December 1991 to 11th March 1992 has been fixed as follows:

Class A1 is 11.0875% per annum payable at £275.67 per coupon.

Class A2 is 11.2375% per annum payable at £279.40 per coupon.

Coupon No. 4 is payable on 11th March 1992.

Class A1 aggregate principal amount of Notes outstanding as at 11th December 1991: £71,130,000.

S.G. Warburg & Co. Ltd.  
Agent

**Midland Bank plc**

(Incorporated in England)

**U.S. \$300,000,000**

Undated Floating Rate Primary Capital Notes (Series 3)

For the 40 months from December 13, 1991 to June 15, 1992 the Notes will carry an interest rate of 4 1/2% per annum. On June 15, 1992 interest of U.S. \$236.39 and U.S. \$236.39 will be payable per U.S. \$100,000 and U.S. \$100,000 respectively for Coupon No. 11.

By: The Chase Manhattan Bank, N.A.  
London, Agent Bank

December 13, 1991

CHASE

**RZB**

Raffaelsen Zentralbank Österreich AG  
RZB-Austria (Formerly GZB Vienna)

US\$50,000,000

Floating rate subordinated notes due 1993

For the 40 months from December 13, 1991 to June 15, 1992 the Notes will carry an interest rate of 5 1/2% per annum. Interest payable on 13 March 1992 against Coupon No. 12 will be US\$365.35 per US\$100,000.

Agent: Morgan Guaranty Trust Company  
JPMorgan

**SHINSHO CORPORATION**

Osaka, Japan

**DM 90,000,000**

**5 1/2% Bonds 1991/1995**

with

**Warrants**

The Bonds are unconditionally and irrevocably guaranteed by

**The Dai-ichi Kangyo Bank, Limited**

Offering Price: 100%

**YAMACHI BANK (Deutschland) GmbH**

**NOMURA BANK (Deutschland) GmbH**

**Dresdner Bank Aktiengesellschaft**

**Mitsui Bussan Kaisha Bank (Deutschland) GmbH**

**Towa International Limited**

**BHF-BANK**

**Dalton Europe (Deutschland) GmbH**

**Deutsche Glasstrasse - Deutsche Kommunalbank**

**Robert Fleming (Deutschland) GmbH**

**Kankakee Bank (Deutschland) GmbH**

**Schweizerische Bankgesellschaft (Deutschland) AG**

**Yamada Trust Europe Limited**

**Dai-ichi Kangyo Bank (Deutschland) AG**

**Bayrische Vereinsbank Aktiengesellschaft**

**Saxonia Bank (Deutschland) Aktiengesellschaft**

**Bank of Tokyo (Deutschland) Aktiengesellschaft**

**Commerzbank Aktiengesellschaft**

**Deutsche Bank Aktiengesellschaft**

**DG BANK Deutsche Genossenschaftsbank**

**Industriebank von Japan (Deutschland) Aktiengesellschaft**

**Morgan Stanley GmbH**

**Vereins- und Westbank Aktiengesellschaft**

**Shibui Jishin Europe Limited**

**Toyo Securities Europe Ltd.**

**BANQUE PARIBAS**

US\$400,000,000

Undated subordinated Floating rate securities

In accordance with the provisions of the securities, notice is hereby given that for the three month interest period from 13 December 1991 to 13 March 1992 the securities will carry an interest rate of 4 1/2% per annum. Interest payable on 13 March 1992 will amount to US\$11.85 and per US\$1,000 security will amount to US\$11.84.

Agent: Morgan Guaranty Trust Company  
JPMorgan

**BANQUE PARIBAS**

US\$250,000,000

Undated floating rate securities

In accordance with the provisions of the securities, notice is hereby given that for the three month interest period from 13 December 1991 to 13 March 1992 the securities will carry an interest rate of 4 1/2% per annum. Interest due on 13 March 1992 will amount to US\$12.32 per US\$1,000 security.

Agent: Morgan Guaranty Trust Company  
JPMorgan

**WILLIS FARGO & COMPANY**

US\$120,000,000

Floating rate subordinated securities due 1994

In accordance with the provisions of the securities, notice is hereby given that for the three month interest period from 13 December 1991 to 13 March 1992 the securities will carry an interest rate of 5 1/2% per annum. Interest payable on 13 March 1992 will amount to US\$13.71 per US\$10,000.

Agent: Morgan Guaranty Trust Company  
JPMorgan

**«Serafino Ferruzzi European Scholarships» 1992-93**

I Ferruzzi Finanziaria S.p.A. has decided to award up to 100 scholarships for the 1992-93 academic year to commemorate the late Serafino Ferruzzi, the founder of the Ferruzzi Group. The purpose of launching these scholarships is mainly to encourage post-graduate studies in business administration and finance, to improve professional skills for entrepreneurship and management.

II The «Serafino Ferruzzi» scholarships are open to nationals of EEC Member States born after 31 December 1964, who hold a university degree (or equivalent qualification at absolute discretion of the Scholarships Committee) in Economics or similar faculties. Business, Political Science, Engineering, Law, Agriculture, awarded by a university (or equivalent institute) in a EEC country or in the United States, and who intend to follow post-graduate courses of study in one of the EEC Member States (but not in the State of which the applicant is a national), or in the United States.

III The scholarships will cover university - or the selected institute - enrolment and attendance fees, proof of which must be provided. They will include an additional amount to cover travel, living and medical expenses, fixed at a flat rate of 12,000 L.I.T. per annum (gross of tax) for Europe and 15,000 US dollars per annum (gross of tax) for the United States.

IV The «Serafino Ferruzzi» scholarships will be awarded at the complete discretion of the Scholarships Committee on the basis of the applications received. The Scholarships Committee will be appointed by the Chairman of Ferruzzi Finanziaria S.p.A.

V The scholarships will cover the 1992-93 academic year, and at the discretion of the «Serafino Ferruzzi European Scholarships» may be renewed for an additional year upon successful completion of the first year of study.

VI Applications for the Scholarships, written in English, must be received at the following address, not later than 31 January 1992:

«Serafino Ferruzzi European Scholarships»  
Gruppo Ferruzzi  
Foro Buonaparte 31  
20121 Milan  
Italy

In addition to the relevant personal data and his/her usual mailing address, the applicant must indicate the university - institute - in conformity with the requirements of Art. II - the applicant wishes to attend and the post-graduate course of study he/she intends to follow. The following documents must be attached to the application: a) photo of the applicant signed by him/her on its reverse side, and a signed photocopy of an identity document; b) original - authenticated copy of the certificate attesting to university studies completed and to academic results achieved; c) when relevant, a note from the employer concerning the applicant's employment; d) a short curriculum vitae in English including reference to university studies completed, publications, research activities, work experience, etc.; e) a report in English exceeding 2,500 words in which the applicant must describe, when relevant, his/her area of research (including his/her dissertation), and any work experience. The applicant is not required to send publications mentioned in the report.

An applicant is required to nominate two referees and to arrange for each of them to send a letter of recommendation in English directly to the «Serafino Ferruzzi European Scholarships». The «Serafino Ferruzzi European Scholarships» shall, if it deems it necessary, contact the referees in order to obtain additional information about the applicant.

None of the documentation submitted will be returned to the applicant.

VII Successful applicants will be notified not later than 15 April 1992 at the mailing address indicated on their application. They must notify «Serafino Ferruzzi European Scholarships» of their acceptance of the scholarships within 30 days of receiving such notification. No communication will be sent to other applicants.

VIII A holder of a «Serafino Ferruzzi» scholarship may not hold any other scholarship, grant or study allowance. Upon accepting a «Serafino Ferruzzi» scholarship, an applicant will be required to relinquish any other scholarship, grant or study allowance.

IX The applicant will be responsible for obtaining admission to the selected university and course of study.

X The holder of a scholarship will be obliged to follow the study programme indicated in his/her application at the university or institute specified. Any variations must be approved by «Serafino Ferruzzi European Scholarships». At the discretion of «Serafino Ferruzzi European Scholarships», a successful applicant may be granted a year's postponement before taking up the scholarship.

XI Ferruzzi Finanziaria S.p.A. will pay 50% of the scholarship money in advance, on receipt of the evidence that the scholarship holder has been accepted by the university or institute specified in his/her application. One half of the remaining amount will be paid at the beginning of the academic year and the other half in the middle of the academic year, subject to the provision of evidence of satisfactory attendance at the course of study.

XII A scholarship holder is required to send to «Serafino Ferruzzi European Scholarships» a report on his/her study progress on completion of the first six months of the course of study and a second report at the end of the academic year that must be accompanied by a letter from the student's tutor or supervisor (or equivalent person) reporting on the student's achievement and his/her examination results.

XIII The submission of an application implies acceptance by the applicant of the terms and conditions set out in this Notice.

Milan, 13 December 1991

The Chairman of Ferruzzi Finanziaria S.p.A.  
Arturo Ferruzzi



All of these securities having been sold, this advertisement appears as a record only.

December 1991

## 2,000,000 Ordinary Shares



## ECI TELECOM LTD.

This portion of the underwriting was offered outside the United States by the undersigned.

## 400,000 Ordinary Shares

ALEX. BROWN & SONS  
INCORPORATED

LEHMAN BROTHERS INTERNATIONAL

SMITH BARNEY, HARRIS UPHAM & CO.  
INCORPORATED

CLAL ISSUING LTD

ABN AMRO

BANQUE PAROISSIALE SA LUXEMBOURG

CAZENOVE &amp; CO.

COUNTY NATWEST LIMITED

NOMURA INTERNATIONAL

PARIBAS CAPITAL MARKETS GROUP

WERTHEIM SCHRÖDER INTERNATIONAL  
LIMITED

This portion of the underwriting was offered in the United States by the undersigned.

## 1,600,000 Ordinary Shares

ALEX. BROWN & SONS  
INCORPORATED

LEHMAN BROTHERS

SMITH BARNEY, HARRIS UPHAM & CO.  
INCORPORATED

BEAR, STEARNS &amp; CO. INC.

THE FIRST BOSTON CORPORATION

DILLON, READ &amp; CO. INC.

DONALDSON, LUFKIN &amp; JENNETTE

GOLDMAN, SACHS &amp; CO.

HAMBRECHT &amp; QUIST

KIDDER, PEABODY &amp; CO.

LAZARD FRERES &amp; CO.

MERRILL LYNCH &amp; CO.

MONTGOMERY SECURITIES

PAINWEBER INCORPORATED

PRUDENTIAL SECURITIES INCORPORATED

ROBERTSON, STEPHENS &amp; COMPANY

SALOMON BROTHERS INC.

WERTHEIM SCHRÖDER &amp; CO.

DEAN WITTER REYNOLDS INC.

LADENBURG, THALMANN &amp; CO. INC.

ALLEN &amp; COMPANY

WILLIAM BLAIR &amp; COMPANY

DAIN BOSWORTH

A.G. EDWARDS &amp; SONS, INC.

KEMPER SECURITIES GROUP, INC.

OPPENHEIMER &amp; CO., INC.

PIPER, JAFFRAY &amp; HOPWOOD

THE ROBINSON-HUMPHREY COMPANY, INC.

WHEAT FIRST BUTCHER &amp; SINGER

ADAMS, HARKNESS &amp; HILL, INC.

SANFORD C. BERNSTEIN &amp; CO., INC.

COWEN &amp; COMPANY

DOFT &amp; CO., INC.

FAHNESTOCK &amp; CO. INC.

FIRST EQUITY CORPORATION

FURMAN &amp; SONS

GABELLI &amp; COMPANY, INC.

NEEDHAM &amp; COMPANY, INC.

NEUBERGER &amp; BERMAN

THE PRINCIPAL/EPPLER, GUERIN &amp; TURNER, INC.

PUNK, ZIEGEL &amp; KNOELL

MARTIN SIMPSON &amp; COMPANY, INC.

SOUNDVIEW FINANCIAL GROUP, INC.

TUCKER ANTHONY

WESSELS, ARNOLD &amp; HENDERSON

## FEDERAZIONE ITALIANA DEI CONSORZI AGRARI

Swiss Bank Corporation has been appointed by Federazione Italiana dei Consorzi Agrari ("Federconsorzi") to advise in connection with the possible sale of Fedital SPA ("Fedital").

Federconsorzi in accordance with the authorisation obtained by the appointed authorities of the Concorsorio Preventivo n. 941 of the Rome Court intends to proceed to a second round of the auction and to receive and examine offers for the acquisition of the shareholding of 98.88% in Fedital.

The Sale Procedures for the second round of the auction refer to the previous auction published on 15th November, 1991 and include new, different and important terms and conditions.

A copy of the Sale Order and the Sale Procedures can be collected from Federconsorzi, Via Curtatone 3, Rome, from the office of the Tribunale Giudiziale (Tel 06/44442458 - Fax 06/4440841), from the Commissione Giudiziale di Fedital's Amministrazione Controllata, Via Farinacci, Largo Augusto 3, Milan and from M&A Società di Mergers and Acquisitions SpA (a wholly-owned subsidiary of Swiss Bank Corporation) - Via Manzoni, 43 - (Tel 02/29002089 - Fax 02/8999217).

Fedital, which has its registered office in Rome at its headquarters in Milan, has a shareholding of 100% in Lino 200,082,484,329.

Fedital has been put in Amministrazione Controllata (a form of Court administered administration) by the Milan Court.

The offers must be presented in accordance with the instructions set out in the information dossier, not later than 10.00 a.m. on 21st December, 1991, to the Notary Prof. Gennaro Mericonda, Via Col di Lana 28, Milan.



**Swiss Bank Corporation**  
Schweizerischer Bankverein  
Société de Banque Suisse  
Società di Banca Svizzera

This advertisement is placed on behalf of Federazione Italiana dei Consorzi Agrari and Swiss Bank Corporation takes no responsibility for the accuracy of the information contained herein.  
Swiss Bank Corporation is a member of The Securities and Futures Authority in the United Kingdom.

## CORRECTION NOTICE

PAN-HOLDING  
SOCIÉTÉ ANONYME  
LUXEMBOURG

As of November 30, 1991, the net asset value was USD 286,371,940.87, i.e. USD 520.63 per share of USD 200 par value.

The net asset value as of November 30, 1991 was USD 286,371,940.87.

## To the Holders of

## Restructured Obligations Backed by Senior Assets, S.A.

## May 1, 1991

## To the Indenture

## May 1, 1991

## as amended and

## reissued as of June 15, 1990, between

## the Issuer and State Street Bank

## and Trust Company, as Trustee,

## notice is hereby given that for the

## Interest Accrual Period December

## 10, 1991 through March 9, 1992,

## the rates applicable to the Secured

## Senior Floating Rate Notes are

## Secured Senior Subordinated Floating

## Rate Notes are 5.1125% and

## 5.5625%, respectively.

## IRELAND

## US\$398,000,000

## Floating rate notes due June 1998

## In accordance with the provisions of

## the notes, notice is hereby given that

## for the six month interest period from

## 16 December, 1991 to 16 June, 1992

## the notes will carry an interest rate of

## 4.46% per annum. Interest payable on

## 16 June, 1992 will amount to

## US\$226.72 per US\$10,000 note and

## US\$3,667.92 per US\$250,000 note.

## Agent: Morgan Guaranty

## Trust Company

## J P Morgan

## J P Morgan

## J P Morgan

## INTL. COMPANIES AND CAPITAL MARKETS

## Aircraft sale underlies Qantas rise

By Kevin Brown in Sydney

QANTAS, the international airline which is being privatised by the Australian government, yesterday announced a 1990-1991 net profit of A\$44.3m (US\$34.2m), up from A\$12.1m in the previous year.

However, the airline said the result was struck after pre-tax profits of A\$348m from the sale of nine Boeing 747 aircraft as part of a equipment programme, offset by redundancy costs of A\$109m.

At the operating level, Qantas lost A\$158.6m, compared with a loss of A\$119.7m in 1989-1990, reflecting the impact of a sharp decline in passenger numbers

during and after the Gulf war.

Mr Bill Dix, chairman, said the "unsatisfactory" result was also due to the lingering effects of a pilots' strike in 1989-1990, and higher fuel costs, which increased the airline's fuel bill by A\$118m.

The federal government is seeking trade buyers for up to 49 per cent of Qantas, which is Australia's sole international carrier.

The balance of the shares is expected to be sold after the next general election in 1993.

Mr Dix said the board was disappointed by the government's decision not to allow Qantas to acquire a stake in

Australian Airlines, the government-owned domestic carrier which is being 100 per cent privatised.

He said the decision exposed Qantas to a long-term risk of erosion in its share of international passengers.

The government argues that Qantas can defend its market share through marketing agreements with domestic airlines.

The board recommended in a report tabled in federal parliament that no dividend should be paid to the government.

The increased operating loss follows a warning earlier this year that Qantas was facing its worst financial crisis

in its 70-year history.

The airline has since rationalised its European routes and announced plans to make up to 5,000 of its 17,000 employees redundant.

Several airlines are believed to be preparing to table preliminary bids for a minority stake in Qantas early next year.

The bidders are expected to include Japan Air Lines and All Nippon Airways from Japan, Singapore Airlines from New Zealand, Garuda Indonesia, and Northwest Airlines from the US.

British Airways has also been suggested as a possible buyer.

## Jardine seeks approval for listing switch

By Angus Foster in Hong Kong

JARDINE Matheson, the Hong Kong-based trading group, is asking shareholders for approval to move its primary listing to London.

The request, which is being made at a special meeting of the Hong Kong Stock Exchange, was turned down yesterday.

Hong Kong Stock Exchange rejected the request, which would have created a new category of listing for trading companies.

However, the exchange said it was not exactly what Jardine wanted, the compromise allows both sides to safeguard their interests.

They felt that agreeing to the request would have damaged Hong Kong's reputation and looked like a special deal for Jardine.

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moved its primary listing to London.

Mr Greg Terry, legal counsel for Jardine, said the company welcomed the decision, which should bring to an end months of uncertainty about the company's listing status.

Plans are now being drawn up to call a shareholders' meeting to gain approval for the switch to London.

Although the outcome was not exactly what Jardine wanted, the compromise allows both sides to safeguard their interests.

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## Sansui Electric president expected to step down

By Robert Thomson in Tokyo

SANSUI Electric, the Japanese consumer electronics company, is expected to see its president, Mr. Inami, step down in the near future, according to sources close to the company.

Mr. Inami, 57, has been with the company since 1982 and became president in 1990. He is expected to step down in the near future, according to sources close to the company.

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## COLLAPSE OF THE MAXWELL EMPIRE

## When's a finance chief not a finance chief?

MR ROBERT Bunn, the finance director to the late Mr Robert Maxwell's sprawling private empire, yesterday attempted to lay the blame for one of the century's largest collapses entirely on the former publisher's shoulders.

Through the use of "bullying" and the careful isolation of his senior aides, Mr Maxwell completely controlled the cash flow and from his private companies did so up until his death on November 5, Mr Bunn said.

In his first press interview since the collapse of the Maxwell companies, Mr Bunn also told the Financial Times that Mr Kevin Maxwell was unaware of the extent of his father's transactions.

Mr Robert Maxwell was the only person who authorised the transfer of cash and assets from the pension funds of the publicly quoted Mirror Group Newspapers Ltd and Maxwell Communications Corporation and their pension funds.

Furthermore, Mr Maxwell isolated his son, Kevin, and Mr Kevin Maxwell - in a way that Mr Bunn

unable to identify the source of large payments into the key Maxwell private companies, Mr Bunn claimed.

"I am not saying we are blameless, but Robert Maxwell isolated us in boxes and we did not know the extent of what was happening," Mr Bunn said.

He firmly blamed Mr Robert Maxwell for the disappearance of assets from Bishopsgate Investment Management, the manager and trustee of about \$727m of pension funds. BIM went into administrative receivership with at least \$327m still unaccounted for.

"All investment decisions made by Robert Maxwell - he used to buy and sell shares without talking to other people and we would just get the contract note," Mr Bunn said.

In particular, Mr Bunn said the treasury departments, which controlled the cash, were forbidden from reporting to anyone other than Mr Maxwell, and that he, as finance director, was expressly kept in the dark. He described himself as "effectively finance director

of the private companies" not in the normal sense of being in control of all the finances.

Mr Bunn said he frequently clashed with Mr Maxwell over BIM's investment policy and was particularly concerned about the degree of "self-investment" in MCC and other related companies.

Mr Bunn resigned from BIM in September 1990 but in May 1991 was appointed to the board of London & Bishopsgate International Investment, another fund manager controlled by Mr Robert Maxwell. He was told LBI would cease trading.

Mr Bunn said that since the death of Mr Maxwell, a clearer picture of the Maxwell transactions had developed as he had been able to sit down with executives like Mr Michael Stoney and other senior finance executives in the private Maxwell empire.

Mr Maxwell sometimes simply transferred assets in the form of shares from BIM, Mr Bunn said. But Mr Maxwell had also received legal counsel saying that the stock lending

was within the law. Normal stock lending, which Bank of England encourages, involves a money broker as intermediary and market maker, and an unidentified borrower.

"Collateral was given but subsequently we discovered that collateral disappeared later on," Mr Bunn said. As late as June 1991, Mr Trevor Cook, a BIM director and MGN's pension fund manager, had confirmed that the operations were fully collateralised.

There was no stock lending before Mr Bunn resigned from BIM, since then he was aware of the operations but not of the scale of them that had emerged since Mr Maxwell's death.

"I started to go wrong in terms of the business after the Mirror flotation (May 1991) when it was clear that the remaining businesses on the private side were primarily loss-making. Consequently the private side of the group was dependent on dividends and a large disposal programme," Mr Bunn said.

"Towards the end Robert

Maxwell was driven by cash rather than profitability."

Mr Bunn said he was equally in the dark in his role as a director of the key Maxwell private companies, Headington Holdings, Headington Investments and Robert Maxwell Group. It was impossible to tell whether money coming into these companies originated from MGN or MCC, or their pension funds, as it came in a "roundabout route."

Mr Bunn said he had worked for Mr Robert Maxwell for 15 years and maintained that the extent of the public company loans to the private side and the transfers from the pension fund "came as a total shock".

"It was a complex group for which payments and receipts would come from many directions," Mr Bunn said. "Until you sat down with others you would not see any holes."

Mr Bunn joined the board of BIM three years ago after an attempted fraud by an employee had been unearthed. Having been the deputy finance director of Maxwell Communication Corporation, he became more and more

involved in Mr Robert Maxwell's private finances.

At BIM he tried to set up controls, including those for BIM, the investment industry watchdog, but Mr Bunn claimed he was thwarted at every turn by Mr Robert Maxwell.

"It was very difficult to get Mr Maxwell to comply with any procedures."

Mr Bunn stressed that since Mr Robert Maxwell's death, Mr Kevin Maxwell had given him permission to piece together the entire picture of the private companies. And Mr Bunn said that he himself and Mr Stoney were co-operating fully with administrators, the SFO and the receivers.

Mr Bunn strongly defended Mr Kevin Maxwell. "Kevin is totally embarrassed by the whole situation, he said. 'It's not a very good legacy to be left'."

"I worked bloody long hours for Mr Robert Maxwell. It was a sad day to work but I

sick about the whole thing now," Mr Bunn said.

Richard Gourlay

## The European in a fight for survival

THE MAIN front page headline on the 84th and possibly final issue of The European newspaper was curiously appropriate. "After the triumph, the cost," it said over a story about the Maastricht summit. It could just as easily have referred to the paper itself.

The paper had worked all week for nothing to bring out the paper at least one more time to increase the chances of finding a buyer and save Mr Maxwell's pan-European creation from the wreckage of his empire.

Yesterday, the final version of the paper was on its way to all points round Europe and off to the US, Mr Martin Fishman of Arthur Andersen, the administrators, laid off all the staff.

Money will have to be forthcoming from a potential purchaser before another issue of the paper appears.

The European, launched in May 1990, is now selling about 250,000 copies a week but is

losing in the region of \$800,000 a month.

Out of about 20 inquiries there are four expressions of interest that are still live, and Mr Fishman says he is still talking to two potential purchasers, one a publisher and the other a non-publisher.

If a deal can be struck together by Monday or Tuesday the paper could appear again at the weekend.

"If people want to negotiate for a week then they must accept that there won't be a paper on Friday," said Mr Fishman, who declined to speculate on what the chances of survival might be.

Mr Ian Watson, founding editor and until yesterday editorial director of The European, described the decision to work for nothing as "our war effort."

Staff could be quickly summoned back to The European if there was any chance of a deal.

The administrator's decision to issue redundancy notices



The European... the last edition?

was not only financially necessary but part of Mr Fishman's strategy to try to speed up negotiations. The newspaper, which has been in the streets its value starts to ebb away.

The decision also means that any purchaser could start again and hire the number of people they want on new contracts. Some of Mr Robert Maxwell's hirings, particularly in continental Europe, were said to be on the generous side.

Mr John Bryant, The European's editor, said yesterday he believed there ought to be a future for the paper under a

new owner. Apart from Maastricht the front page of the 84th issue of The European was devoted to "The French Maid is now tax deductible" and that Europe's old resorts are having the best start to the season for years.

The paper also tells readers optimistically that in spite of the blizzard of Maxwell debt "we remain hopeful that the sale will be completed soon and that none of the regular 250,000 buyers of the paper will be disappointed in the weeks to come."

Raymond Snoddy

## Receivers appointed to more companies

RECEIVERS were appointed to two more Maxwell property companies yesterday, as insolvency practitioners strengthened their control over the crumbling private empire.

Mr Maurice Withall, a partner in Grant Thornton, who is already receiver to Robert Maxwell Estates (RME), has been appointed to Warwick Street Number One and to sign Properties by an unnamed bank.

RME, which went into receivership on Friday, owns 11 London properties including Maxwell House and the Mirror building. The first receiver appointed to Warwick Street Number One and to sign Properties by an unnamed bank.

A syndicate of banks led by Lloyds is believed to have lent \$20m to RME earlier this year. Its portfolio was valued by chartered surveyors in October at \$132m. The receiver has already received expressions of interest in buying RME.

The action comes one day after Mr John Talbot of Arthur Andersen, who is joint administrator to the principal Maxwell companies, obtained administration orders against 29 further companies, which are believed to be among the final orders needed in his bid to rescue

Mr Ian Watson of Touché Ross was also on Wednesday appointed liquidator to First Tokyo, formerly known as First Tokyo Index Trust, a subsidiary of Adviser (1989), to which he became receiver last week.

The High Court appointed Mr Talbot and other Andersen partners as interim managers

last Saturday to 31 companies. All but two, which were held back for technical reasons, have now been covered by administration orders.

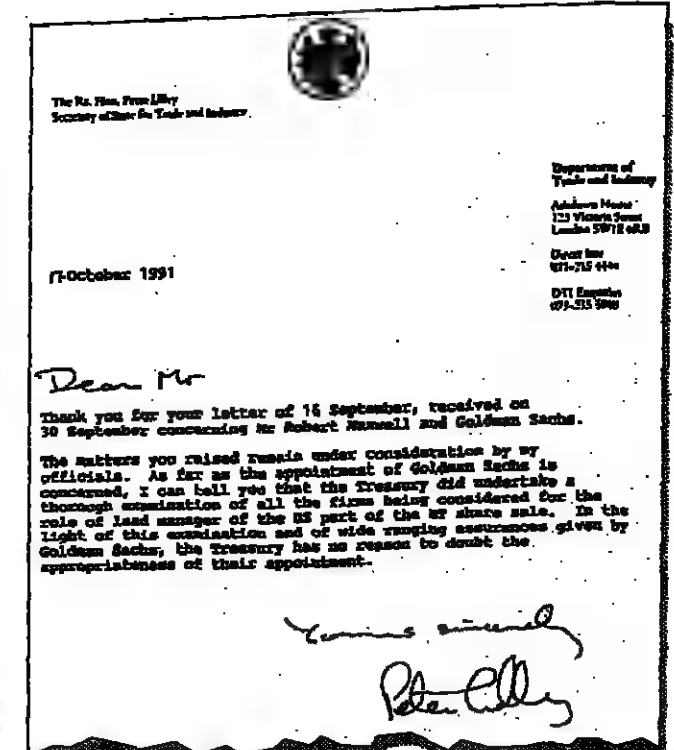
The 29 companies are: AGE Consumer Research, Allcentre Properties, Audience Selection and Television, Audite of Great Britain, Bishopsgate Investment Trust, Bishopsgate Property, Flavourplus, Headington Group, Headington Paper, Hollis Industries, Industrial Market Research, London & Bishopsgate Group, London & Bishopsgate Holdings, Marten Walsh Charers, Maxwell TV, Maxwell Group Holdings, Maxwell Media, Maxwell Technical Services International, Microdealer International, Mirror Group (Holdings), Mirrorsoft, Professional and Executive Recruitment, Research Services of Great Britain, Robert Maxwell Group Training, Robert Maxwell Holdings, Squires Appointments (Southern), and Vista Computer Systems.

There are believed to be a total of about 430 companies in the Maxwell Empire.

Mr Talbot was originally appointed as joint administrator to Headington Investments and Robert Maxwell Group last Thursday, and made administrator of AGE International, AGE Research and the European on Friday.

Mr Neil Cooper of Robson Rhodes was appointed provisional liquidator to Bishopsgate Investment Management on Sunday night.

Andrew Jack



The Serious Fraud Office's announcement yesterday that it was looking into aspects of trading in shares of MCC came after lengthy scrutiny of the same subject by the DTI.

Just three weeks before the death of Mr Robert Maxwell, whose private companies controlled MCC, Mr Peter Lilley, Secretary of State for Trade and Industry wrote this letter to a private investor in MCC shares.

The letter now sits at the top of the investor's inch-thick file of correspondence with the Stock Exchange, the DTI and Goldman Sachs. Goldman, the US investment bank, had bought two put options in MCC shares from Mr Maxwell, giving it the right to sell him MCC shares at a later date.

The investor, who has asked not to be named, last month "selling short" MCC shares, speculating that they would fall - during the period of the first Goldman put option.

Robert Peston

Coopers has discovered that Swico Anstalt holds a loan stock from the private companies, repayable in 1995 on which it is owed £176m in capital and accrued interest.

The anstalt, which had a 24.9 per cent in Robert Maxwell Group, is likely to rank well down the list of creditors to the private empire, now in administration under UK insolvency legislation. It is unlikely to receive any repayment.

Arthur Andersen, the accounting firm which is the administrator, said the

Spanish probe ends without charge

In Tenerife yesterday Judge Isabel Oliva closed her investigation into the death of Mr Robert Maxwell and, the court said that there were no plans to charge anyone in connection with the case, reports AP.

The judge has issued a ruling to conclude the case without charges. That means anyone who was unable to find indications of foul play or she

does not know who was involved.

However the court added: "I cannot say the judge has not found indications of foul play." The pathologists who carried out the autopsy have said they concluded he fell overboard after an existing heart ailment worsened. There has however been speculation that he may have killed himself.

Alan Friedman

## LBII clients give assurances on funds

LONDON ■ Bishopsgate International (LBII), the New York-based fund manager that was 60 per cent owned by Mr Robert Maxwell, is confident it has suffered only a temporary withdrawal of funds by clients.

Mr Andrew Smith, LBII's vice-chairman, said he had received assurances from the clients - European pension funds with funds in LBII's equity funds - that they will return the \$90m (£49.7m) Mr Arthur Andersen, administrators to the Maxwell empire, allows LBII to go ahead with a pro-

posed management buy-out of the company.

The withdrawals over the fortnight of highly adverse publicity of Mr Maxwell's activities have cut the company's funds under management to about \$500m.

Mr Smith said until last year as managing director of the UK-based London & Bishopsgate International Investment Management (LBIM), the Maxwell company that is being investigated in connection with a string of pension fund transfers. He denied vehemently that he had any knowledge of Maxwell pension fund

transfers "because I was in London in March 1990."

Mr Robert Chender, the managing director of LBII, meanwhile said he wished to correct the amount of Maxwell-related funds managed by the New York company, which he said last week totalled \$17m.

He said the funds amounted to more than \$20m and consisted of \$10.5m of pension funds from the Maxwell-owned Macmillan publishing group, \$8m from the pension fund, \$2m from the Official Airline Guide (OAG), another US holding of the Maxwell group, and a further \$1.5m to \$2m from the

non-profit Macmillan Foundation.

Meanwhile, Mr John Camp of the New York Daily News, confirmed that the newspaper had received the funds to which it was entitled during its ownership by Mr Maxwell.

Mr Camp said a total of \$67m was sent to the Maxwell group in London last Spring by Tribune Company, Chicago, the company which transferred the newspaper to Mr Maxwell. Some \$74m had flowed back to New York, he said.

Alan Friedman

## SOUTH WESTERN ELECTRICITY plc

Historic cost interim results for the six months to 30 September 1991 (unaudited)

	1991	Pro Forma 1990
Turnover	£362.5m	£333.6m
Profit/(Loss) before Tax	£13.6m	(£1.2m)
Profit/(Loss) after Tax	£10.4m	(£1.1m)
Earnings/(Loss) per Share	8.5p	(0.9p)
Interim Dividend per Share	5.25p	-

■ Turnover up over 8% to £362.5m

\* Profit before tax up £14.8m to £13.6m

■ Sound prospects for regional economy

"The first half is an excellent start to the year and puts us in a good position for a successful full year. The 11 months results demonstrate the clear progress the Company is making against its strategic objective of being soundly managed and intent on producing strong and reliable earnings and dividend growth. Despite the difficult economic situation there has been an increase in electricity units distributed of 3.3%"



William Nicol  
Chairman and Chief Executive

Copies of the interim report will be posted to shareholders in mid December 1991. Others who would like a copy should contact Investor Relations, South Western Electricity plc, 600 Park Avenue, Aston West, Almondsbury, Bristol BS32 4SE Tel: 0454 201101

## 1992 - The European Market

The FT proposes to publish this survey on December 18 1991.

The more predominant role of the EC will have the greatest impact on a company's business over the next few years. This was the view of 51% of top Chief Executives in Europe surveyed in 1990 who read the FT.

If you want to reach this important audience, call Elizabeth Vaughan on 071 873 3472 or fax 071 873 3070

Chief Executives in Europe 1990.

FT SURVEYS

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In the next 4 weeks of entertainment







## Notice of Early Redemption

## AMEDCO INTERNATIONAL FINANCE N.V.

(Incorporated in the Netherlands and with limited liability)

U.S. \$15,000,000

7 1/2 per cent. Convertible Bonds due 1998

NOTICE IS HEREBY GIVEN, pursuant to the provisions of the Indenture dated as of June 15, 1983 among Amedco International Finance N.V. (the "Issuer"), Amedco Inc., as Guarantor, and Bankers Trust Company, as Trustee, as amended by the First Supplemental Indenture dated as of September 26, 1986 (the "First Supplemental Indenture") and as amended by the Second Supplemental Indenture dated as of October 31, 1990 (collectively, hereinafter referred to as the "Indenture"), the Issuer has, at its option, elected to redeem all of the outstanding 7 1/2 per cent. Convertible Bonds due 1998 (the "Bonds") on December 31, 1991 (the "Redemption Date"), at 100% of their principal amount together with interest accrued to the Redemption Date [the "Redemption Price"] in accordance with Article VI of the Indenture and as set forth in the terms and conditions of the Bonds.

The accrued interest, payable upon presentation of each Bond, will amount to U.S. \$40.63 per U.S. \$1,000 denomination. On and after the Redemption Date, interest on the Bonds shall cease to accrue and holders of the Bonds will not have any right as such holders other than the right to receive the Redemption Price, upon surrender of the Bonds.

## Trustee, Paying and Conversion Agents

If by Mail:  
Bankers Trust Company  
PO Box 2579  
Church Street Station  
New York, NY 10101

If by Hand:  
Bankers Trust Company  
123 Washington Street  
New York, NY 10006

## Paying and Conversion Agents

Bankers Trust Company  
1 Appold Street  
London EC2A 2HE

Benque Indosuez Luxembourg  
39 Allée Scheffer  
L-2520 Luxembourg

Benque Indosuez Belgique S.A.  
rue des Colonies 40  
B-1000 Brussels

Pursuant to the terms of the First Supplemental Indenture, prior to the Redemption Date, the Bonds may be converted into shares of Service Corporation International ("SCI") Common Stock, value U.S. \$1.00 per share ("Common Stock") pursuant to Section 5.1 of the Indenture at a conversion price of U.S. \$19.16 for each share of Common Stock as adjusted in accordance with the provisions of Section 5.4 of the Indenture. Cash will be paid in lieu of issuing any fractional shares. Holders may surrender the Bonds for conversion in accordance with the terms and conditions set forth therein.

Any Bonds surrendered for conversion will be converted as of the close of business, in the respective places of payment, on the day of receipt by the Agent.

**RIGHT TO CONVERT THE BONDS INTO COMMON STOCK OF SCI WILL TERMINATE AT THE CLOSE OF BUSINESS IN THE RESPECTIVE PLACES OF PAYMENT, ON DECEMBER 31, 1991.**

The number of full shares of Common Stock which will be issuable will be computed on the aggregate amount of principal of the Bonds surrendered for such conversion by the holder thereof. If such conversion results in a fraction of a share of Common Stock, an amount in cash equal to the market value of such fractional share, based on the last reported sales price of a share of Common Stock, on the last day (which is not a legal holiday) immediately preceding the date of such conversion, shall be calculated in accordance with Section 5.4 of the Indenture, will be paid to such holder by the Company. Common Stock certificates receivable upon conversion of the Bonds will be mailed and delivered as soon as possible after the conversion is effected.

## IMPORTANT INFORMATION FOR HOLDERS OF THE BONDS

**Market Considerations**  
On December 9, 1991, the closing price of SCI's Common Stock on the New York Stock Exchange was U.S. \$22.75. The Bonds which are due for conversion will be converted into shares of Common Stock as of the date on which such shares are received by the Agent for conversion.

**EACH HOLDER OF THE BONDS IS URGED TO CONSULT HIS OR HER OWN TAX ADVISOR, AS TO THE PARTICULAR TAX CONSEQUENCES OF THE CONVERSION OR REDEMPTION TO SUCH HOLDER, INCLUDING THE APPLICATION AND EFFECT OF FEDERAL, STATE, LOCAL, FOREIGN AND OTHER TAX LAWS.**

AMEDCO INTERNATIONAL FINANCE N.V.

(Incorporated in the Netherlands)

## NOTICE OF REDEMPTION TO HOLDERS OF

## MBE Finance N.V.

US\$ 90,000,000

Guaranteed Reverse Basis Bonds due 2000

(Issued in three series)

unconditionally and irrevocably guaranteed by

Mitsubishi Bank (Europe) S.A.

Notice is hereby given that pursuant to paragraph 5 (b) of the Terms and Conditions of the above-mentioned Bonds (the "Bonds"), the Issuer has elected to redeem the Bonds outstanding on the date of this notice (the "Redemption Date") at their principal amount on January 13, 1992.

Interest will cease to accrue on the Bonds as from January 13, 1992. Bonds having coupon due January 12, 1992 and following attached should be surrendered for payment at the offices of the following paying agents:

## Fiscal Agent and Principal Paying Agent

Kredietbank S.A. Luxembourg

43, boulevard Royal, L-2955 Luxembourg

## Paying Agent

Kredietbank N.V.

Aarbergstraat 7, B-1000 Brussels

Luxembourg, December 13, 1991

## UK COMPANY NEWS

David Lascelles reports on two growing electricity companies

## Scottish Hydro advances with help from expansion into England

## SCOTTISH HYDRO

the integrated Scottish electric utility, raised pre-tax profits by 27 per cent in the six months to September 30, thanks mainly to the success of its sales drive south of the border.

Pre-tax profits for the newly-privatised company amounted to £27m, up from £21.2m a year earlier. Earnings per share came out at 5.53p, against 4.09p.

Turnover rose by 20 per cent

to £281.9m (£235.5m). Within that there were increases of 33 per cent and 31 per cent for sales to industrial customers all round the UK, and to other regional electricity companies.

Hydro also sells power to English customers using supplies imported from France. Hydro's turnover with the predominantly local Scottish market increased at a lesser rate, with domestic sales up 12.3 per cent, and commercial sales up 11.9 per cent.

Sir Michael Joughin, chairman, said

that the company had made a sound start to the year and its expectations for the full year were unchanged. He added: "We see falling fuel and overhead costs, together with rising electricity prices outside our authorised area giving us good prospects for reliable profit and dividend growth."

The interim dividend is set at 3.25p, paid from earnings per share of 5.53p.

Mr Roger Young, chief executive, said

Hydro was close to signing final agreements for the construction of a new gas-fired generating plant at Keady near Southport. The 670MW plant, in which it will have a 51 per cent interest, will cost about £300m and is due for completion in 1994. The identities of the other shareholders in the project will be announced shortly.

## SWE lifted by domestic demand

SOUTH WESTERN Electricity, the Bristol-based regional electricity company, made a pre-tax profit of £13.8m in the first half of its financial year ending on September 30.

This compares with a pre-tax loss of £1.2m in the same period last year, and is equivalent to 0.5 p per share.

Mr William Nicol, chairman, described the result as "an excellent start to the year" and said it "puts us in a good position for a full year".

Despite the difficult economic situation, he said, there had been an increase in electricity units distributed of 1.1 per cent.

This showed the inherent strength of the south west. There were continuing signs

of growth in employment in the northern part of the company's region, which stretches from the Lake District to the English coast.

The fastest rate of growth in sales came from domestic consumers, up six per cent. Sales to commercial customers, such as shops and offices, were up 3.5 per cent, and sales to industry were down 2.5 per cent.

The interim dividend will be 5.25p, which represents an increase of 13.4 per cent on the national dividend given for the year's first half by privatisation.

The company expects to be able to sustain this rate of growth provided there are no significant changes in its operating environment.

Nicol said the company was aiming for reduction in costs of 2 per cent a year. There would be £2m of savings next year through the restructuring of the operations division.

The company's cash flow has been strongly positive, and gearing was at its annual cyclical low point of 25 per cent.

This would rise early next year, and the company expected to use its strong credit rating to its commercial paper market.

Mr Nicol said: "While earnings are understandably sensitive to weather conditions, the company believes, with normal winter conditions, it is well positioned to show a strong performance for the full year."

## Ossory Invs pays £24.5m for shopping centre

Ossory Investments, an investment company owned by Ossory Estates, Hype Bank and Richard Ellis, has bought the Kilmard Park shopping centre for a total of £24.5m in the largest commercial property transaction in Scotland this year.

The centre, on the outskirts of Edinburgh, is one of Scotland's largest out-of-town retail parks, covering 485,000 sq ft. It has a rental income of £2.3m, which puts the deal on an initial yield of 9.4 per cent, rising to 11.92 per cent.

The vendor was Cameron Hall Developments.

## Fine Art bucks the trend with 9% growth to £4.49m

FINE ART Developments, the greetings card manufacturer, yesterday continued to buck the downturn trend in the retail sector by announcing a 9 per cent increase in pre-tax profits from £4.1m to £4.49m for the half year to September 30 1991.

Mr Keith Chapman, chairman, said the improvement in profits was due to last year's capital investment programme.

The shares yesterday rose by

18p to close at 352p.

Turnover was marginally down at £108.8m (£110.7m) in what Mr Chapman called "extremely difficult" trading conditions.

Operating profits improved to £9.7m (£9.0m) but the pre-tax result was after interest charges up from £4.92m to £5.22m.

Earnings per share increased to 3.86p (3.48p) and the interim dividend was stepped up to 2.7p (2.5p).

## Southend Property halved at midway

By William Houlder, Property Correspondent

SOUTHEAST PROPERTY Holdings, the property company that failed in its £18m bid to acquire Frogmore Estates earlier this year, yesterday announced that pre-tax profits had halved from £2.6m to £1.3m in the six months to end of September.

The decline was due to an increase in interest costs from £1.1m to £1.5m and a fall in rental income from £1.7m to £1.3m.

However, rental income increased from £3.25m to £3.21m and the company predicted that it would increase to £3.5m for the full year. Mr

Malcolm Dagul, chairman, said: "Conditions in the property market remain difficult but there is evidence of some improvement outside of Central London."

The company made no provision against the costs of its bid for Frogmore, since it has sold its stake at a profit.

It increased its equity capital by £14.2m after the sale of shares when it launched its bid for Frogmore.

Earnings per share fell from 1.66p to 1.13p. An interim dividend of 1.45p (1.32p), up 10 per cent, was declared.

## NEWS DIGEST

## Further placing at Wharfedale

A NEW management team is joining Wharfedale, the USM-quoted consumer electronics group, which is also raising £2.25m by a placing and open offer. In May the company raised £2.3m by a placing.

The moves were announced at the same time as reporting an annual loss of £1.3m, against profits of £1.0m.

Sir Gordon Brunton is becoming executive chairman, Mr Peter Tott, chief executive, and Mr Gordon Owen, who is a non-executive director, Mr Keith Mellor, the president, chairman will remain on the board as will Mr Brian Drysdale who has been acting chief executive since Mr Ashley Ward left in July.

The company is placing 18.96m shares to raise a net £2.25m on a 9-for-10 basis at 12.5p a share. Sir Gordon and Mr Tott are to subscribe for or find subscribers for up to 8m shares, an aggregate of up to £1m. The cash will be used to cut gearing and for working capital.

In the year to June 30 turnover was £11.3m, against £14.9m adjusted for acquisitions and disposals. The pre-tax figure was struck while increased finance charges of £767,000 (1990 £1,000,000) reduced profits to £1.0m.

Losses per share were 7.9p (earnings 4p). The shares closed 4p higher at 15 1/2p.

## Courts (Furnishers)

Continuing difficult trading in the UK led to a 41 per cent fall in pre-tax profits at Courts (Furnishers) in the half year to September 22.

The decline - from £3.8m to £2.14m - came from turnover up from £70.5m to £80.7m.

The profits were struck after a £412,000 deferred profit transfer and a loss of £1,000,000 (£2.13m profit) from property disposals.

Earnings per share came out at 2.69p (9.41p), and the interim dividend is unchanged at 1.83p.

## Sterling Publishing

Sterling Publishing Group, publisher of Debut's Peasgood, turned in pre-tax profits of £271,000 from turnover of £15.9m in the half year to September 30.

The result compares with profits of £394,000 from turnover of £18.8m and was struck after £180,000 charges of £180,000 (nil).

An interim dividend of 1.15p (1.5p) is being paid. Basic earnings per share were 1.87p (1.15p) or 1.08p (1.83p) diluted.

## Eliza Tinsley

Pressure on margins at Eliza Tinsley Group, the USM-quoted maker and distributor of chains and builders' hardware, led to a 40 per cent decline in operating profits and a 48 per cent drop in pre-tax profits in the half year to September 30.

On turnover marginally ahead at £7.71m (£7.88m), profits were £267,000 (£267,000) at the operating level and £267,000 (£267,000) pre-tax. Earnings emerged at 2.5p (4.02p), but the interim dividend is maintained at 1.8p "in view of the financial strength of the group".

## Greenwich Res

Greenwich Resources turned in pre-tax profits of £10.1m in the year to end-September against a loss of £1.34m the year before.

Operating income fell to £581,000 (£587,000) and at the operating level £581,000 (£587,000) reduced from £700,000 to £238,000. The result was enhanced by net interest income of £138,000 (£200,000 payable).

After tax of £241,000 (£241,000) and minorities of £1.8p (4.5p).

215,000 (1990) shares per share £0.3p (4.1p). There was an extraordinary debit of £11.6m (nil).

## Lynx Holdings

Acquisitions helped Lynx Holdings, the USM-quoted consumer services company, increased pre-tax profits from £225,000 to £320,000 in the year to September 30.

Turnover was £4.15m (£4.24m). Earnings per share were 4.3p (3.7p) and a final dividend of 0.75p is proposed for a final payment of 1.35p (0.75p).

## Eve Group

Mr Roger Ames, chairman of Eve Group, the USM-quoted contractor and developer, said that the recession continued to depress the industry in general and Eve's general contracting side in particular.

Pre-tax profits fell from £2.32m to £1.1m in the six months to September 30, though the interim dividend was held at 2.7p.

Turnover declined to £19.2m (£20.2m) and earnings to 12.3p (£10 p) per share.

## Sycamore Holdings

Sycamore Holdings, a maker of kitchen furniture, furniture and home products, continued to progress through its second six months and for the full year to end-September returned profits of £540,000 pre-tax.

That compared with previous years of £1.1m (£1.1m) on the basis of a £2.1m rise in turnover to £9.5m. Earnings per share amounted to 1p (losses 18.35p).

## Bradstock

Pre-tax profits at Bradstock Group, the insurance and reinsurance broker, fell 11.1m changed at £2m in the year to September 30, against £1.1m. Turnover increased from £20.1m to £21.2m.

Investment and other income was lower at £3.58m (£3.82m). Earnings per share were 0.5p (8.9p) after lower minorities of £1.1m (£1.1m) of 3.4p is proposed for a total payment of 4.75p (4.5p).

## Moorgate Smaller

Moorgate Smaller Companies Income Trust reported earnings per share of 2.52p in the period from its inception in October 31. An interim dividend of 1.8p has been declared.

## Moorgate Inv Trust

Moorgate Investment Trust reported net asset value of 115.7p at November 30, against 98.3p a year earlier. Net revenue was 6.6p (6.6p) in the six months to September 30, compared with 2868,000.

## BOARD MEETINGS

The following companies have notified dates for board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official notices are not available as to whether the dividends are interim or final and the sub-divisions of them are based mainly on last year's timescales.

TODAY	FUTURE DATES
Interim: Abstract New Dawn Investment Trust, Baxendale Property, Henderson High Land Trust, Fleet-Carr Mining Industries	
Subsidiaries: Abstract New Dawn Investment Trust, Baxendale Property, Henderson High Land Trust, Fleet-Carr Mining Industries	
Abstract New Dawn Investment Trust	Dec. 29
Baxendale Property	Dec. 29
Henderson High Land Trust	Dec. 29
Fleet-Carr Mining Industries	Dec. 29

This advertisement is issued in compliance with the requirements of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited (the "London Stock Exchange"). It does not constitute an offer or invitation to any person to subscribe for or purchase any securities in Seafield Resources plc. Application has been made for grant of permission ("Permission") to deal in the United Kingdom on the London Stock Exchange in the undermentioned securities of Seafield Resources plc. It is emphasised that no application has been made for these securities to be admitted to listing.

## SEAFIELD RESOURCES plc

(Incorporated in England under the Companies Act 1985 Registered No. 2294748)

## OFFER FOR SUBSCRIPTION BY

County NatWest

Wood Mackenzie &amp; Co. Limited

of 11,150,000 ordinary shares of 10p each at 60p per share payable in full on application

## SHARE CAPITAL

## Authorised

£7,000,000

In ordinary shares of 10p each

## Issued and to be issued fully paid

£5,135,333

Upon Permission becoming effective, the issued share capital of Seafield Resources plc will consist of 51,353,334 Ordinary shares all of which will be identical and form one class ranking pari passu in all respects.

Seafield Resources plc is a UK-based oil and gas exploration and production company with gas production in the UK and oil and gas production in the US and Canada. It has exploration licence interests in the UK, Australia, Italy, New Zealand and Tunisia.

Firm undertakings to subscribe have been received for 5,575,000 Offer shares which will be allocated in full. The remaining 5,575,000 Offer shares are available for subscription by members of the public. The minimum subscription is £300 comprising 500 Offer shares. The Offer has been fully underwritten by County NatWest Wood Mackenzie & Co. Limited and sub-underwriters procured by it. These sub-underwriters are permitted to apply in the Offer and their sub-underwriting commitments will be reduced to the extent that any such applications are successful. The application list will open at 10.00 am on 20th December, 1991 and may be closed at any time thereafter. Application should be made on the application form accompanying the prospectus relating to Seafield Resources plc which has been published and copies of which may be obtained during normal business hours from the addresses set out below or by telephone request until 30th December, 1991, the date on which dealings are expected to commence.

County NatWest Wood Mackenzie &amp; Co. Limited

135 Bishopsgate

London

EC2M 3XT

071-375 8712

Seafield Resources plc

57A Catherine Place

London

SW1E 6DY

071-233 5811

Copies of the prospectus will also be available for collection during normal business hours up to and including 17th December, 1991 from the Company Announcements Office, London Stock Exchange, London Stock Exchange Tower, Capel Court Entrance off Bartholomew Lane, London EC2N 1HR. Particulars of the Company will be included in the Companies Fitch Service available from Etsel Financial Limited, 37-45 Paul Street, London EC2A 4PB from 15.00 hours on 16th December, 1991.

13th December, 1991

A-L

Alusuisse-Lonza GmbH

Singen/Hohentwiel, Federal Republic of Germany

A company of the A-L Alusuisse-Lonza Group

DM 100,000,000

Commercial Paper Programme

Arranger, Dealer, Issuing and Paying Agent

COMMERZBANK

مكتبة النجف



**ucks the  
9%  
£4.49m**

18p to close at 352p.  
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Earnings per share increased to 3.86p (3.48p) and the interim dividend stepped up to 2.7p (2.5p).

## Property midway

By Correspondent

Malcolm Deaul, chairman, said: "Conditions in the property market remain difficult but there is evidence of improvement outside of Central London."  
The company made no provision against the costs of its bid for Frogmore, since it has sold its stake at a profit.  
It increased its equity capital by £11.2m after an issue of shares when it launched its bid for Frogmore.  
Earnings per share fell from 1.66p to 1.12p. An interim dividend of 1.45p (1.25p), up 10 per cent, was declared.

The profits fell - from £5.8m to £3.12m - was struck on turnover down from £6.7m to £4.7m. Earnings per share came out at 5.7p (16.5p) and the proposed final dividend of 1.25p makes a total for the year of 4.4p (14.5p).

## Victoria Carpet

Victoria Carpet Holdings Ltd reported a profit of £16,000 in 1990, up from £1,000 in 1989. The company is in a position of winding up its operations in the UK, as well as in Australia and North America.  
Turnover was down at £1.1m (£1.2m) and earnings were £1.1m (£1.2m) per share. Mr Alan Cherry, chairman, said that the company was winding up its operations in the UK, as well as in Australia and North America.

## Northumbrian Foods

Northumbrian Food Foods, the UK's largest manufacturer, is preparing to launch a new range of products. The company is in a position of winding up its operations in the UK, as well as in Australia and North America.  
Turnover was down at £1.1m (£1.2m) and earnings were £1.1m (£1.2m) per share. Mr Alan Cherry, chairman, said that the company was winding up its operations in the UK, as well as in Australia and North America.

## CES plc

ION BY  
Limited  
on at 60p per share

1. The interim report will be posted to shareholders in mid-January together with scrip dividend documentation.  
Copies will be available from:  
The Company Secretary, Southern House, Yeoman Road, Worthing, West Sussex, BN13 3JX.

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# Southern Water advances to £61m

By Michio Nakamoto

SOUTHERN WATER raised its interim dividend by 10 per cent as it reported improved pre-tax profits for the six months to September 30 of £61.4m, compared with £47.2m. The shares rose 9p on the day to 317p.  
The results included an exceptional gain of £8m representing the net profit on the disposal of Southern's investments in three statutory water companies.  
"I'm delighted with the steady, reliable progress we have achieved," said Mr William Courtney, chairman.

Profit before interest increased 14 per cent to £53.7m (£47.2m), of which 8 per cent came from the non-regulated businesses.  
Southern, which operates in the comparatively dry south east of England, said that the impact of the recession on metre income had been to reduce turnover by about £2m. As a result the average price increase last year of 14.7 per cent was not fully reflected in overall increase in turnover in the core business, which was up by 1.5 per cent.

Operating margins, nevertheless, had been maintained at 37 per cent, although higher regulated margins were offset by lower margins in the non-regulated businesses.  
Southern has diversified into waste management, acquiring McDowall, a firm of consultants, engineers, during the period. It also announced the acquisition of Greenhill Enterprises, as part of its expansion into management.  
Southern is ploughing back 81 per cent of its retained profits into capital expenditure,

which was on schedule for its planned spend of £185m for the full year, Mr Courtney said.  
Earnings per share increased 22 per cent to 35.3p (28.9p) although the improvement was lower at 8 per cent to 31.6p if the exceptional gain is excluded.  
The company is still in a net cash position although interest income fell to £1.7m (£3.5m). Further deterioration in the cash position is expected at the year end although there should still be a small amount of interest income.

# Watson & Philip shows 13% expansion

By Peggy Hollinger

WATSON & Philip, the Dundee-based food wholesaler and retailer group, yesterday reported a 13 per cent increase in pre-tax profits to £11.8m for the year to October 25.  
The group, which doubled its profits with the £36.5m purchase of Amalgamated Foods in April, also boosted turnover by 9 per cent to £111.1m on a merger accounting basis; this means that 1990 profits have been

restated as if AF had contributed that year.  
Mr Ian Macpherson, chairman, said the group had "done creditably well compared to our peers."  
Trading had been tougher in England than in Scotland, he said.  
Profits advanced in all divisions with the exception of Foodservice, which supplies the catering, fast food, hotel and restaurant industries.

Foodservice had been hit by the higher-than-expected costs of building up a distribution network south of the border and winding down a bakery business.  
The losses from those activities had more than halved profits of Scotland which were £2.5m last year. Foodservice posted just £30,000 at the operating level this year. Mr Macpherson said he expected the south of the border to

at least break even soon.  
The strongest growth came from Watson & Philip Retail Services, which incorporates the AF business. Trading profits rose 24 per cent.  
Earnings per share rose 2p to 25.4p. The proposed final dividend is raised to 8.5p, making a total for the year of 11.9p (11.6p).  
An extraordinary £136,000 charge (£441,000 credit) related to AF acquisition costs.

# Countryside returns to black with £3.1m

By Vanessa Houlder, Property Correspondent

COUNTRYSIDE Properties, the commercial, residential and industrial property company, yesterday announced pre-tax profits of £3.65m for the year to end-September, after taking £1.21m of provisions against the reduction in the value of some properties and development sites.  
The result compares with last year's pre-tax loss of £2.13m, which followed £14.3m of provisions.  
At the trading level, profits were down this year from £11m to £9.19m. Turnover increased from £82.7m to £87.1m.

Mr Alan Cherry, chairman, described the results as "a creditable performance" against a backdrop of "worst trading conditions ever experienced."  
The company has reduced its short-term debt from £39.5m to £24.7m, partly as a result of a £20.6m rights issue this summer. The rights issue was required after delays in selling commercial property and the accumulation of a residential land supply sent gearing up to 185 per cent.  
Largely as a result of the rights issue, net assets at the year-end increased from £22m to £74.6m. The net asset value per share fell from 145p to 124p.  
Earnings per share were 7.5p, compared with 5.5p losses. The final dividend was a recommended 2.7p, making an unchanged total of 4.1p.

# National Home Loans chief takes pay cut

By David Barchard

THE CHIEF EXECUTIVE of National Home Loans, Mr Kevin Milner, took a £57,000 pay cut in 1991 according to the group's annual report and accounts published yesterday.  
Mr Milner, who has headed the troubled housing finance group since February last year, earned £349,000 in the year to September, down from £406,000 in 1990.  
Other top executives of the group also took pay cuts, averaging 13 per cent, but fees

Mr John Darby, the group chairman, rose from £32,000 to £35,000.  
The accounts also revealed more details of the bleak situation facing the company which made a £47.5m loss in the year just ended.  
Several of the group's subsidiaries sustained severe losses, most from its core residential mortgage business which lost £1.5m.  
The leasing subsidiary lost £1.1m and the management services arm lost a further £2.2m after provisions of £15.6m.  
National Home Loans Ltd 21m after making provisions of £1.1m.

# Acatos & Hutcheson up 58%

Acatos & Hutcheson, the edible oils and fats group, reported profits of £2.68m for the year to September 29, an improvement of 58 per cent over the previous year's £1.72m.

Turnover declined to £228.5m (£248.2m).  
Earnings per share worked through at 13.3p compared with 5.4p and a proposed final dividend of 3.25p makes a 5p total.

# Ultramar Canada concern over Lasmo bid

By Bernard Simon

ULTRAMAR's sizeable operations in Quebec and Nova Scotia have led the two Canadian provinces to express concern about various aspects of Lasmo's bid for the company.  
A spokesman for Quebec industry minister Gerald Tremblay said yesterday that the province has asked for the right to review any sale of assets stemming from a change in ownership.  
It has also made clear its interest in keeping Ultramar Canada's head office in Montreal and maintaining the company's extensive distribution network in eastern Canada.

# Acquisitions restrict profit fall at Johnson Firth to 22%

By Peggy Hollinger

ACQUISITIONS helped soften the blow at Johnson & Firth Brown, the metals and engineering group which yesterday recorded a 22 per cent decline in pre-tax profits from £12.31m to £9.6m for the year to September 30.  
The £11m purchase of Monroe Forgings in February contributed £38,000 to the operating profit, while acquisitions in the light engineering division produced £1m.  
This virtually offset the loss of £1.6m through the sale of stakes in associated companies.  
Like-for-like sales during the year fell almost 14 per cent to £10.5m.  
The acquisitions contributed

a further £18m in sales.  
Mr George Hardie, joint managing director, said the result showed a credible performance. "If this is the worst of the recession, then it is not too bad."  
However, he said that JFB was not expecting an upturn in the near future, and the current year's trading was likely to be flat.  
JFB passed an important barrier during the year, with the Monroe acquisition.  
The US manufacturer of rolled rings for the aerospace, nuclear and bearings industries had cut JFB's dependence on Rolls-Royce from 16 per cent to 11 per cent

of total turnover.  
It had also introduced the group to leading aerospace engine manufacturers, GE and Pratt & Whitney in the US. About 23 per cent of turnover came from aerospace.  
The group's strong cash position - £17.5m at the year-end - had helped JFB to invest in businesses with capital expenditure of £1.4m during the year. Cash has been reduced since then by the purchase of Bradley Foster, a castings company.  
Debt of £20m leaves the group about 5 per cent geared. Earnings per share by 1.2p to 5.2p. The final dividend was maintained at 2p, for a total of 3p.

# Woodchester buys Hill Samuel arm

WOODCHESTER Investments, the Dublin-based leasing and financial services group, yesterday announced its acquisition of UDT First Southern Bank, a finance house business in the Irish Republic for an undisclosed cash sum.  
UDT First Southern is a wholly-owned subsidiary of Hill Samuel Bank, and has balance sheet assets "in excess of £100m".  
Mr Donald Rushton, the director of Hill Samuel Bank,

said that the UDT sale is part of the group's strategic reorganisation. "Ireland is our major market and (UDT's) business profile is not integral to our core business," he said.  
Woodchester's acquisition will expand the banking arm of its business, primarily in small and medium banking, and make it a subsidiary of Woodchester Bank, the fourth largest bank in Ireland operating in the private sector.  
Its core business is in vehicle

leasing in Ireland and the UK.  
Woodchester has grown exponentially over the past few years, expanding its leasing, loan and insurance credit business from £22m in 1987 to £100m in 1990 and with new earnings of £12m.  
Earnings per share grew to 16.8p in 1990.  
Credit Lyonnais, its stake in Woodchester to the beginning of the year, creating expectations of a further expansion of business into the European market.

# Brown Shipley to sell leasing offshoot as losses continue

By David Barchard

BROWN SHIPLEY, the investment banking group, is to sell Leasing Management Services, its leasing subsidiary.  
The bank is understood to be in negotiations with its owners, the Leasing Group in Benelux countries, about transferring ownership of LMS to one of its parent banks early in the New Year.  
This will remove about £10m of Leasing from Brown Shipley's balance sheet. In future the bank plans to concentrate on its asset management and private banking activities.

News of the sale emerged as the bank revealed that it made a loss for the third half year during the six months ended September 30. The loss was given though Mr Bill Deacon, the newly-appointed chairman and chief executive, said that the bank was clearly unsatisfactory.  
The interim dividend is being passed and the bank will re-examine its dividend policy at the year end if conditions permit.  
Last year the group posted a £3.34m pre-tax loss in the year to March 31 1991 and cut its

final dividend to 7.5p. The year's interim was 3p.  
Mr Deacon said that while merchant banking and leasing results had been disappointing, the school insurance business was about 10 or 11 per cent ahead of the first half of last year and the development capital was also doing well.  
During the half year, the offshoot banking division purchased RL Stott, an Isle of Man stockbroker, to expand for £20m. Brown's investment management division bought CIBC Investment Management for £21m.

# SOUTHERN WATER

Interim results for the six months ended 30 September 1991

"The Group is developing strongly and I am confident that we shall continue to make steady progress."

WILLIAM COURTNEY, CBE, Chairman

Turnover increased by 15% to £145.7 million.

Pre-tax profits up by 22% to £61.4 million.  
(Including a £6 million exceptional gain)

Interim dividend increased by 10.2% to 6.5p per ordinary share.

Capital programme on schedule.

8% of profits before interest generated from non-regulated activities.

The interim report will be posted to shareholders in mid-January together with scrip dividend documentation.

Copies will be available from:

The Company Secretary, Southern House, Yeoman Road, Worthing, West Sussex, BN13 3JX.



Southern Water plc

# Hydro-Electric 1991 Interim Results

for the six months ended 30 September 1991

"We have made a sound start to the year and our expectations for the full year are unchanged."

We have focused our attention on service and development without being distracted by trying to reduce staff numbers. This we had deliberately tackled in the two years leading up to our flotation. Our service to customers has improved - our statistics confirm that. Improvement continues and our staff are responding well to our commitment in a Customer Focus Programme. The number of customers disconnected at the end of November was 11,000 down on last year.

Sales are almost 20% up on last year with the biggest increases coming in our industrial and other electricity companies. Our strength in England is developing, and our Contracts for Difference with the BBC have almost doubled. In the interim our domestic central heating product, "Total Control", is doing well. We have also maintained our position in the very competitive Scottish industrial market.

The upgrading of the interconnector with England has been given the thumbs-up and is due to be completed in the Autumn of 1993. This, and the £11m due in the summer of 1992, should contribute significantly to the Company's performance in the years ahead.

Our power station projects are progressing satisfactorily, especially Keadby for which we have recently secured a gas contract from British Gas and are now into the negotiation of financing.

We are confident of meeting our Prospectus dividend expectations and believe that Hydro-Electric is well exposed to most of the other activities in both political and regulatory areas. We are falling that overhead costs, together with rising revenues outside our authorised area, giving us good prospects for reliable profit and dividend growth.

An interim dividend of 3.25 pence per share will be paid on 13 March 1992.

Sir Michael Joughin, CBE, Chairman

# GROUP PROFIT AND LOSS ACCOUNT

Actual Six months ended 30 Sept 1991	Pro forma Six months ended 30 Sept 1990	Pro forma Six months ended 30 Sept 1989	Pro forma Year ended 31st March 1990
281.9	281.9	235.5	566.1
40.1	40.1	35.1	121.0
40.1	40.1	32.6	118.5
15.7	13.1	11.4	23.3
24.4	27.0	21.2	95.2
4.8	5.8	5.1	24.8
19.6	21.2	15.7	70.4
-	-	1.2	11.5
19.6	21.2	16.5	58.7
12.5	12.5	-	-
7.1	8.7	14.5	58.9
5.11	5.53	4.09	18.36

NOTES  
1. The interim results, which are unaudited, have been prepared on the basis of the accounting policies adopted for the year ended 31 March 1991 as set out in the Company's Annual Report and Accounts. The interim results do not constitute statutory accounts within the meaning of Section 260 of the Companies Act 1985. The accounts, which contained an unaudited annual report, have been delivered to the Registrar of Companies.  
2. The Company's capital structure and its tax position were changed at the end of April 1991. The pro forma interest and taxation charges are calculated as if these changes had taken effect from 1 April 1990.  
3. An interim dividend of 3.25 pence per share will be paid on 13 March 1992 to shareholders on the register on 15 February 1992.

Scottish Hydro-Electric plc Registered in Scotland at 100th Terrace, Edinburgh EH3 7SE



## COMMODITIES AND AGRICULTURE

## Brazilian tin mine's output blocked on social grounds

By Victoria Griffiths in Paulo

A FEDERAL judge in Brazil has temporarily blocked the mining company Ebsa's right to extract tin from Bom Futuro, one of the largest tin mines in the world.

According to the National Department for Mineral Production, the judge, Mr Gomes de Barros, ruled in Brasilia this week that Ebsa's mining rights should be temporarily suspended to avoid social problems caused by the displacement of small-scale mining in the region.

Mr Carlos Borba, an economist in the tin department of the DNPM, confirmed the ruling, but would not say for how long mining would be suspended or when the ruling

would go into effect. He did say, however, that the long-term control of the mine by Ebsa was not compromised.

"No judge can challenge the company's long-term mining rights, which were guaranteed by the federal government," he said.

The government of the Amazonian state of Rondonia, where the mine is located, objected to the ruling. "We have a hard time seeing how this would cause social upheaval. Ebsa would continue to employ the miners, and in any case, there are very few miners left in the area," said an official at the environmental department.

Ebsa was awarded mining rights to Bom Futuro two weeks ago, after a two-year legal battle. The area has traditionally been mined by small-scale garimpeiros working for their own account.

Two weeks ago, the federal government awarded the mining rights to Ebsa, which is 50 per cent owned by the mineral giant Parapanema, because of the environmental havoc the garimpeiros wreaked in the region.

They were evicted from the mine in August on charges of laundering drug money, but were allowed to return to the area in September. No one at Ebsa could be reached for comment.

## Mossogas gathers a costly reputation

Philip Gawith on why self-sufficiency may no longer justify S Africa's 'white elephant'

THE MEMORY of South Africa's president, Mr P.W. Botha, hangs heavily in the air in the beautiful Southern Cape region near George, a constituency he represented for over 40 years. Apart from having his name liberally sprinkled over prominent public buildings, Mr Botha has retired there, surfacing occasionally in public to remind people of his truculent

more lasting symbol, however, of the embattled country he ruled - in no small part a function of his own personality. And, which is the controversy, the R12bn (2.2bn) Mossogas synthetic fuel project, situated nearby.

As Mr George Bartlett, the minister of mineral and energy affairs commented last week, "Those were black days indeed, survival and self-sufficiency were the order of the day". He was referring to February 1987, when the cabinet gave the provisional go-ahead for the Mossogas project - in which underground natural gas is pumped 90 km (56 miles) from an offshore platform to an onshore plant, where it is converted into petrol, diesel and kerosene. South Africa was still at that time involved in a war in Namibia, and the project was seen as a way of achieving international isolation was tightening.

The occasion for Mr Bartlett's comments was a briefing last week to the government on the progress of the project. Since its inception it has been the subject of controversy, the public believing it has been saddled with an enormous white elephant which has consumed, to dubious effect and with no end in sight, an enormous amount of their money. This has led to repeated calls for the project to be scrapped. Why, though, was it started? As Mr Bartlett made plain, it was based on strategic, not normal commercial considerations. "It was never considered to be a financially attractive investment,"

from a private sector point of view. The atmosphere of the time is captured by a local financial journalist, as prominent as he is patriotic, who wrote, in May 1988: "Until we regain admission to world society, we need Mossogas as a brick in the wall of FUTURE South Africa - regardless of economics".

The strategic angle is that South Africa still remains subject to an oil embargo, first

an outside US consultant, Mr Maurice Brooks, who did an audit on the project, found that R1.5bn of the R3.3bn cost escalation was due to factors outside the control of Mossogas. Although very critical of aspects of the definition and management of the project, with political interference from government a key factor, Mr Brooks also found that cost overruns, especially on the offshore platform, were not excessive by the standards of international mega-projects (roughly, those greater than \$1bn capital cost).

The public are unimpressed. First, Mossogas's cost (14 per cent of spending in the 1991-92 national budget) appears indefensible when seen against the country's desperate need for more social infrastructure, especially given the disappearance of the imperious imperatives which in 1980 suggested that the project should be started. Second, there is deep scepticism about the government's claim that the project will not be a continuing drain on the taxpayer.

There is deep scepticism about the government's claim that the project will not be a continuing drain on the taxpayer

implemented in 1978. The government's response was to pursue a policy of liquid fuel self-sufficiency - 40 per cent of the country's needs were the level set. Although petroleum production statistics remain classified, it is widely accepted that South Africa consumes about 330,000 refined barrels of oil a day, roughly 30 per cent of which comes from Sasol, the parastatal synthetic fuel producer. It is expected that in 1992, 27,000 barrels a day, averaged over its projected 25-year life span.

The project was enormous, consuming 55 per cent of total new investment in the period 1988-90. The latest capital cost estimate is R3.3bn, fully 50 per cent higher than the R2.2bn estimate which the cabinet gave the final go-ahead in February 1988. With pre-production expenses of R2.2bn, current estimates indicate the project will cost about R12bn, a spectacularly inefficient cost/output ratio. Oil industry consultants in 1989 suggested that replacing the country's entire existing refinery capacity - about ten times what Mossogas will offer - would cost roughly the same.

Of small consolation is that Mossogas's cost (14 per cent of spending in the 1991-92 national budget) appears indefensible when seen against the country's desperate need for more social infrastructure, especially given the disappearance of the imperious imperatives which in 1980 suggested that the project should be started. Second, there is deep scepticism about the government's claim that the project will not be a continuing drain on the taxpayer.

reasonable response is to invoke the words of Tenenbaum: "Ours was not to reason why. Ours was just to do or die." And with the project in its final stages - gas will be brought onshore in the first quarter of 1992, with full production by 1993 - surely the focus should be on optimising its prospects. Mossogas support this argument by saying they expect the project to show, at \$15 per barrel values, based on Dubai crude, a positive cash flow, based on external loans and tax.

The funding structure is 20 per cent commercial loans, 40 per cent soft loans from the parastatal Central Energy Fund (CEF) and 40 per cent equity. The equity portion is held 70 per cent by Engen, the energy arm of the Gencor group, which also manages the project.

Future cash flows have been allocated in a cascade fashion: first, to cover operating costs; second, to provide shareholders' return; third, to pay interest on CEF loans and further return to shareholders; fourth, to repay the CEF loans and provide further shareholder returns. Mossogas says that in June 1991 money terms, a \$35 per barrel oil price is required for the project to break even. At \$19 a barrel shareholders will break even, while operating costs should be covered at \$13.50 a barrel.

The government and Mossogas draw one main conclusion from these figures: that it would not make sense to mothball the project, which would also involve short-term repayment of R2.2bn of foreign loans. They see a further bullish prediction: that there are strong grounds for expecting additional gas deposits will be found in the area, which will extend Mossogas's life, and hence its financial viability.

Depending on the size of such finds, there is also the possibility of Mossogas becoming the cornerstone for a petrochemical complex, based on an ethylene cracker, which would further improve the economics of the project.

There remain many sceptics, not least in the local oil industry. They see much reasoning as a licence to throw good money after bad. "Mossogas are being very bullish with other people's money," comments one. They doubt whether the oil price will stay at the real 1989 price of \$19 a barrel. Mossogas has assumed, and are also unconvinced that the project

can cover its operating costs. Earlier this year they tried to convince the minister that an outside audit was required on the operating potential of the project before deciding whether to mothball it. Mr Bartlett's bullish disposition, and 30 per cent by Engen, the energy arm of the Gencor group, which also manages the project.

Still unresolved is the important question of how, and on what terms, Mossogas's product will be disposed of in future years. A senior oil sector official said oil companies were "most uncomfortable" with the Mossogas project, both as taxpayers and competitors of Engen. He said that, as with Sasol (although he disputed that Mossogas is strategic in the same way Sasol was), the industry would have to be compensated for the losses suffered, in terms of lower refining margins and spared capacity, by being obliged to take Mossogas's product.

Two scenarios arise: the government paying compensation for losses suffered, in which case the taxpayer foots the bill, or not paying, in which case Engen is enriched at its competitors' expense.

Accepting that mothballing is probably unrealistic, the official said the government's responsibility was to run Mossogas at the minimum cost - as a public utility. He forecast the project would have difficulty enough covering operating costs and servicing commercial loans, without worrying about dividends. "If it is strategic, there shouldn't be private sector participation."

The acid test comes in late 1993/early 1994 when Engen has to decide whether it wants to put up as much as R1.5bn to keep its 30 per cent stake in the project. With a future gas licence already in hand, and a much stronger commitment to the public sector than the present incumbents, it may just be possible for Engen to decline its rights and allow Mossogas to slip back into the breast of the politicians, from whence it came.

## Aluminium margins squeezed

By Kenneth Gooding, Mining Correspondent

ALUMINIUM SMELTERS in Italy and Spain are the worst affected by present depressed prices which are at their lowest level ever in real terms, according to the Anthony Bird Associates consultancy group.

Among the big producers, Alcan of Canada and the Aluminium Company of America (Alcoa) are the worst off, while Alusuisse and Norway's Hydro Aluminium are among the high-cost groups.

Bird suggests Italy's present primary aluminium production costs are 75 cents a lb compared with the present London Metal Exchange three-month price of about 52 cents. It puts Spain's costs at 72 cents.

Lowest-cost production is in Venezuela (47 cents), Bird says, followed by Canada (50 cents) and Australia (50 cents). Alcan's and Alcoa's production costs are put at 54 cents while Alusuisse's are said to be 68 cents and Hydro's 62 cents.

In its latest report on aluminium production costs, Bird suggests that an aluminium project anywhere in the world can be justified at today's prices. It is "a very difficult starting point to build a new aluminium smelter today, it is doing so entirely on faith," it adds.

The Pattern of Production Costs			
Company	Average cost (US cents/lb)	Company	Average cost (US cents/lb)
Alcan	54	Alcoa	68
Alcoa	68	Alusuisse	68
Alusuisse	68	Hydro	62
Hydro	62	Alcan	54
Alcan	54	Alcoa	68
Alcoa	68	Alusuisse	68
Alusuisse	68	Hydro	62
Hydro	62	Alcan	54
Alcan	54	Alcoa	68
Alcoa	68	Alusuisse	68
Alusuisse	68	Hydro	62
Hydro	62	Alcan	54
Alcan	54	Alcoa	68
Alcoa	68	Alusuisse	68
Alusuisse	68	Hydro	62
Hydro	62	Alcan	54
Alcan	54	Alcoa	68
Alcoa	68	Alusuisse	68
Alusuisse	68	Hydro	62
Hydro	62	Alcan	54
Alcan	54	Alcoa	68
Alcoa	68	Alusuisse	68
Alusuisse	68	Hydro	62
Hydro	62	Alcan	54
Alcan	54	Alcoa	68
Alcoa	68	Alusuisse	68
Alusuisse	68	Hydro	62
Hydro	62	Alcan	54
Alcan	54	Alcoa	68
Alcoa	68	Alusuisse	68
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Hydro	62	Alcan	54
Alcan	54	Alcoa	68
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Alusuisse	68	Hydro	62
Hydro	62	Alcan	54
Alcan	54	Alcoa	68
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Alusuisse	68	Hydro	62
Hydro	62	Alcan	54
Alcan	54	Alcoa	68
Alcoa	68	Alusuisse	68
Alusuisse	68	Hydro	62
Hydro	62	Alcan	54
Alcan	54	Alcoa	68
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Alcan	54	Alcoa	68
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Alusuisse	68	Hydro	62
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Alcan	54	Alcoa	68
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Alusuisse	68	Hydro	62
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Alcan	54	Alcoa	68
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Alcoa	68	Alusuisse	68</



# Political factors boost share prices

By Terry Byland, UK Stock Market Editor

A SUDDEN change in direction in the UK stock market, prompted by more optimistic views of the British government's re-election prospects following the Maastricht agreement, caught marketmakers short of stock yesterday and sent share prices ahead strongly. Trading volume, measured by the Seag network, jumped by nearly 30 per cent as continental European funds bought UK equities. The FT-SE 100, which regained the 2,400 mark to close with a gain of 24.32, was the main beneficiary of the rally.

The rally was fuelled by the latest round of distributive trades by the Confederation of British Industry, indicating that heavy price discounts pushed retail sales ahead last month. The running tally, taken up later by Wall

Street, which climbed 21 Dow points in London hours, also stimulated by good news from the retail sector.

The stock market made a sluggish start and slipped briefly into negative territory in early trading. However, strategists had already taken on the signs that the outcome of the Maastricht summit had strengthened the political hand of Mr John Major, the UK prime minister,

broader international factors soon made their presence felt in the UK market.

Firmness in sterling against the D-Mark was followed by reports from traders at some of the internationally orientated brokers that European funds, which have been absent from London for some weeks, had begun to buy. European funds have been notably sensitive to the possibility of a change of government at the next

election in the UK.

The Footsie Index quickly put on 30 points and then hung fire until Wall Street came in. When the Dow raced ahead in early trading, London resumed the upward track and closed very near the best levels of the day.

Traders reported that a substantial trading programme

FINANCIAL TIMES STOCK INDICES									
Index	Dec 11	Dec 10	Dec 9	Dec 8	Year	High	Low	Completion	Low
FT-SE 100	2402.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 250	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 1000	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 10000	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 100000	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 1000000	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 10000000	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 100000000	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 1000000000	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 10000000000	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 100000000000	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 1000000000000	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 10000000000000	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 100000000000000	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 1000000000000000	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 10000000000000000	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 100000000000000000	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
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FT-SE 100	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 1000	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 100	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 1000	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 100	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 1000	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 100	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 1000	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 100	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 1000	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 100	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 1000	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 100	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 1000	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 100	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 1000	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 100	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 1000	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 100	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 1000	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 100	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 1000	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 100	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 1000	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 100	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 1000	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 100	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 1000	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 100	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1981
FT-SE 1000	160.3	164.3	169.7	155.1	138.1	222.8	127.0	1981	1981
FT-SE 100	2420.3	2380.2	2350.0	2320.0	2272.2	2500.0	2100.0	1981	1981
FT-SE 1000	1848.6	1818.7	1830.0	1764.8	1704.8	1900.0	1600.0	1981	1



## LONDON SHARE SERVICE

## AMERICANS

Company	Price	Change	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	989	988	987	986	985	984	983	982	981	980	979	978	977	976	975	974	973	972	971	970	969	968	967	966	965	964	963	962	961	960	959	958	957	956	955	954	953	952	951	950	949	948	947	946	945	944	943	942	941	940	939	938	937	936	935	934	933	932	931	930	929	928	927	926	925	924	923	922	921	920	919	918	917	916	915	914	913	912	911	910	909	908	907	906	905	904	903	902	901	900	899	898	897	896	895	894	893	892	891	890	889	888	887	886	885	884	883	882	881	880	879	878	877	876	875	874	873	872	871	870	869	868	867	866	865	864	863	862	861	860	859	858	857	856	855	854	853	852	851	850	849	848	847	846	845	844	843	842	841	840	839	838	837	836	835	834	833	832	831	830	829	828	827	826	825	824	823	822	821	820	819	818	817	816	815	814	813	812	811	810	809	808	807	806	805	804	803	802	801	800	799	798	797	796	795	794	793	792	791	790	789	788	787	786	785	784	783	782	781	780	779	778	777	776	775	774	773	772	771	770	769	768	767	766	765	764	763	762	761	760	759	758	757	756	755	754	753	752	751	750	749	748	747	746	745	744	743	742	741	740	739	738	737	736	735	734	733	732	731	730	729	728	727	726	725	724	723	722	721	720	719	718	717	716	715	714	713	712	711	710	709	708	707	706	705	704	703	702	701	700	699	698	697	696	695	694	693	692	691	690	689	688	687	686	685	684	683	682	681	680	679	678	677	676	675	674	673	672	671	670	669	668	667	666	665	664	663	662	661	660	659	658	657	656	655	654	653	652	651	650	649	648	647	646	645	644	643	642	641	640	639	638	637	636	635	634	633	632	631	630	629	628	627	626	625	624	623	622	621	620	619	618	617	616	615	614	613	612	611	610	609	608	607	606	605	604	603	602	601	600	599	598	597	596	595	594	593	592
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LONDON SHARE SERVICE

INVESTMENT TRUSTS - Cont.

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

MISCELLANEOUS - Cont.

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

OIL & GAS - Cont.

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

OTHER FINANCIAL

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

PACKAGING, PAPER & PRINTING - Cont.

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

STORES - Cont.

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

MINES - Cont.

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

TELEPHONE NETWORKS

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

TEXTILES

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

PROPERTY

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

MEDIA

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

MOTORS

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

MERCHANT BANKS

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

OTHER INDUSTRIAL MATERIALS

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

OIL & GAS

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

METALS & METAL FORMING

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

MISCELLANEOUS

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

STORES

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

SOUTH AFRICANS

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

PLANTATIONS

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

MINES

Company	Price	Change	1991	1990	1989
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10
Abnorbond	1.12	0.01	1.12	1.11	1.10

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**FT MANAGED FUNDS SERVICE**

Company Name	Share Price	Dividend	Yield	Market Cap	Volume	Change
Avon Life Insurance Co Ltd	12.50	0.50	4.0%	£1.2B	100,000	+0.10
British American Insurance Co Ltd	15.20	0.60	3.9%	£1.5B	120,000	+0.15
Equitable Life Assurance Society of London Ltd	18.75	0.75	4.0%	£2.1B	150,000	+0.20
London & Lancashire Insurance Co Ltd	10.80	0.40	3.7%	£0.9B	80,000	+0.05
Manchester & Lancashire Insurance Co Ltd	11.50	0.45	3.9%	£1.0B	90,000	+0.08
Prudential Assurance Co Ltd	22.00	0.90	4.1%	£2.5B	180,000	+0.25
Standard Life Assurance Co Ltd	16.50	0.65	3.9%	£1.8B	130,000	+0.18
Swire Life Assurance Co Ltd	14.00	0.55	3.9%	£1.4B	110,000	+0.12
Thames Valley Assurance Co Ltd	13.00	0.50	3.8%	£1.1B	95,000	+0.10
Yorkshire Assurance Co Ltd	12.00	0.45	3.7%	£1.0B	85,000	+0.08
Other UK Unit Trusts						
Avon Life Insurance Co Ltd	12.50	0.50	4.0%	£1.2B	100,000	+0.10
British American Insurance Co Ltd	15.20	0.60	3.9%	£1.5B	120,000	+0.15
Equitable Life Assurance Society of London Ltd	18.75	0.75	4.0%	£2.1B	150,000	+0.20
London & Lancashire Insurance Co Ltd	10.80	0.40	3.7%	£0.9B	80,000	+0.05
Manchester & Lancashire Insurance Co Ltd	11.50	0.45	3.9%	£1.0B	90,000	+0.08
Prudential Assurance Co Ltd	22.00	0.90	4.1%	£2.5B	180,000	+0.25
Standard Life Assurance Co Ltd	16.50	0.65	3.9%	£1.8B	130,000	+0.18
Swire Life Assurance Co Ltd	14.00	0.55	3.9%	£1.4B	110,000	+0.12
Thames Valley Assurance Co Ltd	13.00	0.50	3.8%	£1.1B	95,000	+0.10
Yorkshire Assurance Co Ltd	12.00	0.45	3.7%	£1.0B	85,000	+0.08



هكذا من الأصل















## NEW YORK STOCK EXCHANGE COMPOSITE PRICES

*[The page contains extremely faint, illegible text and markings.]*

Continued on page 100

## هكذا من الأصل



NYSE COMPOSITE PRICES

Stock	High	Low	Open	Close	Change
NYSE Composite	2,815.12	2,815.12	2,815.12	2,815.12	0.00
Dow Jones Industrial	2,815.12	2,815.12	2,815.12	2,815.12	0.00
S&P 500	2,815.12	2,815.12	2,815.12	2,815.12	0.00
NYSE Composite	2,815.12	2,815.12	2,815.12	2,815.12	0.00
Dow Jones Industrial	2,815.12	2,815.12	2,815.12	2,815.12	0.00
S&P 500	2,815.12	2,815.12	2,815.12	2,815.12	0.00

NASDAQ NATIONAL MARKET

3:00 pm prices December 12

Stock	High	Low	Open	Close	Change
NASDAQ Composite	1,234.56	1,234.56	1,234.56	1,234.56	0.00
NASDAQ Composite	1,234.56	1,234.56	1,234.56	1,234.56	0.00
NASDAQ Composite	1,234.56	1,234.56	1,234.56	1,234.56	0.00
NASDAQ Composite	1,234.56	1,234.56	1,234.56	1,234.56	0.00
NASDAQ Composite	1,234.56	1,234.56	1,234.56	1,234.56	0.00

AMEX COMPOSITE PRICES

pm prices December 12

Stock	High	Low	Open	Close	Change
AMEX Composite	1,234.56	1,234.56	1,234.56	1,234.56	0.00
AMEX Composite	1,234.56	1,234.56	1,234.56	1,234.56	0.00
AMEX Composite	1,234.56	1,234.56	1,234.56	1,234.56	0.00
AMEX Composite	1,234.56	1,234.56	1,234.56	1,234.56	0.00
AMEX Composite	1,234.56	1,234.56	1,234.56	1,234.56	0.00

SWITZERLAND: EUROPEAN FINANCE AND INVESTMENT

The FT proposes to publish this survey on 26th of December 1991.

The FT proposes to publish this survey on 26th of December 1991. This survey will be distributed in 160 countries worldwide. If you want to reach this important audience, call Connie Davis in London on Tel: 071 873 3514. Fax: 071 873 3079.

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TURKISH FINANCE AND INVESTMENT

The FT proposes to publish this survey on 26th of December 1991.

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## AMERICA

## Dow stages revival after seven days on downgrade

## Wall Street

THE STOCK market snapped a seven-day losing streak yesterday, with share prices rising across the board in the wake of some mildly encouraging economic news, writes Patrick Harrington in New York.

By 1 pm the Dow Jones Industrial Average was up 12.58 to 2,883.27. The more broadly based Standard & Poor's 500 was also firmer by mid-session, up 3.05 to 331.71, while the Nasdaq composite of

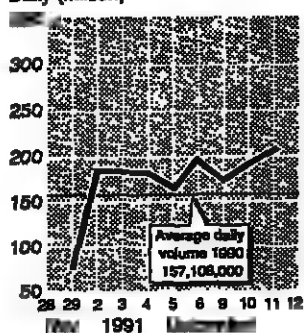
over-the-counter shares gained 0.8 to 1,000.00. Turnover on the New York Stock Exchange was heavy at 1.55m shares.

A range of economic data appeared to have spurred demand. The Labor Department reported that producer prices had risen 0.3 per cent during November, which was good news for the equity market because it confirmed that inflationary pressure in the economy continued to weaken. The Commerce Department later reported that retail sales had risen by 0.2 per cent, a bigger gain than expected and suggesting that the current slump in economic activity

over. There was also news of a 61,000 decline in the number of people claiming state unemployment insurance in the last week of November. Although that week's numbers were distorted by the Thanksgiving holiday, the market's resilience around the level they helped to attract buyers to equities.

## NYSE volume

Daily (million)



Among individual stocks, the Wall Street Journal's report that the world's largest bank group, Citicorp, had a loan provision of \$700m in the fourth quarter and that it had divided its stock into two classes, with the shares rising 10% to \$60, led to active trading. A subsequent announcement from Moody's that it had raised the ratings of Citicorp's debt to Aaa, led to a sharp rise in the stock price, which was up 10% to \$110.

Other banks stocks rose in response, particularly those in California. Citicorp was up 1% at \$10 and Chemical Bank at \$20, while the west coast duo of BankAmerica and Security Pacific were up 1% at \$32 and \$34, respectively. IBM, 1% higher at \$85, rebounded from a loss of its 10% stake in the travel company, by Accor, France; in November, the company's market took a general election in its stride and put up the best gain, 8 per cent, as minority holders in Wagon-Lits mounted a campaign to get the company's shares out of the hands of the French, Italy and the UK - were more marked than elsewhere. Of the big losers, the UK and France, with volume declines of 9.7 and 8.7 per cent respectively, were among the markets which fell steeply in the last week

A SHARP fall in the gold price sent gold stocks tumbling, pulling Toronto stocks moderately lower at midday in other markets. The gold price fell 1.5 per cent to \$340.00, while the TSE 300 composite index fell 1.5 per cent to 3,340.00. The decline in gold prices led to a sharp rise in the price of gold mining stocks, with Barrick Gold up 10% to \$29.75, Placer Dome up 10% to \$31.25, and Goldcorp up 10% to \$31.25. The price of gold mining stocks was up 10% to \$31.25.

## ASIA PACIFIC

## Nikkei breaks losing streak as futures concern subsides

## Tokyo

SMALL-LOT bargain hunting by domestic institutions and foreigners supported share prices yesterday, and the Nikkei average rose for the first time in six trading days, writes Teruo Terano in Tokyo.

After opening at the day's low of 12,044.53 in the morning, the Nikkei closed 209.07 up at 12,253.60. Active bargain hunting and buying in the futures market lifted prices in the morning. However, the index lost some of its gains in the afternoon as selling resumed to yesterday's expiry of Nikkei options.

Traders said that some of the bearishness surrounding the market ahead of December futures settlements had subsided. The Nikkei closed at 12,253.60, up 209.07 from 12,044.53, and the TOPIX index rose 1.01 to 1,000.00.

Traders said that some of the bearishness surrounding the market ahead of December futures settlements had subsided. The Nikkei closed at 12,253.60, up 209.07 from 12,044.53, and the TOPIX index rose 1.01 to 1,000.00.

nent on Wednesday," he added. Traders said that some of the bearishness surrounding the market ahead of December futures settlements had subsided. The Nikkei closed at 12,253.60, up 209.07 from 12,044.53, and the TOPIX index rose 1.01 to 1,000.00.

The futures market also rose. Mr. William Clayton, a futures trader at County NatWest, said that trading had been volatile, but had been led by a strong upturn in the cash market. He added that although net trades were selling, the December futures market prices are determined, "some domestic buying at cheaper prices would not be surprising."

High-technology blue chip issues were bought by foreign investors. The Nikkei closed at 12,253.60, up 209.07 from 12,044.53, and the TOPIX index rose 1.01 to 1,000.00.

Traders said that some of the bearishness surrounding the market ahead of December futures settlements had subsided. The Nikkei closed at 12,253.60, up 209.07 from 12,044.53, and the TOPIX index rose 1.01 to 1,000.00.

tion, machinery, and electronics issues advanced on buying by foreign investors. Nintendo, the video game maker, added 10% to \$11.50.

## Roundup

THE POSSIBILITY of a decline in interest rates boosted Australia, but most other markets in the region were flat. The Australian dollar rose 0.5 per cent to 1.51, while the ASX 200 index rose 1.5 per cent to 1,510.00.

Turnover picked up to \$430m from \$320m, with heavy activity in BHP, which added 30 cents at \$10.00 in trading with \$40m. Among the day's other winners, CRA moved ahead 36 cents to \$11.00 and News Corp rose 50 cents to \$13.00.

SEATTLE was in a busy trading mood on optimism about the North-South talks, on news that the proposed ceiling on foreign holdings in certain stocks will be raised, and on buying by the market stabilisation fund. The composite index gained 12.5 to 3,340.00 in steady turnover of \$1.55m.

HONG KONG's Hang Seng index had an early improvement, rising 1.5 per cent to 1,000.00, before settling lower at 998.00 after turnover of \$1.55m.

TAIWAN was encouraged by a recovery in international markets, but trading remained quiet. The TSE 100 index rose 1.5 per cent to 1,000.00.

BOMBAY declined in account trading as bears sold in anticipation of a fall. The BSE 100 index fell 1.5 per cent to 1,000.00.

## Declines in European volume outpace gains

Turnover fell sharply last month in France, Italy and the UK, says William Cochrane

IN AGGREGATE, European equity markets failed last month to extend the recovery in activity registered in October, after the summer holiday lull.

Five of the eight bourses covered by the County NatWest Securities calculations did show rises in volume in the month. Belgium was the best performer in volume terms, up 10% to 1.55m shares, followed by France, up 5% to 1.55m shares, and the UK, up 3% to 1.55m shares. The other three bourses, Italy, Germany and the Netherlands, were down 10%, 5% and 3% respectively.

France had some of its best trading in the second half of the month when, after a period of institutional liquidity down sharply this year, and that this autumn had seen evidence of indigestion in the market, with several major issues failing.

PARIS rallied in a normal day in markets and option-related trading. The CAC 40 index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

London's FTSE 100 index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Amsterdam's AEX index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Frankfurt's DAX index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Brussels' Euronext index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Madrid's IBEX 35 index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Stockholm's OMX index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Oslo's OBX index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Copenhagen's OMX index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Warsaw's WIG index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Bucharest's BET index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Sofia's SOFI index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Belgrade's BELEX index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Ljubljana's LJSI index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Prague's PX index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Bratislava's BRAT index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Vienna's VIEN index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Zagreb's ZAGB index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

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terms, by 5.7 and 11 per cent. In a UK review last week, Mr. Stephen Carr and Mr. George Hodgson of S.G. Warburg said the London market's loss of nerve during the preceding couple of months, on doubts about UK economic recovery, a weak pound and the fear that the next move in interest rates might be up, had been given additional fuel by the risk of dividend cuts at several leading companies.

They added that more than 10% of rights calls, a heavy privatisation programme (£7.5bn) and the return to substantial funding in the UK gilt market, had all conspired to bring institutional liquidity down sharply this year, and that this autumn had seen evidence of indigestion in the market, with several major issues failing.

PARIS rallied in a normal day in markets and option-related trading. The CAC 40 index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Amsterdam's AEX index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Frankfurt's DAX index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Brussels' Euronext index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Madrid's IBEX 35 index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Stockholm's OMX index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Oslo's OBX index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Copenhagen's OMX index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Warsaw's WIG index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Bucharest's BET index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

Sofia's SOFI index rose 1.5 per cent to 1,550.00, while the turnover of 1.55m shares was up 5% to 1.55m shares. The price of gold mining stocks was up 10% to \$31.25.

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index declined. European analysts and strategists have been clinging to their preference for the market which, early in the year, looked like one of the best economic bets on the Continent.

However, on November 18, the French authorities unexpectedly increased domestic interest rates, just one month after the Bank of France had lowered them. This, combined with the influence of the 120-point drop in the Dow Jones Industrial Average on Wall Street on November 15, left Paris one of the weakest markets in Europe.

Mr. Andrew Bell, director of European strategy at Barclays de Zoete Wedd, said in mitigation that the decline should be seen in the context of relative strength in French equities between June and mid-October when Germany, for example, went sideways or down.

In contrast, Italy performed much better than the rest of Europe in share price terms last month. In the FT-Actuaries World Index series for the four weeks to November 29, Europe was down 4.05 per cent, while Italy was up 1.53 per cent.

Mr. Roberto Morelli of County NatWest said the direction of the market makes little difference when activity is chronically depressed. "We have suffered low volume for several months," he adds, noting that a typical 1,800m a day recently - one way trade, through the

index added 1.01 to 238.97 in turnover of about 1,800m after Wednesday's 1,800m.

STOCKHOLM's shift of buying focus to Scandinavia, the insurance company, continued, with the shares up 3.5% to 8.5 per cent at SEK187.50. The Aktiefonderna General Index closed a mere 0.10 lower at 902.50.

HELSINKI improved after three successive year lows, the Hex index rising 2.1 to 79.1. However, the free shares index fell 0.5 to 82.5. Turnover fell from 1,800m to 1,200m, within which free shares shrank from 1,200m to 800m.

VIENNA dipped in quiet trading to a new 1991 low, with the ATX index losing 1.01 to 908.88. Universal, which had fallen heavily in recent days, recovered 30% to 110.

ISTANBUL's 75-share index fell 1.5 to 49.75, or 3.75 per cent, to 4,088.88. Anticipation of a Treasury bill auction lifted the index by 0.05 on Wednesday, but the result was in line with expectations and the market had no further incentive to move higher.

MADRID recouped part of its recent losses. The general index added 1.01 to 238.97 in turnover of about 1,800m after Wednesday's 1,800m.

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## EUROPEAN EQUITIES TURNOVER

Monthly total in local currencies (bn)

Bourse	1991	Sept 1991	Oct 1991	Nov 1991	US \$bn
Belgium	32.12	30.57	37.16	38.40	1.17
France	90.82	110.82	102.02	102.02	18.37
Germany	106.68	86.43	81.47	81.47	58.25
Italy	7,712.00	7,100.00	7,100.00	7,100.00	5.80
Netherlands	11.74	9.98	11.24	11.97	6.53
Spain	595.00	478.00	516.00	529.26	5.15
Switzerland	10.40	9.10	8.30	10.50	7.31
UK	30.55	31.95	32.19	29.35	51.88

Volumes represent purchases and sales. Dollar data adjusted to include off-market trading. Some figures may be revised. Provisional. Source: County NatWest Securities.

series World Index series for the four weeks to November 29, Europe was down 4.05 per cent, while Italy was up 1.53 per cent.

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## Senior bourses show varied degree of recovery

In the chemicals sector, Akzo gained 1.2% to 112.50 on optimism about its US prospects. But ING, the insurance and banking group, fell another 10 cents to 114.40 on speculation that it would bid for Banque-Paribas Lambert (BBL) of Belgium.

BRUSSELS followed other markets higher. The Bel20 index rose 5.06 to 1,068.80 in turnover of 1,800m. BBL gained another 1.2% to 112.50, the shares jumping 10 cents to 114.40 on speculation that it would bid for Banque-Paribas Lambert (BBL) of Belgium.

Electrolux, which is in financial difficulties, dropped 1.5% to 115.00 on large sell orders.

MILAN achieved a limited extension of Wednesday's rebound, as the Comit index closed 1.5% better at 499.75 in turnover of 1,800m. Dealers credited the gains to short-covering ahead of today's close of the December trading account.

MADRID recouped part of its recent losses. The general



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## FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest Securities Limited. Published in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807
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December 13 1991  
Face gains  
William Cochrane

FINANCIAL TIMES FRIDAY DECEMBER 13 1991

## RECRUITMENT

### JOBS: Time-honoured educational attitudes outdated by employment market changes

## Why useful lessons are few and far between

WOULD readers who did well in academic exams please help the Jobs column with an inquiry? All you have to do is think of the teachers you had in your formal education, and identify those who taught you something that is of actual use to you now.

In asking the favour I am not so much starting a new inquiry as re-visiting one dating from my 20 years as FT education correspondent up to 1988. Like many people, before taking on that role I had believed, that, having had some education, I must therefore understand it. But the longer I looked into the process, the more puzzling it became.

After all, when theologians refuse to take it for granted that God is good, it seems unsafe simply to assume that education must be so. The education delivered to the Hitler Youth, for example, would not strike many folk as necessarily beneficial. In which case, how the process benefits its customers needs to be explained.

One such puzzle was what, except by issuing the examination certificates often just arbitrarily required for entry to prized jobs - education enables people to do. Hence my query about teachers who taught useful things, which I put to some hundreds of people during the 1970s and 80s. All, by

the way, were aged at least in the mid-30s and fairly satisfied with their progress in life.

My reason for reviving the inquiry today is an event I have touched on several times lately. It is that, in Britain at least, the last recession has expunged, possibly for ever, many of the essentially information-handling jobs for which examination certificates have been seen as a necessary entry qualification. As an end in itself, therefore, exam-passing has been devalued.

Even honours degrees, I hear, are a drug on the employment market unless they are seen as directly applicable to productive work. However, certified bright candidates may be by the academic criteria of education, it appears that the market's first interest is in whether they can do something useful by the practical yardsticks of the workplace.

So there now seems to be yet greater relevance in asking how many of our teachers taught us things still "of actual use". And what I mean by those last three words is not general attributes

such as tolerance, which we doubtless all exhibit except when we feel justified in doing otherwise. While civilising us in the broad sense is an important aim of education, it surely ought to teach us something specifically practical too - which is what I am trying to get at.

Readers minded to consider the question may care to know what I learned from putting it to people face-to-face. My first finding was that none of them, even though some recalled having over three dozen teachers, could name more than four who taught them something still of actual use. In most cases, the number was only three.

They virtually always included a primary-school teacher who had established the basics of the Three Rs: reading, 'riting and 'rithmetic. Often, however, early arithmetical proficiency had not saved the pupils from floundering in their later algebra and geometry lessons at secondary school, so ending up at best semi-numerate.

Most lists also included two secondary-school staff, and in their case an oddity emerged. Time and again, the lastingly useful thing

they'd taught turned out to have little if any direct connection with the academic subject they were employed to teach.

My own list of three names contains an example: Mr Frank Norris of Stockport Grammar School. His job was to teach me French in which he was scarcely successful because, although I gained an Advanced-level pass in French literature, the scant heed to the spoken language has left me incapable even of ordering a boiled egg in it.

But in the process he required me to produce essays in English, and in the course of marking and discussing them he persuaded me that with hard work I might one day earn a living by writing my own mother tongue. I owe no like debt to his colleague employed to teach me English, who decided I was good enough to study for the 18-plus exams.

A further oddity emerged when, at a reunion, I put the question to a dozen former classmates at Stockport. Their answers uniformly included at least one teacher there, and again the useful thing learned

was often extraneous to the subject taught. But the names they came up with were all different, the only one mentioned more than twice being that of the English specialist from whom I got nothing.

Whether those findings accord with readers' experience, I can of course only wait to learn. In the meantime, however, it seems fair to draw some tentative conclusions from the answers given in the past.

The first is that they conflict with the conventional idea that education consists of teachers collectively handing down a body of established knowledge to classes of pupils, whose understanding of it is later tested by examiners. That may be how education is officially given and assessed. But it would appear to be the way in which the enduringly valuable bits of it are largely received.

From the recipients' viewpoint, the majority of lessons are nothing memorable, and the subject-matter scheduled for delivery. The benefits can so much from being taught subjects by

expounders thereof, as from being able to form a productive relationship with just one or two teachers.

Moreover, to judge by the replies of my Stockport classmates, there is no such thing as a teacher who is good for a whole class of pupils. Each will tend to prove which themselves open up avenues for further learning.

My favourite is the old grammar-school curriculum in the Netherlands, consisting of seven subjects which must include Dutch, English, French, German and, I think, a science too. When I was there with a party of British educators in 1976, the policy-makers were planning to change it on grounds that it did not provide a sufficiently general education.

As the policy makers were all products of the curriculum, the response of us more liberally schooled Brits was to ask them - in English, as none of us could speak Dutch - in which ways they were less well generally educated than ourselves.

them to the difficulties of children who find it daunting.

The crucial implication, though, is surely that the usual school curriculum is largely unproductive. Too much of it consists of topics such as history and geography which serve mainly as platforms for transmitting academic knowledge, as distinct from vehicles for delivering skills. An example of the latter is the teaching of languages with emphasis on spoken which themselves open up avenues for further learning.

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Answer came there none.

Michael Dixon

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To be considered you should be an experienced, innovative manager in the financial services sector, who expects the business to be market led. Change management should be a demonstrable skill, including users ability to design and run effective IT systems.

Please send career and personal details, specifically presented against this requirement and including current remuneration, quoting Ref PD196 to Peter Dell, of Ernst & Young Corporate Resources, Becket House, 7 Lambeth Palace Road, London SE1 7EU.

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Our ideal candidate (30 - 45 years old) should have a degree in economic sciences or a commercial education and several years of professional experience in the fields of marketing, sales and distribution, with international background. Excellent English is required, German would be an advantage. Your entrepreneurial approach, initiative and creativity will contribute to a high extent to our expanding activities in Poland. According to your performance the possibilities for career advancement within our international network are outstanding. An attractive salary and benefits package will be offered.

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Our client, a leading management company and part of a major banking group is seeking to recruit a Dealer to join their Fixed Interest team based in the City.

The dealing role involves executing client orders, keeping the Fund Management team informed of all relevant market information and maintaining and developing effective market relations. Ideally you will have at least 3 years experience of Fixed Interest markets in a sales or dealing capacity and will be looking to a career progression that could lead you into Fund Management.

In return our client will offer a highly competitive salary plus car plus all the usual benefits that one would expect from a major banking group.

In the first instance please write, in confidence, with relevant details to: Peter Phillips, Rada Recruitment Communications Ltd., 100 Easton Road, London NW1 2BN, listing any companies to whom you do not wish your details forwarded. All applications will be acknowledged.

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The primary requirement is to set up and supervise a dealing operation which will trade in the money markets, securities, foreign exchange and derivatives instruments. Responsibilities will also include the establishment of back office controls and procedures.

#### ACCOUNTANT

As head of the accounting function you will be responsible for enhancing the existing accounting system, setting up a multi-currency facility to record investment, option and future contracts together with associated reporting and accounting duties. Fluency in Arabic is required.

Interested applicants should send their Curriculum Vitae in confidence to: Walter Brown or Philip Wright or telephone for an interview.

#### FINANCIAL ANALYST

You will be responsible for the evaluation of new investment opportunities, including the preparation of economic and financial reviews and the identification of investment opportunities. In-depth involvement in the formulation of investment strategy will be a prime feature of the position.

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## Pan Europe Insurance Analyst

A leading global investment bank, our client is in the process of developing an already successful Marketing Strategy. The aim is to expand the bank's activities in both Western and Eastern Europe.

To help achieve the success of these new developments, our client is seeking a Pan Europe Insurance Analyst to join its rapidly expanding Equity Research department.

You would hold an advanced business degree and come from a relevant industrial background, you should also have a keen interest in diversifying your own investment. Fluency in German would be an advantage.

With a requirement for a professional of the highest calibre, our client is willing to negotiate an appropriate remuneration package.

In the first instance, please send a full CV (together with a separate list of companies in whom you would not wish your application to be forwarded) to Richard Lewis, Riley Advertising (London) Ltd., Confidential Service, 159 Hammersmith Road, London W6 8BS.

Please quote ref. FT/504.

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مكازم الأعمال



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The ability to communicate the relevant investment products and methods effectively is a key requirement. For this reason, candidates - preferably graduates - should have gained a minimum of three years' experience in an appropriate fund management or marketing capacity within a global organisation.

The remuneration, which will include profit-sharing, company car and an excellent range of benefits, will be highly competitive.

Please send your full curriculum vitae to Andrew S May at Rothschild Asset Management Limited, Five Arrows House, St Swithin's Lane, London EC4N 8NR.



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Having received higher education, the candidate should have a minimum of 3 to 5 years experience in international bond portfolio management. The candidate should also have extensive knowledge of derivative products.

Fluency in French as well as a good command of English are a must.

Please send your candidacy (handwritten letter, CV and picture) under reference IGG to:

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Service Recrutement des Cadres  
9 rue Louis Murat - 75371 Paris cedex 08 - FRANCE

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You will need to have a minimum of 3 years experience working in a stock-broking/asset management environment dealing with private client portfolio management.

In addition to the competitive salary, the remuneration package will include mortgage interest subsidy and non-contributory pension.

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## BAHRAIN DEVELOPMENT BANK

Our client is a newly formed, Development Finance Institution sponsored by the Bahrain Government committed to supporting private enterprise and creating an attractive environment for investment in the island state. The new Bank is dedicated to providing long term concessionary loans, venture capital, seed capital finance for the small and medium sector and consulting services for new and ongoing businesses. The bank is mandated to act as a catalyst in an environment where the Government is known for its receptivity to creating a prosperous and vibrant economy.

Short list interviews week commencing 6 January. Joining date mid-February.

## Chief Executive Officer

The Chief Executive Officer in the newly created Bahrain Development Bank, will be responsible for the launch of this institution scheduled to commence operations in early 1992. The job entails establishment of basic infrastructure, management team and business strategies leading to accomplishment of institutional objectives. The position reports directly to the Board of Directors and the applicant will be required to assume full responsibility for the overall supervision of the Bank including preparation of business plans, introduction of new products and training as well as ongoing monitoring of Banks' loan and investment portfolio.

The successful candidate will be a seasoned banker and possess sound knowledge of project finance, venture capital and treasury functions. He should have strong leadership qualities and an entrepreneurial flair to build a quality team of people dedicated to achieving institutional goals. Maturity in outlook combined with an ability to successfully operate within worldwide cultures is a distinct advantage. Ability to influence peer group and superiors to allow the mission to be accomplished successfully is a pre-requisite for the position. The prospective candidate shall be aged between 35 and 45 and possess at least 10 years experience in profit centre management in a reputable organisation.

The position attracts a salary commensurate with its responsibility level including fully furnished accommodation, club membership, children's education, car, full medical insurance, life and disability insurance, business class air travel for family in conjunction with the annual holiday of 28 working days.

## Venture Capital Unit Head c£30k+ Tax Free

The Unit Head will be responsible for planning, developing and controlling the activities of the Venture Capital Cell dedicated to promoting entrepreneurial culture in the island state. The applicant reporting directly to the Chief Executive Officer will be responsible for preparation of a Unit Business Plan, asset acceptance criteria, marketing strategy and operating budget. The position demands launching an open ended venture capital fund initially subscribed by the Bank to identify and invest in domestic venture situations and the prospective candidate will be expected to monitor the portfolio quality, unit budget, divestment and exit guidelines continually.

The successful candidate will be aged between 30 and 40 and possess at least 5 years relevant industry experience. Familiarity with assessing early start up situations, company valuations and devising guidelines for divestments/exits is a pre-requisite for the position. The individual should possess strong entrepreneurial and marketing skills and the ability to relate well to peer group and superiors. Ref No. CA01

## Business Consultancy Unit Head c£30k+ Tax Free

The Unit Head will be responsible for organising and directing the activities of the Business Consultancy Cell structured as a profit centre activity in the bank. The applicant will be required to market consultancy modules leading to the preparation of project feasibility studies, organisation overhaul packages, marketing and strategic plans and financial planning reports. The position demands providing back-up services to Project Finance, Venture Capital and Seed Capital Loan Units in evaluating client proposals. Market research and surveys is an integral part of the mandate assigned for the Consultancy Unit.

The successful candidate will be aged between 35 and 45 and possess at least 10 years business consultancy experience in a reputable firm of consultants, or financial institution. Ability to structure, market and implement high quality consulting assignments is essential and the applicant must display sufficient poise and confidence to relate well to prospective clients. The individual should be widely recognised in his field of expertise and possess a mature outlook to business situations in diverse cultures. Ref No. BU01

## Operations Unit Head c£30k+ Tax Free

The position demands directing and controlling operational activities of the bank including establishment of infrastructural support, recruitment of junior staff, installation of systems, procedures and computerization.

The Unit Head will be responsible for devising and formulating operating manuals, product brochures and related documentation packages for other marketing units. The prospective candidate will be managing all treasury and trade finance related activities and will report directly to the Chief Executive Officer.

Applicants will be aged between 30 and 40 and should possess at least 10 years experience in a similar capacity in a bank or development finance institution. The individual should possess wide experience in the financial field, be an enthusiastic self starter and have the ability to operate within diverse cultures. Ref No. OP01

For the unit head positions in addition to the generous tax free salary the remuneration package includes furnished housing, car allowance, economy class leave travel for family, school fees, 28 working days holiday, club membership, medical and life insurance and moving expenses.

For the Chief Executive position, please write in strictest confidence to: Michael Berger, Director, ABGH Advertising and Recruitment Services Limited, Crown Farm, Englefield Green, Surrey TW20 0DT. Fax (0784) 471099. For the Unit Head positions please write in strictest confidence quoting appropriate reference number to: Stuart Holden, Director, ABGH Advertising and Recruitment Services Limited, 53 Brompton Road, London SW3 1DP. Fax 071-581 8324

## ABGH Executive Recruitment



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## International Finance Adviser to the Defence Export Services Organisation (Ministry of Defence)

Applications are invited for the post of International Finance Adviser (IFA) in the Defence Export Services Organisation (DESO).

DESO's role is to assist British companies to market and sell their defence products and services overseas. The IFA provides expert advice on the financing and credit insurance facilities available for the support of defence exports.

The responsibilities of the IFA fall into three broad categories:-

- (a) **Sales Support** - The IFA is responsible for providing advice both within DESO and to industry on the availability and structuring of finance for defence exports.
- (b) **Policy Formulation** - The IFA is required to make a contribution to inter-departmental discussions on credit policy.
- (c) **Liaison Duties** - The IFA is charged with strengthening DESO's links with banks, defence exporters and other Government Departments.

Candidates should have a wide experience of export and product finance, the ability to analyse the implications of alternative financing options and solve problems as they arise, good links with a broad range of financial institutions, in particular the Export Credit Guarantee Department, familiarity with the defence industry and the ability to operate effectively at senior levels within a civil service environment.

The post is located in Stuart House, Soho Square. The appointment, which is pensionable (optional) under the Principal Civil Service Pension Scheme, is available from early 1992 either on secondment or as a fixed term appointment, for a period of 2 to 3 years, subject to negotiation. Salary is on the Civil Service Grade 6 (London) scale up to a maximum of £41,152 pa inclusive of Inner London Weighting and performance pay.

Please write, enclosing a full CV, for an application form to: Ministry of Defence, CM(A)1a/b, Room 646, Ligon House, Theobalds Road, London WC1V 8RY. Tel: 071-430 6345/6350. A full job description for the post can be supplied on request. Closing date for completed applications is 2nd January 1992.



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## ACCOUNTANCY COLUMN

## ASB ignites a fuse and awaits the outcome

By Andrew Jack

ONE REMARKABLE object stands out in the rather spartan office of Mr David Tweedie, the chairman of the Accounting Standards Board, on the top floor of a modern office block in Gray's Inn Road in London.

It is a small clock with a modern face, mounted on the side of two bright red pieces of fake dynamite and topped with some curly green wire.

If the fuse was not ignited when the ASB was first launched last year, it most certainly has been now in response to the latest bundle of draft standards issued yesterday: probably too much paper for most people to digest at one sitting.

The financial reporting exposure draft (FRED 1) on the structure of financial statements contains few surprises for those who read the discussion paper published in April. But it throws up fundamental changes which are now almost certain to be reflected in the final standard.

The discussion paper on accounting for capital instruments - a weighty 102 page tome - is more of a surprise, and will take correspondingly longer to be converted into a standard sometime in early 1993, according to current plans.

Alongside FRED 1 comes an exposure draft of Chapter 6 of the ASB's statement of principles covering the presentation of financial information, out of sequence with Chapters 1 and 2 which have already been released.

Elsewhere the ASB has also begun to stoke strong debate, attracting criticism in the last few weeks, for example, from bodies such as the Law Society and the Institute of Chartered Accountants of England and Wales

for its proposed standard on the treatment of securitisations.

They all point out the prospect of collision between the ASB and those who prepare accounts, as they see how its principles are drafted into standards that must be worked by.

FRED 1, a true child of the ASB rather than an inheritance from the old Accounting Standards Committee, has already provoked a large volume of comments. Some 340 copies of the

There will be less scope for creative accounting and more requirements to disclose information on acquisitions, continuing operations and revenue expenditure

discussion draft were despatched; they generated 75 responses.

"The extent of this consultation stage has far exceeded that which the Board had originally planned," reads the report. Mr David Tweedie, ASB chairman, puts it more bluntly. "We were quite taken aback by the responses. They were higher than normal."

Most of the reactions, he says, were positive. "There is a feeling that now is the time to clean things up. Auditors find it difficult to take a hard line when there are so many variations. Most users of accounts welcomed the greater and less ambiguous disclosure the standard seems to offer, he says.

On the other hand, Tweedie concedes, the preparers of accounts - the companies themselves - are less

content. There will be less scope for creative accounting and more requirements to disclose information on acquisitions, continuing operations and revenue expenditure.

FRED 1 itself contains evidence of dissent. One anonymous member of the nine people on the ASB voted against the draft and issued a dissenting opinion at the end of the document. (It would take four of the nine votes on the board to prevent a standard from being approved.)

The dissenter complains about the treatment of disposals of non-current assets, which will be absorbed above the line as exceptional items. He (there are no women on the board) argues that they will distort profit and earnings per share figures, and create "lumpy" figures which are not comparable year by year.

Mr Roger Davis, head of audit at Coopers & Lybrand Deloitte, who followed the original discussion draft closely, welcomes the proposals, but emphasises the trade-off between greater information and additional complexity. "It shifts the onus from a single (profit) figure in neon lights to something rather more complicated," he says. "The accounts are going to look very complex."

He believes the move towards the elimination of extraordinary items is inevitable. "This will make auditors' lives much easier," he says. In the past he argues that auditors have had to make highly subjective judgments and come under what he calls "reasonable pressure". Directors acting on behalf of their shareholders notice that their competitors are putting items below the line, and want to be able to do likewise.

Revenue investment (dubbed "discretionary expenses" in the discussion draft) covers training, advertising, research and development, and major refurbishment projects. Only expenditure on research and development must currently be revealed by law.

Davis is guarded on the disclosure it involves, and argues that the main difficulty will be defining which items fall within these four categories. "It

The Accounting Standards Board is prepared to deal with any attempt by financial institutions to create new instruments which circumvent the rules

will be interesting to see what sort of debate takes place," he says. "It's going to be extremely difficult to police, but it's worth a try."

Companies are likely to balk at publishing information which might compromise their competitive position. However, Tweedie suggests that data on large advertising campaigns are already available through published information, and that the requirement for disclosure only for large companies will prevent the figures from being linked too directly to individual operations.

Davis takes issue with what he sees as an underlying assumption running through the ASB requirements: that of using accounts to predict future performance of the company.

"Accounts can only be a record of the past," he says. "Their prime purpose is to report on the stewardship of the management over shareholders' funds. They always give an imperfect view of the future."

That trend for greater information to help project future performance is nevertheless an important theme in the draft of Chapter 6, the statement of principles on the presentation of financial information. It calls for statistics and management commentary to back up the figures required in the accounts.

Given this emphasis, some critics have suggested that the third document released yesterday, on capital instruments (devices to raise money with an obligation by the issuer to repay), represents something of a climbdown from the ASB's aggressive approach until now. It does not consider derivatives, and the even the ASB describes its own proposals as evolutionary rather than revolutionary.

The chances are that financial institutions will swiftly try to create new instruments which circumvent the accounting standard once it is in place. However, Tweedie says: "We have laid out our principles, and it depends now on whether account preparers are willing to stick to the spirit. If the evasion industry gets to work, we'll change the principles or ban the practice."

That will involve work for the Urgent Issues Task Force, and could ultimately lead to battles in court and challenges to the validity of the ASB's sacred standards. Tweedie must be hoping that the fuse on his clock is a long one.

## INTERNATIONAL USM QUOTED PLC SEEKS A

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Candidates should be qualified accountants, in the 28-35 age range with good technical and staff

management abilities, and should be capable of managing change in a creative fashion, with experience preferably gained in a medium sized fast growing hi-tech commercial environment.

Previous exposure to US GAAP would be advantageous.

Good communication skills, self confidence and willingness to resolve problems across a broad spectrum are the additional attributes of high importance.

Please send your curriculum vitae to Suzanne Karoly, Ernst & Young Corporate Resources, Becket House, 1 Lambeth Palace Road, London SE1 7EU, quoting reference SK377.

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This demanding role will necessitate some international travel and offers considerable scope for personal progression (Ref: 529).

Please write with CV and current salary to Nigel Bates, Whitehead Selection Ltd, 43 Welbeck Street, London W1M 7HF.

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Outstanding opportunity for exceptional finance professional to make a substantial impact on operating performance in highly profitable £85 million turnover, market leading, manufacturer of fast moving consumer goods. Subsidiary of US corporation with significant capital expenditure programme and ambitious future plans.

### THE ROLE

Complete responsibility for multi-site finance function to ensure accurate, timely financial reports and controls and efficient planning mechanisms to maximise business performance. • Lead, motivate and develop staff. • Total involvement in commercial and strategic decision making process. • Enhance production planning, forecasting and modelling techniques. Develop MIS function.

### THE QUALIFICATIONS

Natural leader with strong intellect and the purpose to translate plans into action. • Commercially astute, graduate, qualified accountant. Aged mid thirties. Mature diplomatic and promotable. • Proven track record of successfully managing a major finance function through a period of growth and change. • Previous experience of manufacturing in a 'blue chip' FMCG environment.

Please reply in writing to 174a Ashley Road, Hale, Cheshire WA15 9SF enclosing a full curriculum vitae and quoting Reference RBH 1004. Telephone: 061 929 9105 Facsimile: 061 929 8023



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## DIRECTOR OF FINANCE

JCB is an international, private company and a major success story.

Manufacturing world class construction, materials handling and agricultural equipment, the company has a turnover of £400m. It has five manufacturing sites and subsidiary distribution companies in five overseas locations.

Internal promotion means we now require a Director of Finance to manage and develop our well established professional Finance Department.

As a member of the Company's Senior

Management the successful candidate will play a major role in financial strategy and be at the forefront of corporate management and policy decisions.

Applicants should have a professional accountancy qualification and at least ten years experience as part of the top management team in a quality company, preferably in manufacturing.

Please write a full C.V. to: Alan Fernyhough, Director of Personnel, JCB Bamford Excavators Ltd, Rochester, Staffs. ST14 5JP.



## LANCASHIRE WASTE SERVICES LIMITED

### FINANCE DIRECTOR

SALARY UP TO £44,000 (INCLUDING A PERFORMANCE RELATED BONUS)

Lancashire Waste Services is the Arms Length Company formed by Lancashire County Council under the Environmental Protection Act 1990. The Company will be responsible for providing domestic and commercial waste disposal facilities in Lancashire. It is expected to become fully operational in the latter part of 1992 and will have an initial annual turnover of £15 - £20M.

The Finance Director will be a member of the Board and will play a major role in the strategic management and development of the Company. He/She will be responsible to the Managing Director, and the Board, for the effective management of the Company's financial resources and, initially, in setting up the new Company and winning contracts.

In addition to the range of finance support functions, once the Company is fully operational, the Finance Director is likely to assume the duties and responsibilities of Company Secretary of the Company. A good understanding of Company Law and practice is, therefore, desirable.

The Finance Director will also play a significant role in creating and establishing a successful profitable company. The successful applicant will be a qualified accountant (CCAB) with at least three years' experience at Senior management/Board level, preferably in a commercial environment and must have the ability to devise and implement robust management information systems. Good communication skills are essential as is the ability to initiate pragmatic solutions and manage change. Applicants should submit, by Monday, 6th January, 1992, a Curriculum Vitae together with a covering letter explaining how they meet the above criteria to: G A Johnson, Company Secretary, Lancashire Waste Services Ltd, PO Box 78, County Hall, PRESTON, PR1 6XJ. For an informal discussion please contact Colin Bedford, Managing Director, Lancashire Waste Services on: 0772 264492.

further details will be provided on request

مكتبات الأصيل



# A POWERFUL BLEND

## creates new opportunities

"The creation of a single Nestlé company will enable us to maximise the strengths of the Nestlé and Rowntree businesses in the UK."

Peter Blackburn, Chairman and Chief Executive - Nestlé U.K. Ltd.

Strong sales and profit growth over the last ten years has established us as one of the largest food manufacturers in the U.K.

From 1st January 1992, Nestlé and Rowntree will be combined in a single company, Nestlé U.K. Ltd, and structured into four new business divisions - Nestlé Grocery, Nestlé Rowntree, Nestlé Food and Nestlé Food Services.

We are now seeking men and women whose commitment and professionalism will be key factors for our future success within an increasingly competitive market place.

### Controller (Nestlé Food Division)

A qualified Accountant (preferably Chartered) with a minimum of 5 years' post-qualification experience in manufacturing industry, which includes a management accounting role with exposure to factory accounting. A company car will be provided.

### Senior Management Accountant (Nestlé Food Services Division)

A professional accounting qualification and a minimum of 3 years' post-qualification experience. Several years' management accounting experience gained in a Food/FMCG environment. Good communicator. A company car will be provided.

### Senior Accountant - Corporate Reports (Group Accounting)

Graduate Accountant with approximately 5 years' post-qualification experience. Strong communication skills. Persuasive and purposeful. A company car will be provided.

### Financial Accountant (Group Accounting)

Recently-qualified Chartered Accountant with a sound knowledge of statutory and group accounts. Good communication skills with a flexible and imaginative approach to work are essential.



### Assistant Acquisitions and Investigations Accountant (Group Accounting)

Recently-qualified Chartered Accountant with some experience in the corporate financial and/or consulting areas. The ideal candidate will be pro-active and capable of communicating effectively with senior management.

### Assistant Controller (Nestlé Food Services Division)

Finalist with a business-orientated degree. FMCG background. Self-motivated with good communication skills.

The opportunities for career development within this new, exciting environment are second to none, and the remuneration packages will be attractive to the highest-calibre applicants. The positions are based at our Croydon Head Office.

Please reply with your complete curriculum vitae to Mrs. J. Forsyth, Senior Personnel Officer, The Nestlé Company Ltd, St George's House, Croydon, Surrey CR9 1NR. Please indicate clearly the position to which you are replying. (Closing date for applications - 20/12/91). Strictly no agencies.

## Finance Director

North West,  
Negotiable Salary,  
Profit-Related Bonus

With a large proportion of output from the U.K. manufacturing plant already supplied to customers worldwide, this US-owned company is currently strengthening its position in the European market. This appointment is a key element in that strategy. The requirements of this broad-based role range from close financial control of manufacturing and commercial activities, to strategic planning on an international scale. Candidates with a minimum of five years at board level in a medium-sized plc or divisional level in a larger operation must have experience in all aspects of financial and management accounting. Firsthand knowledge of U.S. GAAP, U.K. statutory requirements and export financing is essential. Of equal importance are the ability to deal effectively with external legal and financial sources and a close involvement with modern reporting and management systems, especially MRPII. This is a highly visible and demanding role making a major contribution to the continued success of the organisation. Remuneration is negotiable and will reflect the seniority of the post.

Male or female candidates should submit in confidence a comprehensive c.v. to, C. Vaughan, Hoggett Bowers plc, St. James's Court, 30 Brown Street, MANCHESTER, M2 2JF, 061-832 3500, Fax: 061-834 8577, quoting Ref. M18113/FT.

# Hoggett Bowers

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## AMBITIOUS ACCOUNTANTS and IT PROFESSIONALS

WEST LONDON TO £40,000 + CAR

Guinness PLC is one of Britain's ten largest companies, with almost 24,000 employees, a turnover in excess of £3 billion and an impressive record of profit growth. The Group's earnings are spread evenly between North America, Europe, the UK, Asia Pacific and the rest of the World.

World best selling brand names like Johnnie Walker and Gordon's Gin form part of the Group's enviable portfolio of prestigious brand names sold in over 200 countries. And of course Guinness itself is unquestionably the world's most celebrated stout brewed in 36 countries and sold in over 120.

To support the Group's management, Guinness has a well established and high profile internal audit function whose activities include reviews of operational and financial control procedures and their effectiveness, advising on the selection and implementation of new systems and a variety of special project work. Due to internal development we need to recruit additional graduate accountants, computer auditors/IT specialists with the ambition and motivation to succeed in a highly professional and progressive group.

Successful applicants are likely to have at least two to three years post-qualification experience with either a major firm of accountants or in a line role. IT specialists should have experience in at least some of the following areas: Unix/VMS/AS400 operating systems, project management and the use of CAATs. Candidates must possess strong interpersonal and communications skills, commercial awareness and the ability to provide intelligent and practical solutions.

Based in West London and reporting to the Head of Group Audit you will have the opportunity to undertake short term assignments throughout the world - hence a second language would be an advantage. In addition, well developed report writing and presentation skills are essential to the role.

Team members are highly visible and can expect early opportunities to move into a line role. Rewards include a competitive salary, quality car, profit share, pension scheme membership and BUPA cover.

Interested candidates should enclose a cv by way of application to: Christine Street, Guinness PLC, 39 Portman Square, London W1H 9HB.



## Finance Director - Europe

London £ Excellent package

Our client is CH2M Hill, one of the largest environmental engineering and consulting companies in the world with 5000 staff in over 70 offices worldwide.

In Europe the Company is growing fast and has consulting contracts running in the UK, Spain, Italy, Portugal, Germany, Poland and Czechoslovakia. Head Office for the European Region is in London; there are operating subsidiaries in the UK and France and offices in other countries. Further subsidiary operations will be opened in 1992 and 1993 to achieve broader coverage.

A Finance Director for the Region is now required to join the European Managing Director in London and take on the full range of duties including tax, legal, commercial and administrative. In addition to the usual budget, planning and reporting requirements and consolidation for the US parent, the new Finance Director will be involved in the business strategy and development plans including acquisition and joint ventures. This will call for a high order of initiative, imagination and involvement.

The successful candidate will be a qualified accountant with four to six years' experience in a relevant multinational environment, for example consulting or contracting, as controller or similar. A second European language would be an advantage as would a knowledge of US GAAP. There will be frequent travel to the US and Europe.

Compensation and benefits will be commensurate with the importance of this post. CH2M Hill is a private, employee-owned corporation committed to the long term development of its staff.

If you would like to explore this exceptional opportunity further please send a CV with salary and other details in confidence to Janet Lamb quoting reference 2098, AAD Recruitment Consultants, 7 Curzon Street, London W1Y 7FL.

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STEPHANIE COX-FREEMAN 071 873 402

## Four Managers - Audit Training

ACA's 28-33  
City of London

£30,000-£40,000  
+ car + benefits

Our client is a large international firm of chartered accountants seeking to recruit a new training team to launch the latest state-of-the-art audit methodology throughout the firm in the United Kingdom.

Using the latest techniques, the team will focus on developing all aspects of roles taken by partners down to new "fast track" graduate recruits in providing audit and advisory services to clients, and also focus on the development of all staff to reach their optimum career potential.

Candidates (male or female) may be existing training managers or audit managers/ computer audit managers in large practices keen to take on a fresh challenge within a dedicated team for a committed period of two-three years. Career prospects in this high profile environment will be excellent within the firm to the highest levels.

This is an opportunity for ambitious young managers, with or without previous training experience, to be part of an exciting programme to bring themselves and the firm to fresh heights of professional excellence and commercial success.

If you are interested, please send a copy of your c.v. to George Ormrod BA(Oxon) or Bruce Page CA at Douglas Lambias Associates Limited, 410 Strand, London WC2R 0NS, telephone 071-836 9501, quoting reference no. FT GFO121291.

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## FINANCIAL DIRECTOR

PT COKLAT RANSIKI INDONESIA

CDC is a British Statutory Corporation which has over £1bn invested in public and private sector projects in over 50 developing countries.

We are offering the position of Finance Director to a suitable candidate seeking the challenge of advancing the computerised and financial systems of a developing company in magnificent natural surroundings.

The company comprises a 1600 hectare cocoa estate and associated processing facilities at Ransiki on the north west coast of Irian Jaya some 70 kms south of the town of Manokwari. It is presently accessed by speedboat and because of this isolation would be more suited to a married couple. Facilities are limited and English educational opportunities for young children non-existent.

Applicants should be qualified accountants with relevant experience. Knowledge of the Indonesian language is desirable but not essential as training for husband and wife will be provided. Early availability would be an advantage.

We are offering a two year contract with usual overseas terms and conditions including generous assistance towards children's boarding education and two amenity trips to Jakarta per year. Starting salary would be dependent on qualifications and experience.

Applications, accompanied by full curriculum vitae including current salary, should be sent to Mrs Valerie Latham, Personnel Executive, CDC, One Bessborough Gardens, London SW1V 2JQ; and quoting Serial 2322.



Britain Investing in Development

## MANAGEMENT ACCOUNTANT : SALARY £20K

Required by an established Company engaged in Food Processing and Distribution, to act as assistant to the Financial Controller. An experienced Accountant, part or fully qualified, will be responsible for preparation of monthly Management Accounts, Cash-Flows, Budgets, etc. Must be computer literate and proficient in use of Spreadsheets.

Please write with full C.V. to:  
The Financial Controller, Box No. A1713,  
Financial Times, One Southwark Bridge, London SE1 9HL

Handwritten signature/initials



## Director - Financial Control Processing and Engineering

c. £60,000 + Bonus

North West

Highly visible role for a commercially minded finance professional to provide strong leadership and stewardship within an outstanding international group.

### THE COMPANY

- Respected major British group growing internationally. Reputation for technical excellence. Market leader.
- Decentralised business units controlled by strong financial disciplines and systems.
- Strong international order book.

### THE POSITION

- Full financial and management accounting responsibility including corporate finance, treasury and tax. Reports to the Executive Director - Finance.
- Guide and coordinate financial systems and procedures for the UK and international businesses.

- Provide functional leadership for Head Office and Divisional Financial management.

### QUALIFICATIONS

- Graduate qualified accountant with previous responsibility for financial management, ideally within a large manufacturing/engineering organisation.
- Experience of working at or near the centre of a plc with exposure to consolidation, treasury and group transactions. Able to handle complex accounting issues.
- Commercially orientated and proactive. Well developed leadership and interpersonal skills. Aged 35-45.

Please write, enclosing full cv, Ref SK4901  
7 Shaftesbury Court, Chalvey Park, Slough, SL1 2ER

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## Head of Internal Audit

South East

c£45,000 + car + benefits

Our client is a successful financial services group with an enviable reputation for its impressive product range, customer care and social commitment. Over the last decade, the Group's revenues have increased four-fold due to innovative management and sound investment in technology.

Internal promotion has generated the requirement for a high calibre, commercially aware individual to make a major impact on the business. Responsibilities will include reviewing internal controls, business methods and efficiency in key areas. Highly regarded by management, the high calibre team which this person will lead, offers a pro-active and professional service.

Applicants should be graduate Chartered Accountants, with a minimum of five years' post qualification experience, preferably within

the financial services industry. Essential personal qualities will include strong interpersonal skills, a high level of commercial acumen and the drive and ambition to succeed.

On offer is not just an excellent remuneration and benefits package (including a fully expensed car, non contributory pension and health scheme, and full relocation where necessary), but the opportunity for career development and self advancement in this influential senior role.

In the first instance, interested applicants should write to Renny Hayes BA ACA, or Steven Vass BA ACA at Michael Page Finance, Cygnet House, 45/47 High Street, Leatherhead, Surrey KT22 8AG quoting reference number TTA.



Michael Page Finance

Specialists in financial recruitment  
London Bristol Windsor St Albans Leatherhead Birmingham  
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## Divisional Finance Director

Northern Home Counties

c£50,000 + Bonus + Car

Our client is a major force in the rapidly expanding and highly competitive environmental services sector. Turnover of £70m is generated from operations throughout the UK and the company has ambitious plans to develop its market presence, both organically and by acquisition.

This is a new appointment, designed to strengthen the existing management team by the addition of high calibre commercial and financial expertise. As well as the normal control and reporting requirements associated with a position at this level, the successful applicant will be expected to play a major role in business development, bringing a creative and imaginative financial approach to the formulation

and execution of expansionary commercial strategies.

Candidates, aged up to 45, should be qualified accountants who are currently operating at Board level in the construction, transport, property or related areas. A demonstrable track record of success in financial management, coupled with excellent technical, commercial, communication and leadership skills is essential. Career development opportunities within this dynamic PLC will be substantial.

Interested applicants should forward a comprehensive CV quoting ref: 2647, to Alan Dickinson FCMA, Executive Division, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH (Tel: 071-831 2000).



Michael Page Finance

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c. £55,000 + excellent benefits

Volume Precision Engineering

Yorkshire

## Finance Director

To join the senior management team of a self-supportive £100m company within a £1bn UK based multi-national group. With leading edge technology and products specified worldwide, this recently formed organisation presents a unique management challenge involving systems, people, products and facilities. An ideal career move for an aspiring achiever.

### THE ROLE

- Reporting to the company Managing Director, responsible for a multi-functional head office team, controllers at subsidiary sites and for overseas joint ventures.
- To provide total financial support for the company, challenging costs and structures in order to create flexibility, efficiency and hence competitive advantage.
- To determine together with colleague executives the future strategy of the company, establishing a finance team and planning systems to ensure both control and profitable growth.

### THE QUALIFICATIONS

- Graduate intellect, professionally qualified, highly numerate and systems literate, probably aged 35-45. Youthful, but proven.
- Experience of developing people and systems in manufacturing environments, preferably involving high volumes and competitive margins. Clear evidence of achievement with blue-chip, quality products.
- Creative, practical team player, with a vision for how things will be, and the techniques for taking people there. Firm, persuasive and relentless in striving for success.

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071-873 3607

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071-873 3351

## Finance Director

c£50,000

+ Performance Bonus + Executive Car  
East Anglia

Our client, an autonomous subsidiary of a major UK plc, is a classic consumer product business with a portfolio of leading brands. The company is soundly structured with a good profit record and the resources to expand both through acquisition and organic growth.

Working closely with the Chief Executive, the Finance Director will perform a key role in developing the medium-term strategy, whilst being fully committed to meeting current targets of profit and cash performance. The position will carry responsibility for all aspects of an efficiently run finance and IT function.

You should be a qualified accountant, probably in your 30s, with a proven record at senior management level within an operational environment. A strong commercial ability and prior experience in one of the major FMCG groups, and/or the equivalent retail sector, are pre-requisites.

Relocation assistance is available if necessary.  
Please apply in confidence quoting Ref. L499 to:

Brian H Mason  
Mason & Nurse Associates  
1 Lancaster Place, Strand  
London WC2E 7EB  
Tel: 071-240 7805

Mason  
& Nurse  
Selection & Search

## Group Financial Controller

Quoted PLC

To £40,000 + Benefits

Our client is a highly successful and expanding quoted public company operating in both the manufacturing and distribution industries. It has an exceptional and enviable profits growth record, has recently completed a major acquisition and is a market leader in its operating areas. It trades worldwide with expanding subsidiaries in Europe.

You will be a qualified Accountant, aged 28-35, with a degree, ideally with experience gained with one of the international accounting firms, followed by a senior financial role at the head office of a publicly quoted group. You must be highly motivated, with strong leadership and intellectual qualities, and be able to demonstrate first class technical and interpersonal skills. A knowledge of another European language would be an advantage.

You will be based at the Group Office and report to the Group Finance Director and be a key member of a small high calibre team responsible for the accounting and financial control of the Group. Working at a senior level you will establish strong links with the Divisions and Subsidiaries within the Group.

The position, based in Yorkshire, carries a benefits package which reflects the importance of the role and the opportunity for continuing career advancement.

If you are interested, please telephone Stuart Adamson FCA or Graham Marlow on 0532 451212 or send your CV in confidence, quoting reference number 780, to Adamson & Partners Ltd., 10 Lisbon Square, Leeds LS1 4LY. Fax number 0532 420802.

## ADAMSON & PARTNERS LTD.

Executive Search and Selection

## Finance Manager

Pharmaceutical Manufacturing c.£40,000 package + car  
Major British Multinational Cheshire

Our client is a household name and a highly successful British based multinational. The Group continues to be one of the major success stories of recent years. Their requirement now is for a senior Finance Manager to join their main manufacturing unit based in Cheshire.

You will report to the General Manager and be a key member of a high calibre management team with overall responsibility for the finance function including accurate and timely financial and management information, budgeting, long range planning, capital expenditure and systems development and enhancement. Managing a medium sized finance function through a period of change is an important aspect of the role.

You will probably be aged in your mid-30s, a qualified Accountant with a degree or MBA and have worked in a senior financial role with a major multinational manufacturer, ideally in the pharmaceutical or chemical process industries. You must be skilled in systems appraisal and have a thorough knowledge of sophisticated costing systems. Above all, you must have the strength of personality, intelligence and flexibility to succeed in a demanding commercial environment.

This is a key and challenging appointment and has a high visibility within the Group. Career development potential is excellent.

If you are interested, please send your CV, in confidence, to Stuart Adamson FCA or Graham Marlow, quoting reference 781, to Adamson & Partners Ltd., 10 Lisbon Square, Leeds LS1 4LY or telephone 0532 451212. Fax 0532 420802.

## ADAMSON & PARTNERS LTD.

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NORFINA PLC

## Financial Controller

To £35,000 plus car plus benefits  
London & South East

Norfin PLC, a multi-million pound financial services company, require a "hands on" Accountant to act as Financial Controller for their portfolio of industrial holdings. Interested candidates should forward a comprehensive curriculum vitae, including salary details, to:

F.A.O. Graham Ling, Personnel Director,  
Norfin PLC,  
Saxon House,  
48 Southwark Street,  
London SE1 1UN  
quoting reference FC.

## IFM

INTERNATIONAL FINANCIAL MARKETS  
TRADING LIMITED

### FINANCIAL ACCOUNTANT

IFM Trading is an independent company dealing as a principal in the major financial markets. The firm is active in financial instruments in the international debt, commodity, equity and foreign exchange markets. In order for IFM to continue maintaining effective controls over these varied trading activities, the Company wishes to recruit a recently qualified accountant. The successful candidate will be a graduate Chartered Accountant, conversant with current financial accounting techniques, and able to demonstrate proven computer related skills. A sound working knowledge of multi-currency accounting in the securities industry together with experience of Options, Futures, and FX Trading/Settlement procedures and related accounting issues are fundamental requirements for this position.

This position offers an attractive remuneration package. Applicants should write enclosing a CV and supporting evidence of their suitability to: Craig Bryant at Ranfurly Recruitment, 40 Bow Lane, London EC4M 9TD (Tel: 071-489 8827) (Fax 071-236 6325)

Ranfurly Recruitment

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